



>> *annual*
REPORT
2003



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MISSION

The Macedonian Center for International Cooperation (MCIC) is a civic society organisation that operates in the domain of sustainable development, awareness raising and social - humanitarian (basic) assistance.

The goal of MCIC is the promotion, support and development of local, national and international initiatives for encouraging sustainable development of human resources in Macedonia and abroad.

For the implementation of its goals and tasks, MCIC mobilises and organises human resources, financial and material assets, both in the country and abroad.

MCIC provides funding for the activities from numerous agencies of the World Council of Churches and from governmental and international organisations.

GOALS, SECTORS AND METHODS

The strategic goals of MCIC are:

- promotion of peace;
- further development of civic society;
- help to groups in need.

MCIC is active in the following sectors:

- water supply and sanitation;
- education and health;
- rural development;
- employment and income generation;
- civic society and democratisation;
- emergency aid.

MCIC implements its activities through:

- support of projects;
- training and consulting;
- information;
- advocacy and lobbying;
- management.

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MESSAGE FROM THE MANAGEMENT



Mirko Spiroski
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Saso Klekovski
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The past year, 2003, passed in a relatively stable political situation (still slow, but consistent implementation of the Framework Agreement provisions).

The negative economic trends from the previous year were not stopped, and the announced and partially started reforms (solution for loss making companies; decrease of over-employment in public enterprises and the public administration) significantly increased the social tensions (general strikes were announced for the beginning of 2004).

Despite the declarations of the Government for greater co-operation with NGOs, there were few initiatives and examples of co-operation. On the other hand, the Government adopted the "Action Plan for Implementing the Recommendations of the Stabilisation and Association Report of the European Commission for the Republic of Macedonia - 2003". The plan contained a separate part with specific measures and activities that referred to the development of the civic society and the instigation of the role of the local NGOs, such as: changes in the Law on Citizen Associations and Foundations; introduction of tax alleviations for citizen associations and foundations; adoption of a strategy for development of the civic society; adoption of a programme for co-operation with NGOs; establishment of an office for co-operation with NGOs of the Government of RM; establishment of NGO support centre.

In 2003, MCIC completed its third mid-term period (2001-2003). In the past year, MCIC also celebrated its 10th anniversary.

In 2003, MCIC had a total scope (portfolio) of 144 projects and a total budget of approximately 140 million Denars.

MCIC had the expected progress in its regular programmes: VSZ, OZI, POR, JZN, (started in the previous years). Several new programmes were started: SLD, GKG, GSV, SMR, PRL, PRM, JPK; FSI and SCR were intensified, while the following programmes were completed: PJN (started in 2000), TKS and MGK (started at the end of 2001). Part of the planned programmes (PGO and JSN) were implemented to a lesser extent, and MRI was cancelled. In this period, MEDF started the implementation of the new 2002-2005 Strategic Plan, with four new programmes: PFU, NFU, PSR, PRP.

Novelties in the work of MCIC are: the division of the former PJN programme into four new ones, the start of the pilot-programme (PRM) for work with the churches and the religious communities in Macedonia, as well as a programme aimed at inter-ethnic tolerance (Pages of Mutual Understanding - SMR).

In this period, MCIC conducted the procedure for election of an executive director, which ended at the beginning of June with the re-election of Saso Klekovski at this post.

MCIC continued its intensive regional cooperation through the initiatives of WCC, such as the capacity building hub, ACT and APRODEV, and, throughout the past year, has joined the work of the World Social Forum. MCIC also joined other initiatives, such as IRENE of UN, for establishing an informal regional NGO network.



WATER SUPPLY AND SANITATION

WATER SUPPLY AND SANITATION OF COMMUNITIES (VSZ)

The goal of the programme is to provide access to drinking water and drainage of waste waters.

The target group of the programme includes inhabitants from the communities in Macedonia, with a specific focus on the regions that have significant problems in water supply and sanitation.

Within the 19 approved projects in 2003, 22 village communities were covered, inhabited by 18,463 citizens. According to the ethnic breakdown, most of them or 44,72% were Macedonians, followed by 36,38% ethnic Albanians, 16,69% Turks, 1,07% Serbs, 0,70% Roma and 0,44% Vlachs.

In the course of 2003, 19 projects were approved for construction, completion or reconstruction of: four pump stations, two connections to regional water supply systems, one catchment, 503 m³ of tank space (4 tanks), 40,960 m' of pipeline, one filter for water purification, construction of one waste water purification plant and rehabilitation of an existing purification plant.

The total value of the 19 approved projects, without the operation expenses, amounted to MKD 82,978,300. MCIC participated with MKD 48,962,013, or approximately 60%.

HEALTHY DRINKING WATER FOR 140 PEOPLE FROM ZABRCANI

The village of Zabrcani, in the municipality of Dolneni, has finally obtained healthy drinking water. The satisfaction of the villagers of Zabrcani was even greater because the village board, that is, the villagers themselves with the help of the municipality and in co-operation with AMPEP (an NGO financed by the Swedish SIDA) managed to complete nearly 50% of the planned works for construction of the water supply system.

"We have lived here ever since. Most of the households in the village are on social welfare. I used to work in the city, in Prilep. We have always had problems with the water. The village has always mainly worked in agriculture, so now I also work in agriculture, I plant tobacco, and I have cattle... There are ten of us living in my house", we were told by Zivko Risteski, inhabitant of the village.

"The last 10 years have been very dry. The wells went dry, and we went to get water in the neighbouring villages, in Senokos, Dolneni, and even Prilep. Until 1996 they would bring us water in tanks, but that delivery was stopped, as well", added Zivko.

With the construction of the water supply system, 140 villagers, or 50 households of Zabrcani provided a long term solution to the water supply problem.

So far, the population mainly used the water of the two village wells, where the water was bacteriologically polluted.

The project implemented by MCIC completed the already started water supply system, i.e. a pump station was built, installation works were conducted on the pressure pipeline, and the return pipeline and the secondary water supply network were completed.

The village and the municipality participated with their financial means and labour on the ground works of the pressure pipeline, as well as on providing the energy inflow for the work of the pump station.



The villagers of Zabrcani solved their water-supply problem in the long run.

The inhabitants did their best



LABOUR EVENTUALLY PAYS OFF

The village of Arnakija is part of the municipality of Saraj, Skopje region. The villagers have been lacking water during the summer period for quite some years now. At the moment, they use water from several individual local wells, despite the fact that the usage of the water had been forbidden due to chemical and bacteriological pollution.

"The initiative to build the waterworks started two years ago. The municipality could not implement this project because of the difficult economic situation. The villagers together with the municipality contributed to the preparation of the project and to applying at various institutions. In the period June-September, around 80 families remain without water. The villagers bring water from the school using their donkeys and barrels", Haxhbi Zendeli told us, a member of the initiative board for construction of the water supply system.

The villagers from Arnakija used to work in agriculture, but the number has decreased in recent years due to small profits. Most of the villagers are nowadays employed in the public enterprises or have relatives living abroad.

The construction of the water supply system will resolve the problem with the water for 160 families.

The constructed water supply system will be connected to the city water supply system of Skopje near the village of Ljubin, which is expected to provide sufficient quantities of healthy drinking water for the villagers.

"All our troubles with the various documents and our search for possible investors paid off in the end. We will all get water and our children will be healthier", Haxhi Zendeli told us as we were about to leave.

The construction of the water supply system was enabled by a donation of MCIC, the municipality of Saraj and the self-contribution of the citizens of Saraj.

ENABLING COMMUNITIES AND INSTITUTIONS (OZI)

The goal of the programme is to enable communities and institutions to organise and manage development initiatives. This goal reflects the strategy for solving the institutional problems of the communities and institutions, which directly provides sustainable development.

Target group of the programme are: the citizens of the communities in Macedonia, with a specific focus on the regions with significant problems with water supply and sanitation.

In 2003, a total of 98 participants from the communities and citizen associations were covered within the organised trainings, workshops, advice and consultations for preparations, organisation and implementation of projects.

For the first time this year, MCIC supported the participation of ten municipalities at the Fair of Municipalities organised by ZELS. The project provided for exchange of experiences between the municipalities and improved informing of the public and other actors about the work of the municipalities.

In 2003, financial support was provided to three village communities for pre-project activities, and five public communal enterprises were supported with technical and office equipment.

HOW TO APPROACH DONORS

"My organisation managed to successfully get in touch with a foreign donor organisation present in the country. We then managed to convince them to install central heating system at the 'Aleksandar Zdravkovski' primary school in Jegunovce. We received great help in the preparation of the project proposal by the mayor of our municipality", stated Conka Grozdanovska from the Women Association of the Municipality of Jegunovce. For her, this is the first seminar on "approach the donors".

Stojan Lazarov, mayor of the municipality of Konce and one of the participants in the seminar, stressed at the end of the training. "This is my first time at a training of this kind. Now I can see the shortcomings of my previous experiences. The seminar provided me with greater self-confidence and additional knowledge. I will share this experience with the employees at the municipality."

The goal of the training was to develop the capacities of the leaders' groups of the communities, in order to provide for strengthening of local development initiatives. The participants obtained knowledge on: establishing the first contact with the donor; manner of communication; submitting a project proposal; implementing and reporting; and, communication after the completion of the project.



Representatives of local civic associations and municipalities learn to improve their approach to donors

HEALTH AND EDUCATION

APPLIED EDUCATION FOR YOUNG ROMA (POR)

The goal of the programme is to improve the involvement in primary education and increase the possibilities for employment of Roma youth, through: raising the awareness of children and families in Roma communities on the importance of education; improving the relations between local primary schools and the local Roma communities; improving the business qualifications and skills of young people in Roma communities; and, improving the informing of the public and the public institutions about educational and other problems of the Roma.

The target group of the programme included young Roma at 11 to 25 years of age. Regarding the vocational training courses and apprenticeship, there was also the possibility for young people until 30 years of age to be included. The programme also covered the broader Roma community, personnel of the involved primary schools, non-Roma pupils, as well as the wider public and public institutions.

The Applied Education for Young Roma programme was implemented in 15 Roma communities in 11 towns in Macedonia, in co-operation with 15 local primary schools. In the academic 2002/03 year, a total of 20,198 pupils attended the involved schools, 3,330 of whom were Roma (or 16% of the total number of pupils in the 15 schools). In the academic 2003/04, there were a total of 16,184 students attending the schools, 3,454 of whom were Roma (or 21% of the total number of pupils).

Within the programme and in the course of 2003, 22 projects were implemented, 19 of which provided financial support to projects of the local partner organisations and covered activities for strengthening the awareness on education in the Roma communities, activities for building relations between the schools and communities, and activities for improving the qualifications of the Roma youth. A summer camp for 75 children from the involved schools was organised, as well as an inter-school quiz-competition, where again children from all involved schools participated.

Within the lobbying and advocacy activities, the celebration of the 8th of April - World Roma Day was organised in co-operation with a group of Roma and other NGOs under the motto "We are all one". In the course of June, MCIC supported the national conference "The Situation of Roma in Macedonia", where representatives of public institutions and the civic sector participated, discussing possible solutions for improvement of the situation of the Roma.



Roma on the streets of Skopje on the World Roma Day

DRUG HELPLINE (SLD)

The goal of the programme is to train social workers and psychologists who will obtain and use in practice knowledge and skills for providing clear and understandable information, on the danger of use and abuse of drugs and prevention from HIV. The goal was planned to be achieved through establishing and providing the functioning of the Drug Helpline, realisation of preventive activities (information and advice related to drugs and AIDS protection) and through strengthening the capacities of the programme partners.

Target group of the programme are the citizens of the Republic of Macedonia who have the need of information for the use and abuse of drugs and dangers and possible protection from AIDS, potential drug users (especially high school youth) and drug users. The programme covers the whole territory of Macedonia, with a part of the activities focussing on the Stip region, where the Inter-Municipal Centre for Social Work of Stip (MCSR - Stip), one of the partners in the programme, is located.

The programme covered: 24 graduated social workers who received training for working on the Drug

Helpline; 12 pedagogues, psychologists and professors from the six high schools in Stip, who received training in drugs and drug use and abuse related consequences; 347 citizens who called the Drug Helpline, 70 students from 6 high schools in Stip who participated in preventive workshops; and, 14 members/employees of the partner organisations who participated at the training for institutional development/organisational strengthening.



The team of the Drug Helpline

EMPLOYMENT AND INCOME GENERATION

MCIC is the founder and representative of the **Macedonian Enterprise Development Foundation (MEDF)**.

MEDF implemented the planned activities from its Strategic Plan through four programmes: Programme for Financial Services (PFU), Programme for Non-financial Services (NFU), Programme for Sub-sector Development (PSR) and Programme for Platform for Small and Medium Enterprise Development (PRP).

NON-FINANCIAL SERVICES (NFU)

The goal of the programme is capacity building of the actors in the Micro and Small Enterprises (MSE) sector. The tasks of the programme are: to enhance access to financial services for individual farmers, self-employed and entrepreneurs from MSE; help the creation of appropriate environment for development of micro and small businesses, and ensure sustainability of these services at all levels.

Four financial intermediaries, 53 associations and 10 consultants, i.e. consultancy companies were supported in 2003. There were a total of 683 participants in the organised trainings.

FINANCIAL SERVICES (PFU)

The goal of the programme is to improve the access to financial services through: improvement of the access to financial services for farmers, self-employed and entrepreneurs from MSE; promotion of services that are feasible and replicable in the private sector; mobilising and acquiring financial means in the country and abroad for financial and non-financial services, thus ensuring the sustainability of these services at all levels.

In September 2003, four financial intermediaries were accredited: Tutunska banka AD Skopje, IK banka AD Skopje, Stopanska banka AD Bitola and the saving house Moznosti. Framework financial agreements were signed with them.

Three loans of the Loan type 1 were distributed. The loans were intended for individual farmers, entrepreneurs and self-employed persons, and amounted to a total of 77,000 Euro, covering 12 final beneficiaries.

The Loan type 2 supported 43 small enterprises in an amount of 1,603,474 Euro.

The Loan type 3 was paid in a total amount of 1,115,696 Euro in 9 instalments (7 through Moznosti and 2 through IK banka), thus supporting a total of 198 final beneficiaries.

SIGNED FRAMEWORK FINANCIAL AGREEMENTS BETWEEN MEDF AND THE ACCREDITED FINANCIAL INSTITUTIONS

On 12 September 2003, MEDF signed the framework financial agreements for implementation of the credit line with the selected financial institutions: Tutunska banka AD Skopje, IK banka AD Skopje, Stopanska banka AD Bitola and the Moznosti saving house.

When signing the agreements, Saso Klekovski, the representative of MEDF stated: "After four years of experience with Tutunska banka and the saving house Moznosti and the expansion of the activities enabled by the Netherlands government, today, we also make agreements with two new banks: IK banka and Stopanska banka AD Bitola. MEDF opted for the con-

cept of strengthening existing financial institutions, as opposed to supporting the establishment of a new institution, because of the expectations that this would provide greater contribution to reaching our goal - improving the services for micro and small enterprises."

In this phase, support will be offered to develop the credit capacity of the branches and offices outside Skopje, which should foster the regional approach. It is expected that the total amount of the paid credits would not only include assets from MEDF, but also own capital of the banks, thus multiplying the effect of the foreign aid through mobilisation of domestic funds.

With the adoption of the 2002-2006 Strategic Plan of MEDF and the signing of the agreement for its financing with the Government of the Kingdom of the Netherlands, the loan fund of MEDF increased for additional 4.9 million Euros and it is expected to reach an amount of approximately 9 million Euros at the end of 2005. In order to provide for capacity building of its target group, besides the loans, MEDF also provides non-financial services.



New framework agreements for improved access to credits



CIVIC SOCIETY AND DEMOCRACY

PLATFORM OF THE CIVIC ORGANISATIONS IN MACEDONIA (PGO)

The goal of the programme is to establish a mechanism that will contribute to an improved enabling environment for the civic organisations, through initiating and establishment of a participative civic platform in Macedonia, encouraging the communication, co-ordination and co-operation among the civic organisations and encouraging the co-operation of the civic organisations with the public, government, donors and the business sector.

Target group of the programme are the civic organisations in Macedonia, the public, media, public sector, private sector and the international organisations and agencies.



President Boris Trajkovski opening the 3rd Forum of the Civic Society

NGO FAIR - THIRD FORUM OF CIVIC SOCIETY IN MACEDONIA

In order to contribute to the strengthening of the institutional capacity of civic organisations in the country, this year's NGO Fair - 3rd Forum of the Civic Society in Macedonia widely opened its doors for all visitors who came to the Skopje Fair in the period 20-22 November. More than 10,000 citizens visited the exhibition part where 205 civic organisations from all sectors were presented at 135 stands, with the Sector for European Integration of the Government of the Republic of Macedonia and the religious communities of Macedonia present for the first time. Organisations from Serbia and Montenegro, Kosovo, Slovenia, Bosnia and Herzegovina, Denmark, Georgia, Kazakhstan, Kyrgyzstan and Russia also participated at the Fair.

The number of forum activities was increased compared to the year before: 48 panels, forums, round tables, educational sessions were organised. Only four of the forum events were organised by the Fair organisers; all other events were organised by the participants themselves.

The Fair was organised by MCIC, in the cooperation with the Foundation Open Society Institute Macedonia (FOSIM) and the Institute for Sustainable Communities (ISC).

CAPACITY BUILDING OF CIVIC ORGANISATIONS (GKG)

The goal of the programme is to strengthen the organisational capacity of civic organisations in Macedonia, in order to enable further development of the civic society through improved functioning of civic associations. Therefore conditions will be provided for capacity building of civic organisations through training and consultancy, and through transfer of knowledge and skills to civic organisations that would influence their more efficient and more effective work.

Target group of the programme are civic organisations in the Republic of Macedonia.

The programme covered a total of 252 participants in training, 196 of whom participated in the standard courses, 56 in the tailor-made courses and 8 volunteers received the "on-job" training.

ADVANCED PUBLIC RELATIONS COURSE

How can we show the results of our work to the public? How do we explain our goals and tasks? How do we bring the effects of our work closer to the citizens? These and many other questions we face every day and we try to respond in the best possible way that we know of. The course was directed towards transfer of knowledge and skills for building and maintaining relations with the public through media, both electronic and printed, and through organisational ways and forms (brochures, bulletins, reports, presentations, etc.).

Valentina Saurek, head of the judiciary department at the Ministry of Justice and one of the participants in the training, said: "Public relations are an issue I deal with every time we organise conferences, seminars, when we have foreign visitors, donors, etc. This is my first time to be at a training of this kind. I can say that I have the possibility to improve my knowledge here. This would be useful in many cases, such as in the communication with the journalists. They often ask



Public relations are an important element of the work of all civic associations

sensitive questions, and the same thing can happen with foreign diplomats, and it is good to know how to answer in a calm manner at that moment."

There were 16 representatives of civic organisations, government institutions, and the business sector participating at the course.



MCIC started publishing its new publication called "Civic Practices", which is a result of the search for our own "domestic" understanding of the civic society. The search for local concepts and practices of the civic society emerged from the awareness that citizen organizations and initiatives are effective only if they are local owned and are rooted into the society. "Civic Practices" should stimulate and support the building of local concepts and practices of the civic society in Macedonia. Two editions with two main themes were published: "100 Years of Macedonian Statehood - Citizen Initiatives in That Period" and "Civic Education - Has It Achieved Its Goal."

STRENGTHENING WOMEN NGOS (JZN)

The goal of the programme is to develop skills and knowledge at the women associations for application of the concept of gender equality in the communities through development, promotion and implementation of initiatives adequate for their target group.

Target group of the programme are women from rural and suburban areas, with a special accent upon different ethnic minorities.

The training and thematic workshops covered nine activists of women NGOs employed at the organisations, 15 local trainers trained in the concepts of gender equality, methods and techniques of participatory training implementation, 258 participants at the local training for gender equality, delivered by the local trainers, 108 participants (both men and women) at the six thematic workshops for gender equality on various topics. Around 800 NGOs, government institutions and individuals were covered with the distribution of the Perspectives magazine.

STRENGTHENING STRATEGIC CIVIC ORGANISATIONS (JSN)

The goal of the programme is strengthening the organisational capacities of the strategic civic organisations in RM, which would strengthen their influence and make significant changes in the sector where they are active and broader. The programme should contribute to building an effective civic society.

Target group of the programme are civic organisations from Macedonia that will be of strategic importance for the development of the civic society in Macedonia in the future.

The programme covered 5 organisations: Polio Plus - Post Polio Support Group, Skopje; PADS Megjasi, Skopje; Movement of the Ecologists of Macedonia, Skopje; Association of Women Organisations of Macedonia, Skopje; and, the Association for Democratic Initiatives, Gostivar.

ADVISORY CENTERS FOR CITIZENS(SCR)

The goal of the programme is improved information and strengthened awareness of the citizens for implementation of their rights in order to create an objective basis for influencing the government.

Target group of the programme are the marginalised groups who live on the territory of the Republic of Macedonia and who have no appropriate access to information for protection of their civic rights.

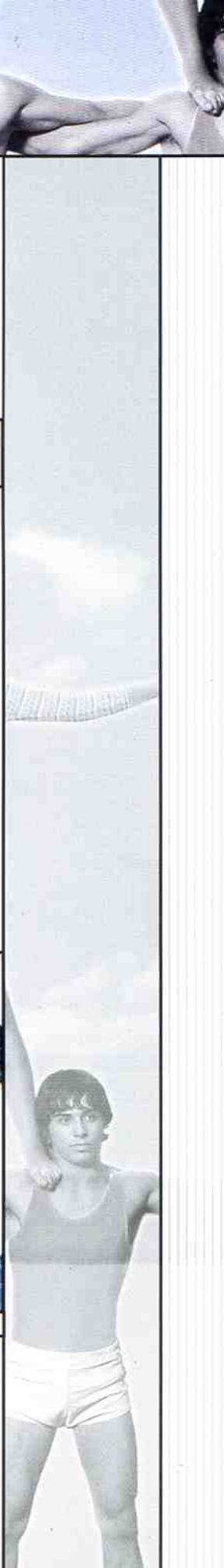
Six advisory centres were established within the programme: in Gostivar, Kumanovo, Stip, Prilep, Delcevo and Skopje. The basic activities of the advisory centres for the citizens in this period were: presentation of the programme to the target group and the relevant institutions; collection and distribution of information about civic rights; assistance to individuals in obtaining their personal documents (citizenship, ID, various certificates, such as newly-born registration certificates); assistance to individuals in completing the documents for health or social welfare aid; filling in individual applications for unemployment benefit, social welfare, health protection; individual registration with the unemployment bureaux, etc.

118 persons addressed the centres after their establishment, with various requests for advice or legal assistance. Within the programme, there were three trainings held: training for human rights protection; PCM and ID/OS, where 14 beneficiaries were covered (personnel or activists or the centres).

Promotion/informative materials were printed at the opening of the advisory centres. The circulation of the leaflets is 500 copies in each advisory centre, which were distributed to the local self-government and the target population. The first issue of the "Monitor" bulletin was published in November.



The opening of the Advisory Centre for Citizens in Delcevo





CIVIC SOCIETY AND DEMOCRACY

PAGES OF MUTUAL UNDERSTANDING (SMR)

The goal of the programme is to improve the information of the public about inter-ethnic relations in Macedonia and to influence the media to inform on

inter-ethnic relations in an objective and comprehensive way.

Target group of the programme are the public and journalists, i.e. the media.

The SMR programme is prepared and fully implemented in co-operation with the partner organisation Association of the Journalists of Macedonia (ZNM), Macedonian Information Agency (MIA) and the five newspapers: Dnevnik, Utrinski vesnik, Fakti, Vecer and Lobi.

The first "joint page" entitled "However" was published on 14 August 2003. By the end of the year, "However" was published for 21 times. The page is published every Thursday in the five newspapers, as well as on the web page of MIA. A round table entitled "Disarmament and the Journalist Informing" was also held.



Pres-conference for the promotion of the SMR programme

SUPPORT TO IDPS (PRL)

The goal is to contribute to the process of stabilisation of the regions affected by the 2001 conflict, as well as to support the IDPs in their efforts to resolve their situation, by protecting their rights, supporting social activities, strengthening their associations and researching their needs and possible solutions to the problems.

Target group are the IDPs from the villages affected by the conflict, who still do not have or who think that they do not have conditions for return to their homes. The focus is on the IDPs in the collective centres.

MCIC continued the support of the three associations of IDPs in 2003, as well. A joint office was opened in Skopje and one person was hired full time. A lawyer was also hired, who started procedures for fulfilment of the rights of IDPs. Part of the support to IDPs (especially children) consisted of psycho-social activities, with regard to the trauma of the two-year stay in the collective centres. This included a seven-day stay



Pres-conference for the promotion of the SMR programme

in a summer camp for 96 children from the collective centres and equipping an internet club in one of the collective centres. At the end of the year, an evaluation study on the situation was conducted. The mission included analysis of the existing documents and reports, interviews with relevant actors, field visits, and workshops.

CROSS-SECTORAL PROGRAMS

AWARDS FOR CIVIC SOCIETY AND DEMOCRACY (GOD) AND FOR SUSTAINABLE DEVELOPMENT "GERT JAN VAN APELDOORN" (GJA)



The winners of the GOD and GJA awards in 2003

The goal of the awards is to support citizens and organisations that provide a special contribution to local and national initiatives for the development of civic society and democracy, i.e. towards sustainable development in Macedonia.

The target groups are organisations, groups and communities, as well as individuals who are active in the civic sector.

This year, the Award for Civic Society and Democracy was awarded to: A1 Television for their long-term contribution; Macedonian Women Lobby, for the achievements in the previous year, and the associations Natyra and Zora for their transparency and co-operation, respectively.

Boge Cadinovski received the Gert Jan van Apeldoorn award for long-term contribution, and AD Alkaloid for achievements in the previous year.

INTERNATIONAL ACTIVITIES

STRENGTHENING OF KOSOVO PARTNERS (JPK)

The goal of the programme is to strengthen the institutional capacity of the local partners for a more efficient implementation of the activities in the efforts for development of the civic society in Kosovo.

Target group are the beneficiaries of the services of the three local NGOs from Gjakovica, partners in the programme implementation: Kosovo Development Center, We Are with You, and the Kosovo Women Initiative.

The first projects in the capacity building component were approved last year and started with procedures for external financial audit of the accounts of the three partners for 2002, as a condition for continuation of the support. The capacity building plans included: training of personnel and management structures for strategic planning; PCM; organisational development; English language; human resources management; mobilisation of funds; study and exchange visits; and, development of procedures.

CAPACITY BUILDING NETWORK (MGK)

The goal of the programme is to strengthen the capacity of the ecumenical partners in South-East Europe in the sense of developing mutual co-operation.

The target group includes the partner NGOs from the region.

The programme, which had started in 2001, was ended this year. Several activities were implemented in 2003, such as: visit to the NGO Fair in Zagreb; training of partners; and publishing an Address Book of the Ecumenical Partners in South-East Europe. In December, in Novi Sad, the Third Meeting of the partners was used to define the principles of co-operation, the vision and mission of the network, as well as to obtain suggestions for specific activities, which were used in the formulation of the new programme.

MCIC 10TH ANNIVERSARY

The Macedonian Center for International Co-operation was established on 14 December 1993. MCIC marked the 10th anniversary of its founding with the "I Live Here" campaign, an academy and a monograph. The academy took place at Holiday Inn (the former Grand Hotel, where the founding meeting took place in 1993). Around 700 guests were present at the event, among whom were Boris Trajkovski, President of RM, Liljana Popovska, Vice-President of the Parliament, and Radmila Sekerinska, Vice Prime Minister. A monograph was printed for the event entitled "10 Years of MCIC" in 2,000 copies in Macedonian. The monograph covered the most significant events in the course of the last ten years. It was distributed to around 800 addresses of citizen associations, media, business sector, state institutions, embassies, etc.



MCIC ceremonial academy at the Holiday Inn Hotel in Skopje. From the right side: Liljana Popovska, Vice-President of the Parliament; Mr. Kiril, Bishop of Kumanovo and Polog Eparchy of MOC; Flora Latifi, Cabinet of the President; Boris Trajkovski, President of the Republic of Macedonia



STRUCTURE AND DEVELOPMENT OF MCIC

GOVERNANCE BOARD:

1. Mr. Mirko **SPIROSKI**, Chairperson
PhD in Medical Sciences, professor at the Faculty of Medicine in Skopje
2. Mrs. Natasa **GABER-DAMJANOVSKA**, Vice Chairperson
PhD in Political Sciences, Senior Associate at the Institute for Sociological and Political-Juridical Research
3. Mrs. Bukurije **BAJRAMI**
unemployed, member of the Presidency of the Association of Albanian Women of Macedonia - Tetovo
4. Mrs. Biljana **GERASIMOVSKA-KITANOVSKA**
medical doctor, president of ESE - Skopje
5. Mr. Muhamed **TOCHI**
unemployed, member of the presidency of HDZR "Mesecina"
6. Reverend Dragi **KOSTADINOVSKI**
archpriest and Secretary General of "Milosrdie", Agency of the Macedonian Orthodox Church
7. Zejnula Efendi **FAZLIU**
advisor at the Cabinet of the President of the Islamic Religious Community
8. Reverend Mihail **CEKOV**
pastor of the Evangelistic-Methodic church in Strumica
9. Mr. Sveto **STEFANOVSKI**
journalist, editor-in-chief of the "Ecology" magazine
10. Mrs Teuta **KRASNICA-CHUCHKOVA**
editor-commentator in the Macedonian radio, co-coordinator of Board for Peace and Civic Initiative

COUNCIL

- Mirko **SPIROSKI**
Bukurije **BAJRAMI**
Vasilka **BOZINOVSKA**
Dejan **BOJKOVSKI**
Dime **VELKOVSKI**
Meto **JOVANOVSKI**
Andon **MARKOVSKI**
Abdurauf **PRUSI**
Mukereme **RUSI**
Samet **SKENDERI**
Daniela **STOJANOVA**
Biljana **GERASIMOVSKA-KITANOVSKA**
Dilbera **KAMBEROVSKA**
Aleksandar **MIHAJLOVSKI**
Natasa **GABER-DAMJANOVSKA**
Gjuner **ISMAIL**
Nurie **KADRIU**
Zoran **KOSTOV**
Teuta **KRASNICA-CHUCHKOVA**
Ivan **TULEVSKI**
Muhamed **TOCHI**
Dragi **KOSTADINOVSKI**
Zejnula **FAZLIU**
Mihail **CEKOV**
Gjoko **GJORGESKI**
Dimce **MITRESKI**

ORGANISATIONS WITH I CATEGORY ADVISORY STATUS AT MCIC

1. Humanitarian and Voluntary Association of Roma "Mesecina" - Gostivar (Mesecina)
2. Humanitarian organisation "El Hilal" - Skopje (El Hilal)
3. Helsinki Committee of Human Rights - Skopje (HCHR)
4. Movement of Ecologists of Macedonia - Skopje (DEM)
5. Youth Council of Macedonia - Skopje (MCM)
6. Association of Students at the "St. Kiril and Metodij" University - Skopje (SSUKM)
7. Organisation of Women of Macedonia - Skopje (OZM)
8. Association of the Organisations of Women in RM - Skopje (SOZM)
9. Association of the Albanian Women in Macedonia - Tetovo (SAZM)
10. Association of Pensioners of Macedonia - Skopje (SPM)

ORGANIZATIONS WITH II CATEGORY ADVISORY STATUS AT MCIC

1. Humanitarian organisation "Homos" - Skopje (Homos)
2. Emancipation, Solidarity and Equality - Skopje (ESE)
3. Roma Organisation of Women in Macedonia "Daja" - Kumanovo (ROZM)
4. First Children's Embassy in the World "Megjasi" - Skopje (Megjasi)
5. Humanitarian Voluntary Association of Roma (Phurt) - Delcevo (HDZR)
6. Organisation of Women "Horizont" - Krivogastani (Horizon)
7. Ecological Association "Zletovica" - Probitip (Zletovica)
8. Ecological Association "Izgrev" - Sveti Nikole (Izgrev)
9. Ecological Association "Vinozito" - Stip (Vinozito)
10. Association of Single Mothers - Stip (ZSMS)
11. Association of the Blind of RM - Skopje (SSRM)
12. Organisation of Roma Youth "Anglunipe" - Skopje (Anglunipe)



MCIC EXECUTIVE OFFICE

Executive Director
Saso Klekovski

Development Department
Pavel Roman Papadimitrov
Dimche Mitreski
Aleksandar Gumberovski
Vladimir Lazovski
Nahida Zekirova
Aleksandar Jovanovski

Employment Department
Tetjana Lazarevska
Joana Josifovska
Ljupcho Tosev
Afrodita Musliu
Lazar Nedanoski
Lirim Hajredini

Civic Society Department
Sunchica Sazdovska
Liljana Alcheva-Jovanovska
Valentina Chicheva
Neda Maleska-Sachmaroska
Fatmir Bitiki
Kalin Babusku
Kushtrim Hodza
Emina Nuredinoska
Krenar Kuka

Information Department
Gonce Jakovleska
Daniel Medaroski
Gramoz Sabani
Filip Stojanovski
Adis Rahich
Suzan Sakir
Daniela Stojanovska
Biljana Vuchurevich

Cross-Sectoral and International Programmes
Aleksandar Krzalovski
Aleksandar Stevanovski
Aleksandar Stamboliev
Gjorgji Tane
Tanja Hafner
Miodrag Kolich
Dervisa Hadzich

Administration Department
Aleksandar Buzarovski
Milka Bozinovska-Miova
Mirjana Kunovska
Danilo Mitov
Marjan Dimitrov
Vesna Bogdanovska

PERSONNEL

At the end of 2003, MCIC had 39 staff, i.e. there were 37.9 equivalents of full time workers in this period.

There were changes in the personnel in the past period: four employees left MCIC on their request (two from the Civic Society Department and one at the Employment Stimulation Department and one of the International Programme Group); five new employees were hired (one in the Employment Promotion Department, one in the Information Department, and three in the Cross-Sector and International Programmes Group); one employee was internally shifted (from the Emergency Operations Group to the Civic Society Department), and one was shifted as a replacement for an employee on a maternity leave.

Part of the employees attended tailor-made trainings on: Administrative Work, Project Cycle Management, Institutional Development and Organisational Strengthening. Individually, some of the employees attended the following training courses: Strengthening of Civic Society, Legal Regulations for the Annual Financial Report for 2002, Project Management and Programme Administration, Modern Technologies in the Computer Networks, Training of Trainers, Public Advocacy and Lobbying, SME Development in the Global Economy, Council of Europe in function of initiating legal changes in the issues related to the persons with handicap in RM and the region, DEKUS 6th Symposium, and Web Design for NGOs.

CO-OPERATION

MCIC had intensive co-operation with the local civic organisations and the units of the local self-government. Contacts were also established with the Government and other state institutions.

MCIC continued the co-operation with the World Council of Churches and the Consortium for Macedonia, as well as with ACT International.

The Consortium for Macedonia held its eighth meeting in Skopje in May. The organisations that participated at the meeting were ICCO, DCA, EED, CAID, NCA, WCC and MCIC. At the meeting, the socio-economic and political situation in the country and the annual report of MCIC for 2002 were discussed, as well as the plans of MCIC for the future period and further co-operation. The ninth meeting was held in November in Bonn, Germany (hosted by EED). Several bilateral meetings were held, too.

PUBLIC RELATIONS

MCIC Bulletin continued to be issued this year in Macedonian and English. MCIC issued two versions of the Annual report. The first one, on 20 pages, contained more comprehensive information on the work of MCIC and was intended for the target groups and the partners of the organisation. The second one, in a smaller format, contained the basic information on MCIC activities in 2002 and was intended for the public.

There were a total of 560 appearances in domestic and foreign media: 93 in electronic and 467 appearances in the printed media. From the printed media announcements, 416 were paid ads, and 144 were articles, short information, and interviews about the work of MCIC.

MOBILISATION OF RESOURCES

MCIC prepared several applications for funding. EAR approved the application for the two year Pages of Mutual Understanding programme; the application for the Bridging Religions in Macedonia programme was approved by DCA and NCA; the application for a one-year support for water supply to the Norwegian Church Aid (NCA) was approved; the applications to DCA for the programmes JSN 2003-2005 and PGO 2003-2004 were approved; the application sent to ICCO on the basic mid-term programme for 2004-2006 was approved; also were the application to EED for the programmes GKG, GSV and JSN 2004-2006.

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Report of the auditors

To the Macedonian Center for International Cooperation

We have audited the accompanying combined balance sheet of Macedonian Center for International Cooperation (MCIC) for the year ended at 31 December 2003 and the related revenue and expenses statements and cash flow statements for the year then ended set out on pages 2 to 19. These financial statements are the responsibility of MCIC's management. Our responsibility is to express an opinion, on these financial statements based on our audit.

We conducted our audit in accordance with International Standards on Auditing. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amount and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

In our opinion, the financial statements give a true and fair view of the financial position of Macedonian Center for International Cooperation - Skopje as of 31 December 2003 and of the revenue and expenses and its cash flows for the year then ended in accordance with International Financial Reporting Standards.

PRICEWATERHOUSECOOPERS 
Skopje

02 April 2004

PricewaterhouseCoopers

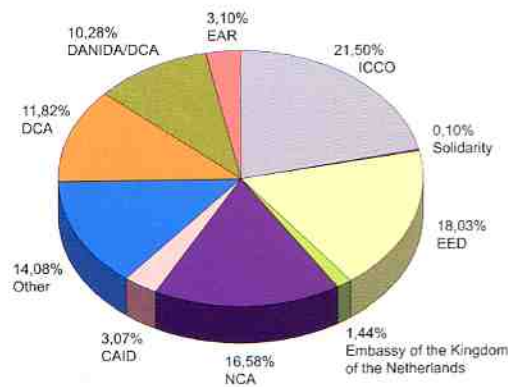
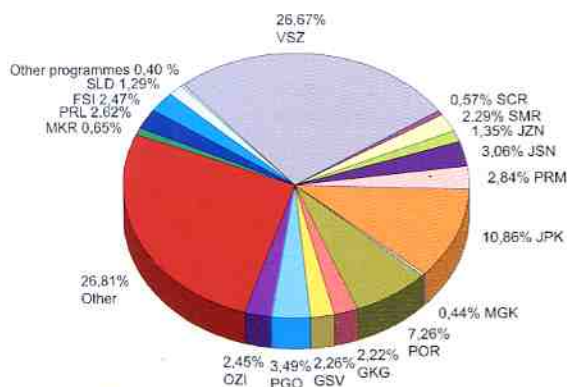
RESPONSIBILITY FOR THE PREPARATION OF THE FINANCIAL REPORT

The Executive Director is obliged with MCIC acts (Article 45 of the Rulebook on Financial Working, no. 01-54/1-1997 and Article 23 of the Rulebook for Accountancy, no. 01-108/2-1995) to prepare the Financial Report that gives an objective and realistic overview of the state of affairs of MCIC at the end of each financial year.

He is also responsible for the internal financial control, for keeping the funds of MCIC and prevention and detection of abuse and other irregularities.

In the preparation of this financial report, the Executive Director has provided that an appropriate accounting policy is used and constantly applied, that the applicable accounting standards were used, and that reasonable and sound judgments were made.

Saso Klekovski
Executive Director

FINANCIAL REPORT FOR 2003

(the figures are stated in thousands Macedonian Denars - MKD, 100 Euro=6129.31 MKD)

CONSOLIDATED FINANCIAL STATEMENT AS OF 31 DECEMBER 2003

Description	2003	2002
A. ASSETS		
Capital Assets		
Fixed assets	16,686	22,210
Non-material investments	350	350
Shortage of income in the reporting period	15,704	0
Housing fund	7,009	5,022
Total Capital Assets	39,150	27,582
Current Assets		
Current Assets	80,773	115,469
Inventory	1,236	1,105
Advance payments	3,025	1,652
Receivables	498	550
Short-term financial claims	18,919	4,204
Other short-term claims	1,235	772
Other claims	8,978	663
Total Current Assets	114,664	124,415
Accrued income receivables	9	9
Accrued income receivables in total	9	9
TOTAL ASSETS	153,822	152,006
B. LIABILITIES		
Short-term liabilities		
Liabilities towards suppliers	30,593	15,572
Other short-term liabilities	688	2,550
Total Short-term Liabilities	31,281	18,122
Passive accruals	36,861	37,527
Advance donations	3,841	14,519
Total Passive Accruals	40,702	52,046
TOTAL LIABILITIES	71,983	70,167
Funds and reserves		
Funds	81,840	81,840
Funds and reserves in total	81,840	81,840

The comments to the Financial Report are a composite part of the report

(the figures are stated in thousands Macedonian Denars - MKD, 100 Euro=6129.31 MKD)

CONSOLIDATED STATEMENT OF REVENUES AND EXPNDITURES FOR THE YEAR ENDED ON 31 DECEMBER 2003

Description	2003	2002
A. REVENUES		
Donations and grants		
Consortium for Macedonia		
Christian Aid, CAID	5,171	11,744
DanChurchAid, DCA	19,907	4,832
Evangelische Zentralstelle für Entwicklungshilfe, EED	30,373	32,999
Swiss Interchurch Aid, HEKS	0	0
Interchurch Org. for Development Cooperation, ICCO	36,214	49,565
Norwegian Church Aid, NCA	27,924	26,700
World Council of Churches, WCC	0	0
Total Consortium for Macedonia	119,589	125,841
Other Partners		
ACT International	0	26,377
Diakonisches Werk, DW	0	5,019
ARC International	0	1,073
Solidarity	162	8,978
Global Dialog Institute	0	63
Other partners	768	0
Total Other Partners	929	41,509
Government and Inter-government Organisations		
EAR	5,230	2,269
RDA	2,423	0
Влада на РМ	100	0
DANIDA / DCA	17,324	24,606
PHARE LIEN / Christian Aid	0	810
Government and Inter-government Organisations in total	25,077	27,686
Total Donations and grants	145,596	195,036
Interest	2,545	4,394
Positive exchange rate differences	791	2,049
Extraordinary revenues	12,092	4,222
Own revenues	7,426	1,756
REVENUES IN TOTAL	168,450	213,456

FINANCIAL REPORT FOR 2003

Description	2003	2002
B. EXPENDITURES		
1. Classification in categories		
Humanitarian expenditures		
Water Supply and Sanitation of Communities (VSZ)	48,962	52,055
Enabling Communities and Institutions (OZI)	4,499	3,240
Applied Education for Young Roma (POR)	13,319	18,187
Drug Helpline (SLD)	2,362	0
Bridging Religions in Macedonia (PRM)	5,211	0
Platform of the Civic Organisations in Macedonia (PGO)	6,415	0
Pages of Mutual Understanding (SMR)	4,204	0
Advisory Centres for Citizens (SCR)	1,048	3,323
Capacity Building of Civic Organisations (GKG)	4,075	12,459
Strengthening Women NGOs (JZN)	2,472	4,188
Strengthening Strategic Civic Organisations (JSN)	5,616	58
Civic World (GSV)	4,153	830
Macedonian Rehabilitation (MKR)	1,200	34,277
Support to Internally Displaced Persons (PRL)	4,600	0
Strengthening of Kosovo Partners (JPK)	19,940	15,742
Capacity Building Hub (MGK)	809	5,454
Fund for Strategic Initiatives (FSI)	4,531	50
Other programmes	735	631
Total Humanitarian expenditures	134,350	150,524
Procurement value	815	663
Total Procurement value	815	663
Operational expenditures		
Information and publications	2,081	1,030
Operational expenditures	46,308	54,336
Operational expenditures in total	48,390	55,366
TOTAL EXPENDITURES	183,555	206,553
2. Functional classification		
Water Supply and Sanitation of Communities (VSZ)	54,915	58,206
Enabling Communities and Institutions (OZI)	7,962	4,785
Applied Education for Young Roma (POR)	16,912	21,423
Drug Helpline (SLD)	3,028	0
Macedonian Enterprise Development Foundation (FP)	6,430	5,062
Platform of the Civic Organisations in Macedonia (PGO)	9,119	0
Capacity Building of Civic Organisations (GKG)	6,990	0
Civic World (GSV)	5,937	0
Strengthening Strategic Civic Organisations (JSN)	7,460	0
Strengthening Women NGOs (JZN)	3,695	5,507
Pages of Mutual Understanding (SMR)	4,744	0
Advisory Centres for Citizens (SCR)	1,366	3,526
Bridging Religions in Macedonia (PRM)	6,585	0
Support to Internally Displaced Persons (PRL)	6,008	0
Fund for Strategic Initiatives (FSI)	5,638	276
Strengthening of Kosovo Partners (JPK)	23,549	0
Strengthening of NGOs (PJN)	1,817	21,306
Macedonian Rehabilitation (MKR)	1,530	39,529
Capacity Building Hub (MGK)	2,490	7,026
Other programmes (GJA and FOD)	820	670
Reduced expenditures from the revenues for CAFU and INFO	6,559	14,116
TOTAL EXPENDITURES	183,555	206,553
BALANCE	-15,104	6,903

LIST OF CURRENCY RATES FOR MKD ON 31 DECEMBER 2003

Country	Currency		31.12.2003	31.12.2002
European Union	EUR	1	61,2931	61,0707
Norway	NOK	100	727,8601	
Switzerland	CHF	100	3930,5566	
Great Britain	GBP	1	93,9548	93,9548
USA	USD	1	49,0502	58,5979
Denmark	DKK	100	823,3229	822,1578

FUNDS AND RESERVES

Account	Description	2003	2002
	Status on 1 January	81,840	74,937
	Surplus revenues in current period		6,903
	Status on 31 December	81,840	81,840

The funds are restrictive and non-restrictive, whereby a separate fund is maintained for each programme. Under the programme funds, grants and renewable funds are classified separately. Fixed assets are a separate fund.

FINANCIAL REPORT FOR 2003

FUNDS AND RESERVES

Account	Description	31.12.2002	Revenues	Expenditures	Interfund	31.12.2003
Restricted						
Current programmes						
VSZ		-271.006	43.211.005	-54.914.940	0	-11.914.942
OZI		1.221.516	7.095.229	-1.961.597	0	355.148
POR		-3.300.659	15.515.746	-16.912.499	0	-4.697.413
SLD		0	2.587.919	-3.027.997	0	-440.078
MRFP		123.138	5.378.031	-6.429.945	0	-927.877
PGO		0	8.799.974	-9.119.061	400.000	80.913
GKG		0	4.671.100	-6.990.194	5.266.000	2.946.906
GSV		0	3.379.745	-5.937.084	5.800.088	3.242.749
JSN		0	3.703.739	-7.459.583	1.000.000	-2.755.844
JZN		-171.301	5.471.508	-3.694.894	0	1.605.313
SMR		0	4.434.194	-4.743.680	0	-309.486
SCR		8.686.913	2.500.000	-1.365.897	0	5.820.116
PRM		0	6.736.651	-6.585.078	0	151.573
PRL		0	6.085.197	-6.007.712	0	77.484
FSI		-4.223.930	1.521.437	-5.638.399	0	-106.968
JPK		0	345.666	-23.549.031	21.612.175	-1.591.190
Completed programmes						
MRi		30.902	0	0	-30.902	0
PJN		-1.235.097	15.518.613	-1.817.428	-12.466.088	0
MKR		-281.314	1.530.243	-1.530.243	281.314	0
TKS		276.175	0	0	-276.175	0
MGK		1.085.844	1.404.139	-2.489.983	0	0
OZK		28.240.113	0	0	-28.240.113	0
Renewable funds		3.001.463	5.300.320	0	0	8.301.783
Housing fund		9.000.000	0	0	0	9.000.000
Fund for awards GJA and GOD		4.000.000	820.292	-820.292	0	4.000.000
Total Restricted		54.629.716	146.011.646	-176.995.538	-6.653.701	16.992.123
Unrestricted						
Current programme reserves		9.516.470	15.879.397	0	6.653.701	32.049.568
Information		0	2.000.000	-2.000.000	0	0
Administrative fund		0	4.559.166	-4.559.166	0	0
Fixed assets		17.694.189	0	0	0	17.694.189
Revaluation reserve		0	0	0	0	0
Total Unrestricted		27.210.659	22.438.563	-6.559.166	6.653.701	49.743.757
Residuum revenues-expenditures						15.104.495
TOTAL Funds and reserves		81.840.375	188.450.209	183.554.704	0	81.840.375

CONSOLIDATED STATEMENT OF REVENUES AND EXPNDITURES FOR THE YEAR ENDED ON 31 DECEMBER 2003

Donator	Total	%	VSZ	OZI	POR	SLD	MRFP	PGO	SMR	GKG	GSV	JSN	JZN	PRM	PRL	MKR	MGK	FSI	SCR	JPK	GJA	GOD	PJN	INFO	Reserve	CAFU
CAID	5,170,968	3.1						1,456,087					2,714,881													
OCA	19,907,287	11.8			15,268,833									2,137,167	1,133,822	1,730,707										137,558
EED	30,373,108	18.0	9,144,610	6,381,889																			14,722,480			124,129
ICCO	36,214,437	21.5	2,500,000	650,000		700,000			2,000,000	1,326,767	1,576,767		1,416,291		2,826,767	138,027	384,516	1,500,000	2,500,000		395,408	404,786		2,000,000		165,706
NCA	27,923,642	16.6	27,866,677														256,966									
Gover. of RM	100,000	0.1						100,000																		
IJF	767,733	0.5								767,733																
Solidarity	161,509	0.1														161,509										
RNA	2,422,671	1.4													2,422,671											
EAR	5,230,257	3.1				1,885,094		914,889	2,430,275																	
DANIDA/CA	17,323,945	10.3						5,294,671		1,988,595	1,835,637	3,701,387		4,593,645												
Interest	2,545,090	1.5	24,031	1,461	16,029	2,825		10,595	3,919	3,246	3,141	2,252		5,839	1,937					4,216	10,631	9,468	27,803			7,417,399
Dist. Exch. Dir.	791,005	0.5																		165,706						625,299
Extra ord.	12,892,219	4.4	3,875,687	5,000	231,684			615,432					340,336				762,657	17,600		175,744		768,330		4,300,520		
Own	7,426,340	4.4		56,879			5,378,931	436,308		384,748	14,202							4,407								1,088,875
TOTAL	168,450,209	100	43,211,005	7,095,229	15,515,746	2,587,919	5,378,931	8,799,974	4,434,194	4,671,100	3,379,745	3,703,739	5,471,508	6,736,651	6,085,197	1,590,243	1,404,139	1,521,437	2,500,000	345,666	406,039	414,254	15,518,613	2,000,000	5,300,320	4,559,166
		%	25.65	4.21	9.21	1.54	3.19	5.22	2.63	2.77	2.01	2.20	3.25	4.00	3.61	0.91	0.83	0.90	1.48	0.21	0.24	0.25	9.21	1.19	3.15	2.71

FINANCIAL REPORT FOR 2003

OPERATIONAL EXPENDITURES

	Vk.	%	VSZ	OZI	POR	SLD	MRFP	PGO	SMR	GKG	GSV	JSN	JZN	PRM	PRL	MKR	MKG	FSI	SCR	JPK	GJA	GOD	PJN	INFO	CAFU
Personnel																									
Executive Director	1,228,921	2.7					295,067																		933,854
Development	3,855,438	8.3	1,056,109	1,535,549	1,004,830	148,583			110,367																
Employment	2,830,836	6.1					2,830,836																		
Civil society	4,779,214	10.3						759,773		1,507,601	163,914	576,884	434,964						62,931	437,046			886,101		
Information	3,590,666	7.8					143,626	107,719		125,673	962,479													2,244,169	
International	2,169,573	4.7												685,642	371,932		440,859	425,729		245,411					
Admin.-fin.	3,183,392	6.9					946,283																		2,237,109
Consulting services	6,705,194	14.5	92,776	92,776	721,245			236,676				381,514	103,322	21,304		185,555	675,973			539,036		371,110			3,283,907
Daily expenses	39,530	0.1	16,750	2,940	1,890	200		4,000		1,260		580	420			6,470		1,260							3,780
Transport	4,344,455	9.4	436,618	103,398	103,398	78,635	343,646	103,832	6,517	148,580	4,344	6,517	66,905	9,123	245,896	0	165,089	123,817	52,133	163,352				96,012	2,086,642
Communications	2,438,717	5.3																							2,438,717
Management	433,349	0.9																							433,349
International co-operation	1,874,822	4.0			39,355															80,717					1,754,760
Professional education	615,309	1.3																							615,309
Office services	4,501,991	9.7	75,633	364,211	185,932	164,773	345,753	632,080	5,402	350,765	113,450	236,805	115,701	13,506	29,263	7,203	137,311	26,562	80,586	58,872			301,183	121,554	1,143,506
Property	1,924,211	4.2	79,088	114,980	75,248	11,117	240,625	68,823	8,317	136,651	14,856	47,730	39,414	76,037	41,243		48,895	47,210	5,763	66,827			80,301	336,875	384,211
Other expenses	1,033,296	2.2																					19,750		1,013,546
Financial services	759,292	1.6	56,428	3,780	13,834	3,803		10,756	3,193	46,206	9,196	4,564	145,759	4,254	4,929					8,882	8,843	6,060	3,345		425,452
TOTAL	46,308,203	100	1,813,402	2,217,634	2,217,634	407,111	5,145,836	1,923,659	133,796	2,316,676	1,275,239	1,204,573	906,485	809,866	693,263	199,228	1,468,127	624,578	201,413	1,592,143	8,843	6,060	1,661,799	2,798,610	16,754,132

INDIRECT EXPENDITURES

Indirect expenditures consist of the expenditures for Information and CAFU. The indirect expenditures are covered with the revenues collected for that purpose and by calculating an expenditure as a percentage of the revenues from donations and grants that are distributed for relevant programmes.

Description of expenditures	Oper.	Dir.	Total	Revenues	Allocation
Information	2,798,610	2,061,332	4,879,942	2,000,000	2,879,942
CAFU	16,754,132	81,478	16,835,609	4,559,166	12,276,443
TOTAL	19,552,742	2,162,809	21,715,551	6,559,166	15,156,385

TOTAL EXPENDITURES PER PROGRAMME

Description	Total	%	VSZ	OZI	POR	SLD	MRFP	PGO	SMR	GKG	GSV	JSN	JZN	PRM	PRL	MKR	MKG	FSI	SCR	JPK	GJA	GOD	PJN
Direct expenditures																							
Grant/proc. value	135,083,691	74	48,962,913	4,499,280	13,318,525	2,361,585	733,584	6,414,524	4,203,676	4,074,938	4,163,444	5,616,235	2,472,010	5,211,322	4,800,000	1,199,978	808,635	4,530,997	1,047,521	19,940,351	362,426	372,721	0
Operat. expenses	26,755,462	15	1,813,402	2,217,634	2,145,732	407,111	5,145,840	1,923,659	133,796	2,316,676	1,275,239	1,204,573	906,485	809,866	693,263	199,228	1,468,127	624,578	201,413	1,592,143	8,843	6,060	1,661,799
Total	161,839,153		50,776,315	6,716,913	15,464,257	2,768,705	5,879,340	8,338,183	4,337,472	6,391,613	5,428,683	6,820,808	3,378,495	6,021,188	5,493,263	1,399,206	2,276,762	5,155,575	1,248,934	21,532,494	371,269	378,781	1,661,799
			21.37	14.15	9.56	1.71	3.63	5.15	2.68	3.95	3.35	4.21	2.09	3.72	3.39	0.86	1.41	3.19	0.77	13.30	0.23	0.23	1.03
Indirect expenditures	21,715,551	12	4,139,526	1,244,684	1,448,242	259,292	550,606	780,878	406,208	598,580	508,401	638,775	316,399	563,890	514,449	131,037	213,221	482,824	116,964	2,016,538	34,770	35,473	155,629
TOTAL	183,554,704		54,914,940	7,961,597	16,912,499	3,027,997	6,429,945	9,119,061	4,743,680	6,990,194	5,937,084	7,459,583	3,694,894	6,585,078	6,007,712	1,530,243	2,489,983	5,638,399	1,365,897	23,549,031	406,039	414,254	1,817,428
Revenues	168,450,209		43,211,005	7,095,229	15,515,746	2,587,919	5,378,931	8,799,574	4,434,194	4,671,100	3,379,745	3,703,739	5,471,508	6,736,651	6,058,197	1,530,243	1,404,139	1,521,437	2,500,000	345,666	406,039	414,254	15,518,613
Balance	-15,104,495		11,703,935	866,368	1,396,754	440,678	1,051,014	319,067	309,486	2,319,094	2,557,339	3,755,844	1,776,614	151,573	77,484	0	1,085,844	4,116,962	1,134,103	23,203,365	0	0	13,701,165

PROJECT OVERVIEW 2003

WATER SUPPLY AND SANITATION

WATER SUPPLY AND SANITATION OF COMMUNITIES (VSZ)

No.	Title	Location	Target Group	Activity	Period	Implem.Organisation	Budget (MKD)	Status
VSZ 101	Water supply of the village of Zabrcani	Dolneni	140 citizens	Upgrading a new water supply system	June-December 2003	MCIC, SO and village board	2,604,554 MCIC 1,164,554	Completed
VSZ 102	Water supply of the village of Sarandino	Dolneni	120 citizens	Upgrading a new water supply system	June-December 2003	MCIC, SO and village board	1,428,416 MCIC 998,416	Completed
VSZ 103	Water supply of the village of Opticari	Bistrica	360 citizens	Upgrading an old water supply system	June - October 2003	MCIC, SO and village board	2,124,472 MCIC 1,174,472	Completed
VSZ 104	Water supply of the village of Dolno Kolicani	Studenicani	1600 citizens	Upgrading an old water supply system	July - December 2003	MCIC, SO and village board	5,176,236 MCIC 3,479,236	Completed
VSZ 105	Water supply of the village of Gresnica	Zajas	1355 citizens	Upgrading a new water supply system	August 2003 - March 2004	MCIC, SO and village board	6,970,000 MCIC 2,460,000	On-going
VSZ 106	Water supply of the village of Dolna Carpija	Mogila	256 citizens	Upgrading a new water supply system	August - December 2003	MCIC, SO and village board	2,957,113 MCIC 1,757,113	Completed
VSZ 107	Water supply of the village of Zrnovci, Morodvis and Vidoviste	Zrnovci	3825 citizens	Upgrading a new water supply system	August - December 2003	MCIC, SO and village board	8,649,730 MCIC 4,999,730	Completed
VSZ 108	Water supply of the village of Podbregje	Jegunovce	180 citizens	Construction of a new water supply system	August 2003 - March 2004	MCIC, SO and village board	1,870,000 MCIC 1,070,000	On-going
VSZ 109	Water supply of the village of Janciste	Jegunovce	710 citizens	Upgrading an old water supply system	August 2003 - March 2004	MCIC, SO and village board	2,650,000 MCIC 1,650,000	On-going
VSZ 110	Water supply of the village of Pesirovo	Sveti Nikole	274 citizens	Upgrading a new water supply system	May - December 2003	MCIC, SO and village board	5,061,062 MCIC 2,294,622	Completed
VSZ 111	Sanitation of the village of Karbinci	Karbinci	726 citizens	Upgrading the sewage system	September 2003 - April 2004	MCIC, SO and village board	7,150,000 MCIC 5,000,000	On-going
VSZ 112	Water supply of the village of Jelovjane	Kamenjane	1300 citizens	Upgrading a new water supply system	September - December 2003	MCIC, SO and village board	3,213,870 MCIC 1,713,870	Completed
VSZ 113	Water supply of the village of Dorfulija	Lozovo	866 citizens	Upgrading a new water supply system	October 2003 - May 2004	MCIC, SO and village board	6,250,000 MCIC 4,200,000	On-going
VSZ 114	Water supply of the village of Trstenik	Rosoman	280 citizens	Upgrading an old water supply system	October 2003 - April 2004	MCIC, SO and village board	5,059,847 MCIC 3,400,000	On-going
VSZ 115	Water supply of the village of Dragobrate	Vinica	266 citizens	Upgrading a new water supply system	October 2003 - April 2004	MCIC, SO and village board	3,000,000 MCIC 2,000,000	On-going
VSZ 116	Water supply of the village of Arnakija	Saraj	1200 citizens	Construction of a new water supply system	September 2003 - May 2004	MCIC, SO and village board	10,160,000 MCIC 5,000,000	On-going
VSZ 117	Water supply of the village of Zilce	Jegunovce	770 citizens	Upgrading a new water supply system	November 2003 - April 2004	MCIC, SO and village board	3,750,000 MCIC 2,600,000	On-going
VSZ 118	Water supply of the village of Celovec	Demir Kapija	92 citizens	Upgrading an old water supply system	November 2003 - April 2004	MCIC, SO and village board	3,100,000 MCIC 2,000,000	On-going
VSZ 119	Rehabilitation of previously supported facilities	Saraj and Kondovo	4143 citizens	Reconstruction and rehabilitation	June 2003 - March 2004	MCIC	MCIC 2,000,000	On-going

ENABLING COMMUNITIES AND INSTITUTIONS (OZI)

No.	Title	Location	Target Group	Activity	Period	Implem.Organisation	Budget (MKD)	Status
OZI 101	Technical assistance for JKP Dolneni	Dolneni	Institution	Procurement of technical and office equipment	April - July 2003	MCIC	310,000	Completed
OZI 102	Pre-project activities for the village of Pesirovo	Sveti Nikole	270 citizens	Preparation of technical documentation	May - July 2003	MCIC, municipality and village board	96,900 MCIC 64,900	Completed
OZI 103	Assessment of water supply systems	National	Communities	Technical assessment	July 2003 - March 2004	MCIC	380,000	On-going
OZI 104	Pre-project activities for the village of Semsevo	Jegunovce	1600 citizens	Digging a well	July - December 2003	MCIC, municipality and village board	1,016,365 MCIC 696,365	Completed
OZI 105	Technical assistance for JKP Vardari	Vrutok	Institution	Procurement of technical and office equipment	August - December 2003	MCIC	310,000	Completed
OZI 106	Pre-project activities for the village of Uzem	Kriva Palanka	515 citizens	Preparation of technical documentation	September - December 2003	MCIC, municipality and village board	151,900 MCIC 106,200	Completed
OZI 107	Technical assistance for JKP Lozovo	Lozovo	National	Preparation of technical documentation	November - December 2003	MCIC	310,000	Completed
OZI 108	Technical assistance for JKP Kozjak	StaroNagoricane	National	Procurement of technical and office equipment	November 2003 - February 2004	MCIC	310,000	On-going
OZI 109	Technical assistance for JKP Pastertija	Zajas	National	Procurement of technical and office equipment	November 2003 - February 2004	MCIC	310,000	On-going
OZI 201	Training of the communities and NGO for IRPC	National	LSCGU, LC, institutions and NGO	Training	March - July 2003	MCIC	140,228	Completed
OZI 202	Training of the communities and NGOs for RPC 2 and 3	National	LSCGU, LC, institutions and NGO	Procurement of technical and office equipment	April - July 2003	MCIC	90,482	Completed
OZI 203	Advice to the municipalities	National	Communities	Advice and consultations	April - December 2003	MCIC	0	Completed
OZI 204	How to approach donors	National	LSCGU, LC, institutions and NGO	Procurement of technical and office equipment	April - July 2003	MCIC	131,575	Completed
OZI 205	Training of the communities and NGO in ID/OS	National	LSCGU, LC, institutions and NGO	Procurement of technical and office equipment	May - July 2003	MCIC	109,585	Completed
OZI 206	Training of the communities and NGOs for administrative work	National	LSCGU, LC, institutions and NGO	Training	May - July 2003	MCIC	66,915	Completed
OZI 207	Training of the communities and NGO	National	LSCGU, LC, institutions and NGO	Training	May - July 2003	MCIC	182,268	Completed
OZI 208	Mobilisation of funds for water supply of 3 villages	Dolneni	LSCGU, LC, institutions and NGO	Advice and lobbying	June - December 2003	MCIC	26,993	Completed
OZI 209	Training of the communities and NGO for PCM 2 and 3	National	LSCGU, LC, institutions and NGO	Training	May - July 2003	MCIC	165,872	Completed
OZI 210	How to approach donors	National	LSCGU, LC, institutions and NGO	Training	May - July 2003	MCIC	207,595	Completed
OZI 211	Training of the communities and NGOs for ID/OS	National	LSCGU, LC, institutions and NGO	Training	September - December 2003	MCIC	105,811	Completed
OZI 212	Training of the communities and NGOs for administrative work	National	LSCGU, LC, institutions	Training	September - December 2003	MCIC	53,871	Completed
OZI 213	Preparation of communities for application	National	LSCGU, LC, institutions	Training and advice	November - December 2003	MCIC	152,599	Completed
OZI 301	Visit of positive examples	Dolneni	LSCGU, LC, institutions	Training	November - December 2003	MCIC	81,200	Completed
OZI 302	Manual for the necessary procedures and activities for building water supply and sanitary systems	National	Communities and institutions	Preparation and distribution of manual	November 2003 - April 2004	MCIC	178,475	On-going
OZI 401	Fair of Municipalities	Skopje	LSGU and public	Advocacy and lobbying	November - December 2003	ZELS and LSGU	149,445	Completed

PROJECT OVERVIEW 2003

EDUCATION

APPLIED EDUCATION OF YOUNG ROMA (POR)

No.	Title	Location	Target Group	Activity	Period	Implem.Organisation	Budget (MKD)	Status
POR 101	Education - Basis for Brighter Future - 2	Skopje	Young Roma	Awareness raising	March - June 2003	RMCM	140,500	Completed
POR 102	Let Us Meet through "Vilo"	National	Young Roma	Information	March - June 2003	RMCM	211,500	Completed
POR 103	Quiz of Knowledge and Skills	National	Young Roma	Awareness raising	March - July 2003	Moon - Gostivar	409,100	Completed
POR 104	Summer Camp	National	Young Roma	Awareness raising	June - July 2003	KHAM Delcevo	922,000	Completed
POR 105	Let's Study to Make a Better Youth - 3	Skopje	Young Roma	Awareness raising	October 2003 - June 2004	ZZR Esma, Skopje	547,950	On-going
POR 106	Proud Roma Students - 3	Veles	Young Roma	Awareness raising	October 2003 - June 2004	ZGR Romani bah	526,750	On-going
POR 107	Improving the Education Situation - 3	Debar	Young Roma	Awareness raising	October 2003 - June 2004	HDZR Moon, Debar	572,350	On-going
POR 108	Education for the Young Roma in Bair - 3	Bitola	Young Roma	Awareness raising	October 2003 - June 2004	Frupa Felix	507,972	On-going
POR 109	Catch Up with Time - 3	Skopje	Young Roma	Awareness raising	October 2003 - June 2004	DRJP Danija	646,000	On-going
POR 110	Step Forward - 3	Skopje	Young Roma	Awareness raising	October 2003 - June 2004	COP Dendo vas	773,900	On-going
POR 111	Education - Bright Future for Young Roma - 3	Kicevo	Young Roma	Awareness raising	October 2003 - June 2004	HDRZ Moon - Kicevo	556,250	On-going
POR 112	Education Is Our Future Perspective - 3	Prilep	Young Roma	Awareness raising	October 2003 - June 2004	HO Help to Handicapped and Poor	603,800	On-going
POR 113	It's Time - 3	Kumjanovo	LSGU, LC, institutions and NGO	Awareness raising	October 2003 - June 2004	CRZ Drom	801,800	On-going
POR 114	We too Are for Education - 3	Gostivar	Young Roma	Awareness raising	October 2003 - June 2004	HDZR Moon Gostivar	754,200	On-going
POR 115	Education - Window to the Future - 3	Kocani	Young Roma	Awareness raising	October 2003 - June 2004	ZG Equal for All and CKKER Bright Future	767,700	On-going
POR 116	Through Education to Better Tomorrow - 3	Delcevo	Young Roma	Awareness raising	October 2003 - June 2004	HDZR Kham	601,200	On-going
POR 117	Education Is Power, Join In - 3	Kumjanovo	Young Roma	Awareness raising	October 2003 - June 2004	ROZM Daja	648,600	On-going
POR 118	Education - Basis for Brighter Future - 3	Skopje	Young Roma	Awareness raising	October 2003 - June 2004	RMCM	223,000	On-going
POR 119	Better Future - 3	Stip	Young Roma	Awareness raising	November 2003 - June 2004	Sa o Roma Romani asvint	585,500	On-going
POR 402	Exchange of Experiences	National	15 schools and NGO	Information	February 2003 - June 2004	MCIC	471,200	On-going
POR 402	We Are All One	National	General Public	Awareness raising	March - September 2003	MCIC, FOSIM and other NGO	1,330,778 MCIC 759,160	Completed
POR 403	Where Are We Now	National	Public, state institutions	Advocacy and lobbying	June - August 2003	MCIC, FOSIM, World Bank, Drom	749,997 MCIC 306,471	Completed

HEALTH

DRUG HELPLINE (SLD)

No.	Title	Location	Target Group	Activity	Period	Implem.Organisation	Budget (MKD)	Status
SLD 101	Drug Helpline	National	General Public	Financial support	April 2003 - February 2004	MCIC, ZRS	2,035,773 MCIC 2,600,103	On-going
SLD 102	Advice to the drug prevention centres	Stip	General Public	Financial support	April 2003 - February 2004	MCIC, MCSR - Stip	442,800 MCIC 258,300	On-going
SLD 201	Capacity strengthening of the partner organisations	National	Partner organizations	Training and workshop	October - December 2003	MCIC	103,192	Completed

EMPLOYMENT AND INCOME GENERATION

MANAGEMENT OF MEDF PROGRAMMES: PFU, NFU, PSR, PRP

No.	Title	Location	Target Group	Activity	Period	Implem.Organisation	Budget (MKD)	Status
101	MEDF management	National	Entrepreneurs	Management	2003	MCIC	4,000,000	On-going

CIVIC SOCIETY AND DEMOCRACY

PLATFORM OF THE CIVIC ORGANISATIONS IN MACEDONIA (PGO)

No.	Title	Location	Target Group	Activity	Period	Implementing Organisation	Budget (MKD)	Status
101	NGO Expo	NVO ekspo	Prilep	Public, NGO and business sector	May 2003	FAK (Forum of Avangarde Creativity)	198,536 MCIC 89,954	On-going
102	NGO Fair - 3rd Forum of Civic Society in Macedonia	NVO ekspo	National	Civic organisations and public	October 2003 - April 2004	MCIC, FOSIM and ISC	6,018,117	On-going
103	Regional Networking Workshop	NVO ekspo	International	Civic organisations from the region	December 2003	MCIC, 13 organisations from the region	306,452	On-going

CAPACITY BUILDING OF CIVIC ORGANISATIONS (GKG)

No.	Title	Location	Target Group	Activity	Period	Implementing Organisation	Budget (MKD)	Status
GKG 101	Training in Administrative Work	Skopje	NGO activists	Training	January - March 2003	MCIC	94,041	Completed
GKG 102	Basic course on ID/OS	National	NGO activists	Training	February - April 2003	MCIC	159,265	Completed
GKG 103	Basic course on PCM	National	NGO activists	Training	February - April 2003	MCIC	130,364	Completed
GKG 104	Basic course on public relations	Skopje	Civic organisations	Training	April - June 2003	MCIC	218,303	Completed
GKG 105	Training at work	National	Civic organisations	Training at work	March - December 2003	MCIC	169,689	Completed
GKG 106	Advanced course ID/OS	National	Civic organisations	Training	February - April 2003	MCIC	196,763	Completed
GKG 107	Training in Administrative Work	Skopje	Civic organisations	Training	May - September 2003	MCIC	139,479	Completed
GKG 108	Advanced course in PCM	National	Civic organisations	Training	May - July 2003	MCIC	230,614	Completed
GKG 109	Basic course on ID/OS - 2	National	Leadership of civic organisations	Standard training	August - November 2003	MCIC	240,954	Completed
GKG 110	Basic course on PCM - 2	National	Members of civic organisations	Standard training	August - October 2003	MCIC	95,420	Completed
GKG 111	Basic course on PCM - 3	National	Members of civic organisations	Standard training	August - October 2003	MCIC	179,297	Completed
GKG 112	Advanced course in public relations	National	Members of civic organisations	Training	September - November 2003	MCIC	297,200	Finished
GKG 113	Advanced training in RPC - 2	National	Members of civic organisations	Training	October - November 2003	MCIC	207,978	Completed
GKG 114	Capacity building for youth organisations	Skopje	Members of civic organisations	Training	December 2003 - December 2004	MCIC	1,160,170	On-going
GKG 115	Programme management	Skopje	Members of civic organisations	Training	December 2003 - January 2004	MCIC	290,400	On-going
GKG 201	Tailor-made training and consultations	National	Civic organisations	Training and consultations	March - December 2003	MCIC	265,000	On-going
GKG 202	Consultations and facilitation	National	NGOs, enterprises	Training and consultations	June - December 2003	MCIC	0	Completed

CIVIC WORLD (GSV)

No.	Title	Location	Target Group	Activity	Period	Implementing Organisation	Budget (MKD)	Status
GSV 101	Civic World	National	NGO, Institutions	Information	January - December 2003	MCIC	2,119,910	Completed
GSV 102	Address Book of Civic Organisations in Macedonia	National	Citizen Associations	Issuing a publication	May 2003 - June 2004	MCIC	1,470,000	On-going
GSV 103	Profile of projects of the civic organisations of Macedonia	National	Citizen Associations	Issuing a publication	June 2003 - March 2004	MCIC	290,000	On-going
GSV 104	Civic practices	National	Public in Macedonia	Information	August - December 2003	MCIC	237,362	Completed
GSV 105	Web site of the Civic Worlds	National	Public in RM and abroad	Information	October - December 2003	MCIC	36,171	Completed

STRENGTHENING STRATEGIC CIVIC ORGANISATIONS (JSN)

No.	Title	Location	Target Group	Activity	Period	Implementing Organisation	Budget (MKD)	Status
JSN 101	Consolidation and development of Polio plus and its activities	National	General	Financial support	December 2003 - May 2007	MCIC, Polio-plus	2,730,000	On-going
JSN 102	Strengthening the capacities of DEM	National	General	Financial support	December 2003 - May 2007	MCIC, DEM	2,714,890	On-going
JSN 103	Consolidation and development of PADS Megasi	National	General	Financial support	December 2003 - May 2007	MCIC, PADS Megasi	2,726,924	On-going
JSN 104	Organisational strengthening of the members of SOZM	National	General	Financial support	December 2003 - May 2007	MCIC, SOZM	2,730,000	On-going
JSN 105	Increased efficiency of the working of ADI	National	General	Financial support	December 2003 - May 2007	MCIC, ADI	2,730,000	On-going

STRENGTHENING WOMEN NGOS (JZN)

No.	Title	Location	Target Group	Activity	Period	Implementing Organisation	Budget (MKD)	Status
JZN 101	Newsletter Perspectives	National	General public	Information	January - December 2003	8 women NGOs	382,886	Completed
JZN 102	Gender perspective in social trends	National	Activity of the women's NGOs	Meetings and workshops	January - December 2003	8 women NGOs	36,564	Completed
JZN 103	Institutional support of the women NGOs	National	Women's NGOs	Financial support	January - December 2003	8 women NGOs	1,225,668	Completed
JZN 104	Local trainings for gender equality	National	Women	Trainings	January - December 2003	8 women NGOs	826,892	Completed

ADVISORY CENTRES FOR CITIZENS (SCR)

No.	Title	Location	Target Group	Activity	Period	Implementing Organisation	Budget (MKD)	Status
SCR 201	Tailor-made training PCM	Ohrid	Organisations and counselling centres	Training	March - April 2003	MCIC	81,920	Completed
SCR 202	Tailor-made training ID/OS	Ohrid	Organisations and counselling centres	Training	March - June 2003	MCIC	72,941	Completed
SCR 203	Training for the staff of the counselling centres	National	Marginalised citizens' groups	Financial support	February - March 2003	"Mesecina" - Gostivar	472,719	Completed

PAGES OF MUTUAL UNDERSTANDING (SMR)

No.	Title	Location	Target Group	Activity	Period	Implementing Organisation	Budget (MKD)	Status
SMR 101	Organisational support of ZNM	Skopje	Employees in ZNM	Financial support	May 2003 - April 2005	ZNM, MCIC	971,472	On-going
SMR 102	Programme support of ZNM	Skopje	Employees in ZNM	Financial support	May 2003 - April 2005	ZNM, MCIC	742,156	On-going
SMR 103	Publishing the pages of mutual understanding	National	Media and the public	Financial support	July - December 2003	Dnevnik, Utrinski Vesnik, Fakti, Lobi and Vecer	2,490,048	On-going

SUPPORT TO INTERNALLY DISPLACED PERSONS (PRL)

No.	Title	Location	Target Group	Activity	Period	Implementing Organisation	Budget (MKD)	Status
PRL 101	Organisational support of the associations of IDPs	National	IDPs in Macedonia	Financial support	May - December 2003	Three associations of IDPs	650,000	Completed
PRL 102	Legal assistance for IDPs	National	IDPs in Macedonia	Financial support	May - December 2003	Three associations of IDPs	600,000	Completed
PRL 103	Social activities for IDPs	National	IDPs in Macedonia	Financial support	August - December 2003	Three associations of IDPs	900,000	Completed
PRL 104	Assessment of the post-crisis conditions	National	IDPs in Macedonia	Истражување	July - December 2003	FAKT - Germany	2,650,000	On-going

BRIDGING RELIGIONS IN MACEDONIA (PRM)

No.	Title	Location	Target Group	Activity	Period	Implementing Organisation	Budget (MKD)	Status
PRM 101	Study visit to the University of Tantor	International (Israel)	Graduate students of the Theology Faculty	Exposure	September - December 2003	MCIC and MOC	241,321	Completed
PRM 102	Exchange of lecturers	National	Members of religious communities	Exposure	November 2003 - December 2004	Religious communities in RM	200,000	On-going
PRM 103	Visit to the theology schools	National	Members of religious communities	Exposure	November 2003 - June 2004	Religious communities in RM	170,000	On-going
PRM 201	Preparation of the Theology Faculties for the PRM programme	National	Students/professors at the Theology Faculties	Financial support	December 2003 - May 2007	Religious communities in RM	1,300,000	On-going
PRM 202	Basic skills training	Skopje	Members of religious communities	Training	November 2003 - December 2004	Religious communities in RM	500,000	On-going
PRM 301	Bulletin for inter-religious cooperation	National	Members of religious communities	Information	November 2003 - December 2004	Religious communities in RM	300,000	On-going
PRM 302	Inter-religious calendars	National	Members of religious communities	Information	November 2003 - December 2004	Religious communities in RM	1,000,000	On-going
PRM 303	Inter-religious info and dialogue centre	Skopje	Members of religious communities	Information	November 2003 - December 2004	Religious communities in RM	1,500,000	On-going

PROJECT OVERVIEW 2003

EMERGENCY AID

MACEDONIAN REHABILITATION (MKR)

No.	Title	Location	Target Group	Activity	Period	Implementing Organisation	Budget (MKD)	Status
MKR 101	Urgent help for the endangered regions	Kumanovo	420 citizens	Basic help	January - February 2003	MCIC, local NGOs	1,199,978	Completed

CROSS-SECTORAL ACTIVITIES

AWARD FOR CIVIC SOCIETY AND DEMOCRACY (GOD) AND AWARD FOR SUSTAINABLE DEVELOPMENT - GERT JAN VAN APELDORN (GJA)

No.	Title	Location	Целна група	Activity	Period	Implementing Organisation	Budget (MKD)	Status
GOD 101	GOD Award	National	Individuals and organisations	Awareness raising	February - June 2003	MCIC	358,395	Completed
GOD 101	GJA Award	National	Individuals and organisations	Awareness raising	February - June 2003	MCIC	338,026	Completed

FUND FOR STRATEGIC INITIATIVES (FSI)

No.	Title	Location	Целна група	Activity	Period	Implementing Organisation	Budget (MKD)	Status
FSI 101	Strategy for governmental - NGO co-operation	National	Governmental institutions, NGOs	Research	January - March 2003	MCIC, Ministry of Labour and Social Policy	325,000	On-going
FSI 102	Initiating student co-operation	National	Students	Preparation of pilot program	February - March 2003	MCIC and 3 students unions	194,100	On-going
FSI 103	Gender sensibilisation of MICI	Skopje	MCIC	Research(Gender)	February - December 2003	MCIC	342,078	Completed
FSI 104	Inter-party parliamentary lobby group	National	Persons with special needs	Lobbying	July 2003 - July 2005	MCIC	598,580	On-going
FSI 105	Sensibilisation of the problem with the small and light weapons in RM	National	General	Handbook and workshops	October - December 2003	MCIC	206,120	Completed
FSI 106	Project planning for JZO	Skopje	Employees in JZO "Skopje"	Tailor-made training	December 2003 - May 2007	MCIC	0	Completed
FSI 107	I live here	Skopje	General	Advocacy(campaign)	September 2003 - February 2004	MCIC	3,000,000	On-going

INTERNATIONAL PROGRAMMES

STRENGTHENING KOSOVO PARTNERS (JPK)

No.	Title	Location	Целна група	Activity	Period	Implementing Organisation	Budget (MKD)	Status
JPK 101	Strengthening the capacities of KRC	Gjakovica, Kosovo, S&M	KRC Staff	Financial support	August 2003 - June 2004	Kosovo Development Centre	5,983,950	On-going
JPK 102	Strengthening the capacities of NSV	Gjakovica, Kosovo, S&M	NSV Staff	Financial support	October 2003 - June 2004	We are with you	2,140,200	On-going
JPK 103	Strengthening the capacities of KZI	Gjakovica, Kosovo, S&M	KZI Staff	Financial support	October 2003 - June 2004	Kosovo Women's Initiative	2,278,575	Completed
JPK 201	Support of programs of KRC	Gjakovica, Kosovo, S&M	Farmers and rural communities	Financial support	September 2003 - June 2004	Kosovo Development Centre	4,366,500	On-going
JPK 202	Support of programs of NSV	Gjakovica, Kosovo, S&M	NGOs	Financial support	October 2003 - June 2004	We are with you (NSV)	1,143,900	On-going
JPK 203	Support of programs of KZI	Gjakovica, Kosovo, S&M	Women	Financial support	May 2003 - April 2004	Kosovo Women's Initiative	922,500	On-going
JPK 301	Construction of supporting walls	V. Zum, Dragas	850 citizens	Financial support	March - April 2003	MCIC, LC, Municipality	1,274,062 MCIC 858,389	Completed
JPK 302	Water-supplying of the Village of Zilpotok	V. Zilpotok	670 citizens	Financial support	March - April 2003	MCIC, LC, Municipality	1,312,187 MCIC 877,962	Completed

CAPACITY BUILDING HUB (MGK)

No.	Title	Location	Целна група	Activity	Period	Implementing Organisation	Budget (MKD)	Status
MKG 101	NGO Fair in Zagreb	Zagreb, Croatia	MCIC and others	Study visit	February 2003	MCIC	291,291	Completed
MKG 201	ID/OS for the oecumenic partners	Sofia, Bulgaria	Oecumenic organisations	Training	January - April 2003	Pokrov, Bulgaria	562,968 MCIC 472,344	Completed
MKG 202	Tailor-made training for NCA	Kosovo, S&M	NCA in Kosovo	Training	February - June 2003	MCIC	45,000	Completed
MKG 301	SSC address-book for the oecumenic partners	Eastern Europe	Oecumenic organisations	Information	February - April 2003	MCIC	0	Completed

Notes: The features in the 'Budget' column are shown according to the final project reports (for the completed projects) or according to the approved budgets, for the projects that have not been completed by 31.12.2003.

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