









ANNUAL REPORT 2012

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Macedonian Center for International Cooperation

VISION AND MISSION

The vision of MCIC is peace, harmony and prosperity of people in Macedonia, on the Balkans and globally.

MCIC has based its vision on the universal principles of the civil society and participatory democracy, rule of law, equal and sustainable socio-economic development, non-violence, respect, interdependence and cultural diversity.

The mission of MCIC is to encourage and lead changes by influencing and mainstreaming new and alternative solutions to the societal problems.

GOALS AND METHODS

Long-term goals of MCIC are:

- Social cohesion and poverty reduction;
- Accepted cultural diversity, interdependence and dialogue;
- Sustainable local and rural development;
- Good governance, participation and policies for and from the people;
- Rooted and dynamic civil society with influence on public policies;
- Supported process of European integration and enhanced regional cooperation;
- MCIC, an independent and credible organization, capable of establishing strong and effective partnerships and alliances based on equality (on national, regional and international level);
- MCIC, an attractive and innovative learning organization, with local roots and global view.

MCIC implements its activities through:

- Advocacy (dissemination of information, awareness building, education; policy making; monitoring and requesting accountability);
- Developmental support (capacity building and infrastructure);
- Social-humanitarian assistance.

The organizational methods are management and implementation.



Macedonian Center for International Cooperation

Message of the Management

The economic crisis that started few years ago, still affects the economic development of the European countries, including the development of Macedonia.

In the neighborhood, besides the economic and social crisis in Greece, it is important to state that Serbia has acquired the candidate status for EU membership and that Montenegro has started the negotiations for EU membership.

This year in Macedonia, the industrial production has dropped and the living costs indexes and retail prices have slightly increased. The high level accession dialogue has been launched between the Republic of Macedonia and the European Union. The dialogue should reduce the amount of time required for the accession negotiations, once they start. Macedonia has received the most positive Progress Report from the European Commission so far, which assessed that the country has met the political criteria and recommended start of the membership negotiations. To this aim, the Government has adopted a Roadmap for realization of priority goals for 2012. In June, the Government has adopted the new Strategy for cooperation with the civil society sector (2012–2017) along with an Action Plan for implementation.

The relations between the coalition partners in the Government, VMRO-DPMNE and DUI have deteriorated after the Slupčane event and submission of proposal for new law on defenders. It is worth noting that the medical doctors went on strike after the adoption of the pay per performance model; the Government discussed with the journalists the decriminalization of defamation and libel as well as the developments in and in front of the Parliament amid the adoption of the budget for 2013.

In 2012, MCIC had a total scope (portfolio) of 12 projects and a budget amounting to 49 million denars. The execution of the portfolio is 80% of the planned projects and 83% of the budget.

For the first time in 2012, MCIC introduced new methodology for assessing the openness of institutions, leading to increased transparency and

improved practices of institutions for involvement of the wider public in the law making processes. MCIC also actively participated in the working group for drafting the Strategy of the Government for cooperation with the civil society sector 2012–2017.

MCIC continued with its research activities. Three surveys were conducted referring to the European integration and ratings of the political parties; the perceptions of Slupčane case and the law on defenders; as well as the attitudes of the citizens about the current affairs. In 2012, MCIC made greater efforts to provide finances from new funding sources for the next mid-term period. Total of 31 applications were submitted, of which one third were approved. One of the last-year's submissions was approved, contributing for financial sustainability of MCIC in 2012.

With respect to the internal organization, pursuant to the MCIC social restructuring policy, the employment of five officers was terminated – two left based on a mutual agreement and three have terminated the employment due to business reasons and received appropriate social compensation. At the end of 2012, MCIC hired four junior officers. It is worth noting that four staff members received their master degree in 2012.

The Council of MCIC adopted the Business Plan 2012 – 2016. The four year mandate of the MCIC's Council ended this year. At the last session of the Council held in December 2012, the new Council of MCIC was elected, comprised of 17 members with four-year term from 2012 to 2016.



Aleksandar Kržalovski First Executive Director



Dimče Mitreski Executive Director

Мийрески овинге

Social Cohesion and Poverty Reduction

MODERNIZATION OF EDUCATION PROJECT

The project purpose is to promote the quality of the instruction process and to increase the participation in the target schools.

In 2012, two primary schools were renovated. In PS "Aleksandar Turundziev" in v. Kukurečani, the windows and doors were replaced and a technical design was developed for renovation of the gym and the administrative offices. In PS "Goce Delčev" in Demir Hisar all windows and doors were replaced.

The two schools received financial support in the previous years as well, for renovation of the toilets, basements, etc. With the new support a comprehensive solution for the infrastructure problems was provided.

These activities are being implemented in the past five years. The finances are provided by Sokotab and its partners. The renovated schools are usually in rural areas, where oriental tobacco is



EMPOWERMENT OF WOMEN AFFECTED BY THE CONFLICT

The purpose of the program is to support the access to labor market of women affected by the conflict.

The program "Empowerment of women affected by the conflict" started in November 2012, financed by the European Union and MCIC.

In the reporting period the preparatory activities started with identification of women from seven municipalities: Lipkovo, Tearce, Želino, Jegunovce, Čair, Saraj, and Mavrovo and Rostuša. In addition, local companies were identified in these municipalities and wider region that could hire these women.

The program is implemented in partnership with three local civil society organizations, which held several meetings to coordinate the program implementation.



The school year started with new windows



meetings with women held in

Social Cohesion and Poverty Reduction

ROMA ACCESS TO FUNDS

The aim is to strengthen the capacity of Roma to apply for EU funding.

In 2012, the preparation of 37 projects on social inclusion of Roma was supported. Two workshops were held for preparation of project proposals to the calls for state financial support, for EU, Australian Embassy, United Nations, SDC and USAID Civil Society Project. Three of submitted applications were approved.

MCIC participated in the initiative for establishing a network of mayors who contribute to social cohesion, particularly regarding Roma.

A regional analysis was prepared on usage of funds from the Instrument for Pre-Accession Assistance (IPA) for social inclusion of Roma.

New strategy and priorities for Roma access to the funds

In July 2012, a meeting was held in Veles on defining the strategic directions of the initiative "To make the most of EU funds for Roma (MtM)." The meeting was attended by 20 representatives of national implementing organizations from Macedonia, Montenegro, Serbia and Croatia, as well as representatives of relevant institutions in these four countries, the Open Society Institute (OSI) and the Secretariat of the Decade of Roma.

Participants defined strategic objectives, expected results, activities and indicators in the four components of MtM.

In the first component for monitoring and advocacy, the best ways to influence programming of the Instrument for Pre-Accession Assistance (IPA) for better representation of the social inclusion of Roma was discussed.

Within the second component for technical assistance to Roma civil organizations the experience of national partners of Macedonia, MCIC and InSoC, was shared, as they have the longest experience in implementing this component. Ways were identified for improving the technical assistance and extension of possible funds and sectors.

In the local development and EU accession component, participants discussed the capacity building of municipalities with Roma population for stating the local needs in IPA programming, and the national budget.

Participants in the last component on regional cooperation defined set of activities, which will be implemented at national and regional level to better represent the interests of Roma population in the four countries...

Working atmosphere at the Regional Meeting of MtM initiative

Social Cohesion and Poverty Reduction

DEVELOPED SMALL AND MEDIUM ENTERPRISES – MEDF MANAGEMENT

MCIC performs all managing, professional and administrative works of the Macedonian Enterprise Development Foundation (MEDF).

In the reporting period, loans amounting to 108,032,767 denars (around 1.75 million Euro) were disbursed to 791 micro and small enterprises. These investments supported a total of 703 full time jobs with the loan users and 495 new jobs are to be opened. The financial intermediaries have fully reimbursed the MEDF receivables.

Cumulatively, the total of disbursed loans since the beginning of MEDF work until Decmebr 31, 2012 is more than 2,1 billion denars (36,7 million Euro) to 10,163 clients. Thanks to this, in the past 14 years, support was provided for 16,755 existing and 3,971 new job positions.

In 2012, the financial intermediaries disbursed over 108 million denars from MEDF credit line. Of this, 92,921,984 denars were provided for 786 micro loans (up to 15,000 Euro), while 15,110,783 denars for five small loans (15-100,000 Euro).

MEDF as part of the national team for the National Entrepreneurship Monitor (GEM) conducted for the third time the largest survey on entrepreneurship, carried out not only in Macedonia, but also globally. One of the regular activities, providing support to the Alliance of Chambers of Commerce (SSK), was finalized in 2012 with the development of the new SSK Strategic Plan. MEDF was local partner of Macedonia 2025 in organizing the Global Investment Summit, held October 18–21 in Ohrid.

In 2012 the project activities within the "Corporate Social Responsibilities", co-funded by the European Commission were finalized and all planned activities within the "Economic Activities in Kosovo" project were implemented.

At the end of the year, MEDF launched the new programme "Career Path - improving the employability of women of ethnic minorities from the Eastern region", supported by the Ministry of Finance of Macedonia (within the Instrument for Pre-Accession Assistance, human resources component).

MEDF was also one of the main organizers of the "Entrepreneurship of the Year" event, aimed at promoting the entrepreneurs of successful micro and small businesses in the country.

In 2012, MEDF elected the new members of the Council as well as the Board of Trustees for the next four-year period.

More details on MEDF achievements are available in the MEDF

Annual Progress and Financial Report for 2012 at www.mrfp.mk



The Forum focused on employees' rights

Sustainable Local and Rural Development

FORUMS IN THE COMMUNITIES

The purpose is to establish participatory approaches in communities.

MCIC implemented activities in eight municipalities.

In the municipalities of Kriva Palanka and Makedonski Brod the projects selected by the citizens were implemented and follow-up sessions were held. The forum sessions in Češinovo-Obleševo were completed and the selected project "Special mechanization for waste collection, disposal and storage" was finalized. In Delčevo and Želino, five forum sessions were held. The citizens of Delčevo voted for the project "Pedestrian Bridge above the Bregalnica River", while the citizens of Želino selected the project "Reconstruction of PS Paško Vasa" in Novoselo village." By the end of the year, five forum sessions were implemented in Aerodrom municipality and the citizens selected the project "Reconstruction of fences in primary schools and installation of external surveillance system for better safety of students". Four forum sessions were held in Vasilevo and Bosilevo.

With forum money a new pedestrian bridge will be built over Bregalnica River

The citizens of Delčevo selected the project of highest priority for them, a pedestrian bridge over Bregalnica River. At the fifth forum session, this project received 39 votes and will be implemented with money from the Forums in the communities.

"It is an excellent experience that the young people were part of one truly significant project that was prepared during the forum

sessions, and it is even more important that the citizens chose on their own what they really need," said Katerina Antovska at the end of the session.

The mayor of Delčevo, Mr. Goran Maleševski extended his congratulations to the attendees for the choice they made. The citizens handed over the 37 recommendation and he has committed to do his best to implement the projects within the available funds together with the municipal administration.

The list of recommendations included four projects that received less votes and the money from the program fund was not sufficient for their implementation: Construction and landscaping of public areas; Cleaning of landfills in the city and its surrounding; Landscaping of picnic and tourist sites; Pedestrian bridge over Bregalnica River and Preservation of fish fund by establishing fish tracks in Bregalnica River.

The citizens of Delčevo established a working group that would

monitor the implementation of the selected project and the recommendations and would inform the citizens of Delčevo about the progress at the follow-up 6th forum session.

Young people actively involved in the forum discussions, giving their input in the development of project ideas



Good Governance, Participation and Policies For and From the People

GOOD GOVERNANCE AND PARTICIPATION

The goal is to increase the accountability of institutions, civil society organizations and citizens.

MCIC in partnership with the Slovenian Centre for Information Service, Co-operation and Development of NGOs (CNVOS) and Balkan Civil Society Development Network (BCSDN) implemented the project "Mirror of the Government: public participation in the law drafting process". Two basic training sessions on active involvement in law drafting and two advanced sessions on policy making and law drafting were organized.

A regional workshop "Partners or opponents?: Sharing good practices for monitoring government policies and processes in the countries of enlargement" was organized.

A website www.ogledalonavladata.mk was developed, which among other things, has a special section for monitoring the inclusion of public and civil society organizations in the preparation of the laws by the State Administration.

Three workshops were organized for representatives of civil society organizations to increase the participation of CSOs in the drafting process.

In cooperation with the OSCE "Analysis of transparency in the preparation of laws with focus the feedback to public comments" was prepared. Based on the findings of the analysis, a Guide was prepared.

State institutions in the "Mirror"

For the purpose of the project the methodology for assessment of the openness of government institutions developed by the CNVOS was tailored and indicators for measuring transparency of the state administration in Macedonia were established. Monitoring of the process of legislation drafting and survey of state institutions resulted in the analysis of institutions' openness. The analysis included draft laws discussed by the Government in the period from March 1 to October 31, 2012.

The highest grade for communication and enabling environment is 4 and was given to the Ministry of Labor and Social Policy, the Ministry of Culture and the Ministry of Education and Science.

Among the other state institutions that received the highest grade 5 is the Agency for Youth and Sport. Regarding the openness in the preparation of draft laws, the best ranked were the following: draft law amending the Law on Waste Management by the Ministry of Environment and Physical Planning and the Health Protection Law by the Ministry of Health.

The results of e-tools monitoring on public participation in the preparation of laws (ENER and web-sites of the ministries) are available at: www.ogledalonavladata.mk

Training on applying the methodology for assessment of the openness of institutions



Rooted and Dynamic Civil Society

INSTITUTIONAL DEVELOPMENT OF CIVIL SOCIETY

The goal is to create an enabling environment to support further development of civil society and to improve the results of civil society actors in Macedonia.

MCIC participated in the preparation of the first matrix for monitoring the environment for the civil society development. A focus group on tax relief for civil society organizations was organized, and analysis on this topic was produced. MCIC in cooperation with ECNL held two-day training for the members of the Committee tasked with granting the status of public interest. Four one-day informational events were held for about 60 civic organizations regarding the opportunities and challenges of implementation of the Law on Associations and Foundations, with emphasis on economic activities and status - organization of public interest.

The opinion polls continued on topics about European integration and the ratings of political parties as well as the perceptions of Slupčane case and law on defenders. The Gallup Europe conducted a survey of the attitudes and perceptions of citizens on current issues.

MCIC facilitated four conferences on behalf of the Agency for realization of the rights of communities (AOPZ), and developed a draft program for financial support of associations and foundations and the supporting documents. Several workshops were conducted for six Kosovo organizations, partners of the United Entrepreneurship Coalition.

Exchange of experiences and new cross-border cooperation

By the end of March 2012, a workshop and fair on cross-border cooperation were organized. In Elbasan, the second joint workshop was held on "Creating cross-border networks: from theory to practice ", which was attended by representatives of 21 civil society organization of the following regions: Polog, Southwest Macedonia, Dibra and Elbasan. The jointly priority problems were selected at the workshop and logical frameworks were developed in five working groups in the field of economic development, social cohesion and culture.

In Debar a forum of NGOs from the border region between Macedonia and Albania was held. Total of 92 participants from civil society organizations from both countries attended the forum and it was visited by more than 800 citizens. Besides the exhibitions, participants discussed the current topics. Seven hearings and presentations were held. In the socio-cultural section, four associations presented the cultural heritage. The participants in the project expressed their satisfaction with the activities in which they were participating. Apart from the know-how they gained, they were also able to find partners

for future projects. "At the beginning of the project we did not know any organizations from Albania, then we met them, and now we are planning joint activities and we hug when we see each other," said one of the participants.





Partnerships, Public Relations and Support

RELATIONS WITH THE ACTORS

MCIC cooperated with domestic organizations and institutions and agencies, members of the World Council of Churches and other international organizations.

PUBLIC RELATIONS

Twelve issues of the electronic newsletter were released in 2012. The Annual Report was published in electronic form (on CD) in Macedonian, Albanian and English language. The web site is regularly updated and part of the content is also available through other social media, ensuring greater visibility of MCIC's work. The media reported about the MCIC activities in 97 articles/ newscasts.

МАКЕДОНСКИ ЦЕНТАР ЗА МЕЃУНАРОДНА СОРАБОТКА Почетна За нашата работа За нашата работа За нашата работа За нашата работа Социјална КОХЗВИЈА РУРАЛЕН РАЗВОЈ ВЛАДЕње ВЛАДЕње Регистрирајте се за несечнот надизлог Вести и јавност Валкан и Вероинтеграции Валкан и Вероинтеграции Регистрирај се за несечнот надизлог Валкан и Вероинтеграции Регистрирај се за несечнот надизлог Регистрирај се за несечнот надизлог Регистрирај се за несечнот надизлог Вести и јавност и Валкан и Вероинтеграции Регистрирај се за несечнот надизлог Надизлог Надизлог Надизлог Регистрирај се за несечнот надизлог Надизлог Надизлог Надизлог Надизлог Надизлог Надизлог Валкан и Вероинтеграции надизлог Надизлог Надизлог Надизлог Надизлог Валкан и Вероинтеграции Надизлог Валкан и Вероинтеграции Надизлог Надизлог Валкан и Вероинтеграции Надизлог Надизлог Валкан и Вероинтеграции Надизлог Надизлог Надизлог Вероинтеграции Надизлог Надизлог Вероинтеграции Надизлог Надизлог Вероинтеграции Надизлог Надизлог Вероинтеграции Надизлог Вероинтеле от надизлог Вероинтеграции Надизлог Вероинтеграции Надизл

SUPPORT – SUSTAINABLE MCIC

In 2009, MCIC has prepared and submitted 31 applications of which 13 were approved. One of the applications submitted in the previous years was approved in 2012.

VOLUNTEERISM

MCIC continued its practice for engaging volunteers. In 2012 total of 39 applications for volunteering were received. After the initial selection and orientation process, 11 volunteers were engaged in three different periods in 2012.



https://www.facebook.com/mcms.mk



http://0.mk/mcms_linkedin



http://www.scribd.com/mcms_mk



http://www.youtube.com/mcmsmcic



https://twitter.com/mcms_mk



http://www.flickr.com/photos/27413255@N07

Organization

The four-year mandate of the existing composition of the MCIC's Council ended this year. At the last session of the Council held in December 2012, new composition of the Council was elected of 17 members with four-year mandate.

COUNCIL – composition until December 14, 2012

- Ahmet Jašarevski
- Behixhudin Šehapi
- Bekim Imeri
- Biljana Gerasimovska–Kitanovska
- Vladimir Todorović
- Gazmend Ajdini
- Dilbera Kamberovska
- Dušica Perišić
- Duško Kantardziev
- Gjoko Gjorgevski
- Gjuner Ismail
- Elena Nikolova
- Zvonko Šavreski
- Ilo Trajkovski
- Jagup Selimovski
- Kelmend Zajazi
- Kočo Angjušev
- Mihail Cekov
- Pepo Levi
- Rami Qerimi
- Ratko Lazarevski
- Rizvan Sulejmani
- Slavko Velevski

COUNCIL – composition since December 14, 2012

- Liljana Alčeva (Habitat)
- Gabriela Micevska (CEProSard)
- Samet Skenderi (InSok)
- Zvonko Šavreski (Polio Plus)
- Behixhudin Šehapi (El Hilal)
- Boban Micevski (Macedonian Orthodox Church)
- Jagup Selimovski (Islamic Religious Community)
- Bjanka Subotić (Jewish Community)
- Vladimir Misev (Institute for Democracy)
- Rizvan Sulejmani (Institute for Political and Intercultural Studies)
- Ganka Cvetanova (Ohrid Institute for Economic Strategies and International Relations)
- Sašo Klekovski (poposed by two members of the Governance Board)
- Goran Mihajlovski (Vest)
- Ratko Lazarevski (Nova Makedonija)
- Slavko Velevski (Municipality of Mogila)
- Dušica Perišić (ZELS)
- Bekim Imeri (World Bank)

GOVERNANCE BOARD

- Rizvan Sulejmani, Chairman, PhD in Political Science, Director of Political and Intercultural Studies in Skopje
- Kočo Angjušev, Deputy Chairman, PhD in Technical Studies
- Biljana Gerasimovska–Kitanovska, Medical Doctor, Master of Nephrology, member of ESE
- Behixhudin Šehapi, Chairman of the humanitarian organization "El Hilal", Skopje
- Goran Mihajlovski, Editor in Chief of the daily newspaper "Vest"
- Gjoko Gjorgjevski, Macedonian Orthodox Church
- Jagup Selimovski, Islamic Religious Community in Republic of Macedonia
- Slavko Velevski, Mayor of Mogila Municipality

Independent Auditors' Report

INDEPENDENT AUDITOR'S REPORT
TO THE
COUNCIL OF
MACEDONIAN CENTER FOR INTERNATIONAL COOPERATION

We have audited the accompanying financial statements of Macedonian Center for International Cooperation (MCMS), which comprise the Statement of Financial Position as at 31 December 2012, and the Statement of Comprehensive Income, Statement of changes in equity and Cash flow statement for the period then ended, and a summary of significant accounting policies and other explanatory notes.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with the International Financial Reporting Standards which are which are accepted and published in the Republic of Macedonia. This responsibility includes: designing, implementing and maintaining internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error; selecting and applying appropriate accounting policies; and making accounting estimates that are reasonable in the circumstances.

Auditor's Responsibility

Our responsibility is to express an opinion on these financial statements based on our audit. We conducted our audit in accordance with the International Standards on Auditing. Those standards require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgement, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting polices used and the reasonableness of accounting estimates made by the management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

MOORE STEPHENS

Opinion

In our opinion, the financial statements present fairly, in all material respects, the financial position of Macedonian Center for International Cooperation as of 31 December 2012, and of its financial performance and its cash flows for the period then ended in accordance with the International Financial Reporting Standards which are accepted and published in the Republic of Macedonia.

Skopje, 30 April 2013

Certified Auditor

Manager and Certified Auditor

Goce Hristov

Antonio Veljanov

This is translation of the Independent Auditor's Report.
The original document is in Macedonian language.

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At the end of 2012, MCIC had 22 employees, of which 16 had full-time employment.

Financial Report For 2012

ASSETS	2012	2011
Fixed assets		
Capital assets	13.767	13.817
Non-material investments	960	960
Housing funds	110.004	7.604
Total fixed assets	24.731	22.381
Current assets		
Cash and cash equivalents	6.063	2.043
Advance Payments	2.013	2.145
Accounts receivables	2.413	3.459
Short-term receivables	79.852	59.212
Other receivables	12.846	6.169
Total current assets	103.187	73.027
TOTAL ASSETS	127.918	95.408

LIABILITIES AND FUNDS	2012	2011
Short-term liabilities		
Accounts payables	3.704	444
Other short-term liabilities	25.725	5.160
Total short-term liabilities	29.429	5.604
Time-apportionment claims	928	1.003
Total time-apportionment claims	928	1.003
Deferred revenues	6.500	3.727
Total liabilities	36.856	10.334
Funds and reserves		
Funds	90.602	94.888
Assets/liabilities ratio	459	-5.083
Total funds and reserves	91.062	89.804
TOTAL LIABILITIES AND FUNDS	127.918	95.408

REVENUES	2012	2011
Donations and grants		
European Union	7.396	7.187
Swiss Agency for Development and Cooperation (SDC)	11.622	5.378
Sokotab and Partners, Switzerland	5.739	5.290
OSI, Budapest	1.459	3.756
Other donors	3.200	852
Total donations and grants	29.966	25.571
Own revenues		
Macedonian Enterprise Development Foundation (MEDF)	10.415	10.727
Organization for Security & Cooperation in Europe (OSCE)	2.914	1.608
Other own revenues	214	4.517
Total own revenues	14.040	18.100
Interests and positive foreign exchange difference	3.791	3.736
Extraordinary revenues	1.328	1.123
TOTAL REVENUES	49.125	48.530

EXPENSES	2012	2011
Charitable expenses		
Education Modernization Project (PMO)	4,608	4,608
MEDF Management	234	186
Forums In the Communities	7.240	273
Empowerment of women from conflict areas	236	0
Roma Access to EU Funds	1. 603	1.466
Good Governance and Participation	2.342	0
Rooted and Dynamic Civil Society	3.996	0
Total charitable expenses	20.668	26.218
Operational expenses		
Salarles and benefits for the staff	15.444	17.719
Other operational expenses	12.141	8.992
Information and publications	232	544
Total operational expenses	27.816	27.255
TOTAL EXPENSES	48.484	53.473
BALANCE before taxatlon	641	-4.943
Tax	-181	-141
BALANCE	459	-5.083

Annual Report For 2012

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MCIC Photo Archive

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