



MACEDONIAN CENTER FOR INTERNATIONAL COOPERATION









# M I S S I O N THE MACEDONIAN CENTRE FOR INTERNATIONAL COOPERATION (MCIC) IS A NON-GOV-

THE MACEDONIAN CENTRE FOR INTERNATIONAL COOPERATION (MCIC) IS A NON-GOV-ERNMENTAL AND NON-PROFIT ORGANISATION THAT OPERATES IN THE DOMAIN OF SUS-TAINABLE DEVELOPMENT, AWARENESS BUILDING AND RELIEF IN MACEDONIA.

## MESSAGE FROM THE LEADERSHIP

MIRKO SPIROSKI - Chairperson • SAŠO KLEKOVSKI- Executive Director

## WATER SUPPLY AND SANITATION

- VILLAGE WATER SUPPLY
- REGIONAL WATER SUPPLY SYSTEM FOR FIVE VILLAGES IN THE KRUSEVO REGION

## HEALTH AND EDUCATION

- PRIMARY AND HEALTH EDUCATION FOR GROUPS IN AN UNFAVOURABLE AND MAR GINALISED SITUATION
- RECVALIFICATION OF THE HANDICAPPED PEOPLE

## EMERGENCY OF ERATIONS

- . POST-CRISIS REHABILITATION OF MACEDONIA
- . CLUB FOR HANDICAPPED PEOPLE

## EMPLOYMENT AND INCOME GENERATION

- MACEDONIAN ENTERPRISE DEVELOPMENT FOUNDATION
- . NEW VINEYARD NURSERIES IN DEMIR KAPIJA

#### EMPLOYMENT AND INCOME GENERATION

BRIDGING ENTERPRISES SKOPIE-THESSALONIKI

## CIVIC SOCIETY AND DEMOCRATISATION

- STRENGTHENING OF NON-GOVERNMENTAL ORGANISATIONS
- STRENGTHENING NGOS THROUGH TRAINING
- NGO RECEPTION
- STRENGTHENING OF WOMEN'S NGO'S CAPACITY IN HEALTH EDUCATION
- TRAINING IN GENDER RELATIONS AND DEVELOPMENT.

## INTERNATIONAL PROGRAMMES

. WHOLE IS WHEN THERE IS EVERYTHING

INFORMATIONS AND PUBLICATIONS

STRUCTURE AND DEVELOPMENT OF MCIC

M C I, C E X E C U T I V E O F F I C E

INDEPENDENT AUDITOR'S REPORT

FINANCIAL REPORT

REWIEW OF THE PROJECTS



































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THE MACEDONIAN CENTRE FOR INTERNATIONAL COOPERATION (MCIC) IS A NON-GOVERN-MENTAL AND NON-PROFIT ORGANISATION THAT OPERATES IN THE DOMAIN OF SUSTAINABLE DEVELOPMENT, AWARENESS BUILDING AND RELIEF IN MACEDONIA.

THE GOAL OF MCIC IS TO CONCENTRATE ON SUPPORT AND DEVELOPMENT OF LOCAL AND NATIONAL INITIATIVES FOR IMPROVING THE SUSTAINABLE DEVELOPMENT OF HUMAN RESOURCES IN MACEDONIA.

FOR THE IMPLEMENTATION OF ITS GOALS AND TASKS, MCIC MOBILISES AND ORGANISES HUMAN RESOURCES AND MATERIAL ASSETS IN THE COUNTRY AS WELL AS ABROAD. MCIC PROVIDES FUNDING FOR THE ACTIVITIES FROM NUMEROUS AGENCIES OF THE WORLD COUNCIL OF CHURCHES AND FROM GOVERNMENTAL AND INTERNATIONAL ORGANISATIONS.



### Considering its general goal, MCIC has defined three long-term goals:

Promotion of peace; 6

Development of civic society; <</p>

> Help to the needy. \*

## Activities are conducted through six programme sectors:

Civic society and democratisation;

► Rural development; <

Water supply and sanitation; <</p>

> Health and education; \*

Employment and income generation; <</p>

> Emergency aid. <

#### Implementation of activities is by means of:

Financial support to development initiatives/projects with grants;

> Training and consulting; <

Information; and

Representation and lobbying.

MCIC is reregistered in the Register of Citizen Associations and Foundations at the Primary Court Skopje 1, under registration number 492, by Resolution number 434/99, dated 06.10.1999. Source number: 4878256. Unique tax number: 4030994180119.

## MESSAGE FROM THE LEADERSHIP

n 1999 we felt proud as citizens of Macedonia, a country that managed to overcome successfully the refugee, economic and political crisis that was caused by the Kosovo crisis and the crisis in FR Yugoslavia.

We felt proud also as MCIC, because of the contribution we had given. MCIC showed enormous courage, capability and adaptability in accepting the challenges of the Kosovo crisis. This meant a ten-fold and larger increase in the volume of operations, but it also meant a possibility to experience new things.

After 1999, MCIC faced a new challenge in 2000 - to stabilise the enormous growth and to return to its focal points. Important for this challenge were the return to development activities, the internal elections, mid-term evaluation and establishing regional co-operation.

In 2000 MCIC had a total portfolio of 147 projects and an overall budget of approximately 308 million denars. From the aspect of the number of projects, this portfolio was larger than the annual portfolio for 1999. From the aspect of the budget, this is one third of the budget for 1999. Around one half of the budget was aimed at projects

in Macedonia. Emergency projects were reduced, and there was an increase in projects in other sectors. Still, the financial portfolio was dominated by emergency sources of funding.

MCIC implemented a larger part of the water supply projects (PVS) and health and education (OZO). Preparations started for the new three-year programme "Applied Education for Young Roma". The MEDF portfolio of loans is almost fully engaged, after the six-month delay in 1999. The Bridging Enterprises Skopje-Thessaloniki Programme (PSS) was completed after two years of implementation and it was transferred to a new institutional home.

After a gap of almost one year, activities in the sector of civic society and democratisation have been renewed. Full implementation has started with the NGO Strengthening Programme (PJN), as well as the Programme for Strengthening Women's Organisations in Health Education (JZZ). Pilot projects on dialogue and tolerance and on human rights have been supported, after the Programme 'Whole is when there is everything' (CKS) was completed.

MCIC is present in Kosovo now for the second year. During this year, the activities for renewal and reconstruction of housing were completed. The main focus was on activities to improve the self-support capacity, mainly in agriculture. MCIC continued to provide support to local NGOs in developing civic society, also including new elements such as the media.

MCIC finalised the internal elections in 2000. These are the second elections since MCIC was established, and at the same, the second "test" in internal democracy, i.e. capability for democratic transfer.

In 2000 MCIC went through the process of mid-term evaluation (internal and external), and together with the strategy development process, this helped to provide responses to what we have achieved and where we are going. With its deeply participatory nature through the large number of workshops, the mid-term strategy process contributed significantly to the process of stabilisation and strengthening of understanding and commitment.

The Kosovo programme promoted intensive involvement in ACT - Balkans and Kosovo, as well as in the WCC Partnership for South East Europe.

The year 2000 marks a mid-term period for MCIC, already indicating MCIC guidelines for the next period. And these will be stimulating.



Mirko Spiroski



Sašo Klekovski EXACUTIVE U RECTOR

## VILLAGE WATER SUPPLY

The general goal of the Village Water Supply Programme is to contribute to creating living conditions in the villages, for everyone living in them. The goal of the programme is to improve the water supply for the people in the villages.

#### Programme objectives are:

- to stimulate village initiatives for improving the supply of quality drinking water for the inhabitants;
- to support the implementation of grants for the renewal of the water supply, together with what villagers, local and national authorities, and local enterprises can provide; and
- to stimulate the establishment of locally based "village water supply associations".

The target group of the programme includes inhabitants

of 1700 villages in Macedonia, with a specific focus upon regions that have significant problems in the water supply. The 19 projects in 2000 cover a total of 20 villages, i.e. 14,782 beneficiaries received or will receive healthy drinking water.

MCIC is building or reconstructing: 4 cappings, 4 pump stations, 785 m² of reservoir space (8 reservoirs), and 29,221 m of pipelines. The overall value of the 19 approved projects, without operational expenses, amounted to MKD 77,236,264. Of this, MCIC participated with MKD 36,498,227, or 47,25%.

Four councils for village communities were implemented with promoting initiatives for resolving the problem of water supply.

## REGIONAL WATER SUPPLY SYSTEM FOR FIVE VILLAGES IN THE KRUSEVO REGION

with the completion of the projects for improving the water supply in the villages Bucin, Presil, Milosevo, Vrboec and Svetomirani, in the municipality of Krusevo, 2,278 permanent and around 100 occasional inhabitants, or 529 households received sufficient quantities of pure and healthy drinking water. The improvement of the water supply was conducted in co-operation with MCIC, local self-government and the inhabitants of the villages.

In the course of 2000, MCIC started five projects for improving the water supply in the Krusevo region. The inhabitants of the villages Bucin, Presil, Milosevo, Vrboec and Svetomirani had already started initiatives to overcome this problem. Some of

these initiatives lasted for five or more years. The problem of outdated water supply systems and insufficient quantities of pure and healthy drinking water could not be solved because of several reasons. Most expressed was certainly the lack of funding, as well as a lack of confidence among the inhabitants. Previously started initiatives had finished unsuccessfully because some of the villagers did not believe that something could be changed.

MCIC entered the projects as a partner, and made it possible to complete the financial arrangement and thus to complete the systems.

During the implementation of the projects we had the opportunity to visit the villages Presil and Bucin. Tobacco is almost the only source of income of around 500 inhabitants of the village of Presil, and only three villagers are employed. The lack of water made the living conditions of these people even more difficult, especially the situation of the women. Zelija Useinova has lived in Presil for the past nine years, since she married. She comes from the neighbouring village of Zitoste. "It was a little difficult when I came here", says Zelija, "in my village there was no problem with water, but now I have become used to it". It is difficult to bring up three children without water in the house. Someone has to go to the fountain all the time. Zelija's mother-in-law usually does this, but if necessary, she goes as well. Now, after the water supply system exists, it will be much

better. I asked her whether they plan to buy a washing machine, to make life slightly easier. "We already have one", she tells me, "you cannot do anything without it".

The village of Bucin is bigger; it has 900 permanent and 100 occasional inhabitants. The first impression is that it is also wealthier. The initiative to improve the water supply here has lasted since 1995. The people of Bucino, or at least most of them, solved the problem with the water supply on their own. Some of them with private wells, others with water pump systems - whatever one could manage. Still, 80% of them agreed to participate financially in the long-term solution of the water problem. The president of the

local community, Slavco Stoleski, explains the interest among the villagers as follows: "With the water

supply system we shall have a larger quantity of water", he says, "and the maintenance costs will be less". The young man became engaged in this work two years ago.

About his experiences in the organisation of the people, he says the are both good and bad. "It is not easy to work with people, but it is usually easier with the youth. The older ones have other habits, times were different when they were growing up, they have been brought up differently." Still, Slavco does not forget to mention how much support he received from some of the villagers. "The problem with the villagers is the lost trust", Slavco continues. "Many initiatives have been started, but were not implemented.

Often, the funds that were set aside by the people were spent for other purposes, or they were "eaten up" by inflation. Because of this, it is understandable why they do not believe now that the water supply system will be completed". Today, people are encouraged by the finalisation of this activity; they are now planning new activities. "We are prepared to face the problems", says Slavco, with some resolution in his voice. "We will not live with them all the time; we have to solve them, but only

one by one".

The total investment for improving the water supply for 2.278 inhabitants amounts to MKD 17.151,818, of which MCIC donated MKD 10.049,818.



# PRIMARY AND HEALTH EDUCATION FOR GROUPS IN AN UNFAVOURABLE AND MARGINALISED SITUATION

The general goal (long-term) is to improve the approach to primary and health education for groups in an unfavourable and marginalised situation, and to improve their self-confidence and self-assistance, within the context of poverty and unemployment.

The goal of the Programme is to promote possibilities for and sufficiently high priorities of the educational needs of the groups in an unfavourable and marginalised situation, adapted to the needs and language of the "student", focusing on human and civil values, ethics, and basic skills.

The target group covers the groups that are in an unfavourable and marginalised situation:

- girls and women, children and youth, especially in rural and suburban areas and female members of religious and ethnic minorities;
  - children and youth with special educational needs:

members of ethnic minorities, disabled children and youth; asocial and institutionalised children and youth who have given up education or are unemployed;

- youth who are victims of addictions and AIDS, children and youths victims of sexual abuse and prostitution;
- homeless, and old people.

A total of 145 villages were covered with the projects for health education for rural women (the other projects were conducted in urban and suburban environments), whereby the total number of direct beneficiaries exceeds 5,000 women. Attendance at the lectures varies between 10 and 50 women.

In 2000, a total of 36 projects were implemented. Of these, 21 projects are on health education for women, in six projects were adressed needs of the hendicapped people, in nine projects were adressed needs of the Roma people.

## RECVALIFICATION OF THE HANDICAPPED PEOPLE

The Protection Workshop for Professional Enabling of Handicapped People Megal employed 20 handicapped people from Prilep. The all went through the course for retraining of handicapped people organized by the Aid Centre for People With Obstacles in the Psycho - Physical development Poraka, and the Macedonian

Centre for International Cooperation

financed it.

jobs".

"We wanted to help those children", says Dimce Dimeski, one of the Megal managers. "Some of them worked in Megal before", he continues, "but the company went bankrupt, and the workers were left on the street. The current company has operated since 1996, and during all that period we are have been trying to return some of the employees to their previous

The course for retraining trained the participants to be welders and metal-smiths. The course was carried out by a special program for handicapped people, and the practical part was carried out in Megal. Apart from the experts from Megal who carried out the training, it was monitored by external experts from Mikron from Prilep, and three individual engineers. The training lasted for six months and included 95.

theory classes and 712 practice classes.

The two managers of Megal are satisfied by the trainees work. Their intention is to make both sides satisfied. "I am very satisfied by their work," says Vasko Dimeski, one of the participants on the course, now an employee in Megal.

Between two dismounted pipes we found out

that this work isn't hard for him, that he does everything he is told to, and that he gets along with his collea-

gues very well. Vasko is 22 years old, and he uses the salary for himself, but he also helps his parents. Such are the times. In the factory courtyard we also had a conversation with Kosta Nikoloski. He also went through the retraining course. "I am typographer by trade", says Kosta; "and, sincerely, I like that work much better, but it's nice here, too. These aren't times when one may choose'.

Kosta used to work in a private printing shop that doesn't exist any more. Since 1998 he has been employed in

Megal. The Protection Workshop Megal, i.e. its managers, have big plans. Plans to extend the production, to export the goods, and along with that to create new jobs. And hopefully that will bring luck to more handicapped people that will feel the normality of life.

#### O F MACEDONIA POST-CRISIS REHABILITATION

The General goal of the programme is to provide improved conditions for all those whose basic living conditions were disrupted to a significant extent by the consequences of the Kosovo crisis.

The goal of the programme is to provide the most necessary living conditions by means of emergency aid, as well as by supporting communities and institutions in renewing and rehabilitating their environment and capacity.

The Communities and institutions should be enabled to strengthen their capacity, and with this to create sustainable initiatives, thus improving life by using all available mechanisms for help and self-assistance.

Target groups of the programme include: villagers, refugees and host families, socially endangered persons, disabled and addicts.

The programme covers several activities.

One of the them was water suplly systems and sanitation of host comunities.

These projects provided grant support for the construction of water supply systems in 8 villages and sanitation systems in 3 villages, i.e. MCIC built: 3 filtering stations, 950 m3 of reservoir space (3 reservoirs), and 61,188 m1 of pipelines. In the frame of the other activity MCIC has distributed basic aid in food and hygiene products. The support consisted of three types of packages for each family: a package of food, a basic and a consumption hygiene package. The distribution involved 9 NGOs that conducted the identification and distribution of the aid to the final beneficiaries, in 8 different regions. This project distributed a total of 302.74 tons of food and 140.64 tons of hygiene products. Besides this support in food and hygiene products, around 1000 host families (Roma families in Skopje and Kumanovo) were supported with cash, as compensation for expenses (electrical power, water, heating).

MCIC carried out several rehabilitation projects and projects for strengthening of the institutional capacity of the NGOs invovived in aid distribution for the refugees and social endangered persons. The activities consisted of opening an office, training of activists and procurement of basic technical equipment.

#### D CA

he Humanitarian and Charity Association of Roms Moon-the Debar branch with financial support of MCIC and with support of Handicapped International, Oxfam and the UNHCR formed the Club for Handicapped and Disabled People.

"We have worked on this project for a long period", says Vjoca Duka, one of the 16 activists directly invol-

ved in the implementation of the project. Vjoca is an English language teacher, who views her involvement in the project concerning the handicapped people as a complitely normal mater. "They told me that there is an opportunity to help those people and I accepted it. To be sincere, it took all my free time. but I don't regret it at all", adds Vjoca.

Through the implementation of this project the Association of Roms engaged acivists of various ethnic backgrounds, that is eight Albanians, seven Romas and one Macedonian. The ethnic backgrounds are no problem for those people; it is a complitly normal mater and it doesen't obstruct the

implementation of the project.

The completion of the acivities concerning the opening of the Club for handicapped doesen't also mean completion of this project. It has just begun. The goal that was the reason for the reconstruction the building where around 300 handicaped people will socialize, will now be realized.

"We began with the identification of the handicapped

people in the Debar region", continues Vjoca. "The people were kind, but there was a certain dose of distrust, as much as their good upbringing allowed them. I think that they were suprised that somebody offered them something without asking for anything in return. Later on, when we completed the delivery of the equipment (Moon-Debar branch has distributed 40 wheelchairs, 50 crutches, 20

> decubated mattresses and over 12.000 diapers), the atmosphere changed it

> > became much more pleasant. The interviews were not so tense, they simply regarded us as friends",

she adds, leaning on Samir Tumeni's wheelchair - one of the future visitors of the Club. Samir and his mother Ferica hope that the Club will be a place where he can socialize with other people with similar problems to his. The destiny and the bad financial situation of the family prevented any kind of activities in Samir's eighteen-years-long life. Since he received the wheelchair

from Moon last year, he has been able to move around the house and outside of it for

the first time in his life.

The Club also has a room for socializing and a room where a special counselling office for handicapped people will be placed. The implementation of the entire project was accompanied by a very good cooperation between the Moon and the local authorities, and directly with the Mayor of Debar, Mr. Ologu Imer.



## EMPLOYMENT AND INCOME GENERATION

## MACEDONIAN ENTERPRISE DEVELOPMENT FOUNDATION

The general goal of MEDF is to support the possibilities for self-employment and development of small businesses, in order to reduce poverty, increase the integration into market economy and enhance harmonious relations within the community.

MEDF promotes innovative, viable and replicable ways to provide financial and non-financial services to farmers, micro and small entrepreneurs, in the agricultural and non-agricultural sectors.

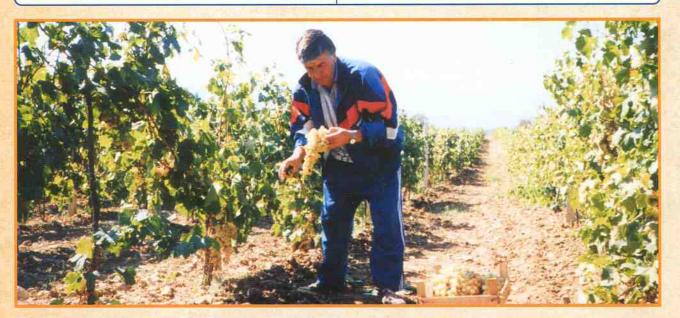
MEDF has a Micro and Small Enterprises Programme. It refers to the self-employed or small entrepreneurs, focused in the rural areas, individual agricultural producers, villagers involved in small enterprises and small entrepreneurs (non-agricultural), in the area that covers the central and western parts of Macedonia.

During 2000, loans were placed through six agricultu-

ral intermediaries in the total amount of MKD 90.870,058 (type 1). This type of loan was used to provide credit to 788 farmers. Four small enterprises were credited with a total amount of MKD 9.774,394 (loan type 2), too, while the Micro-financial institution Moznosti drew during this period three tranches with a total amount of MKD 18.642,166, used for crediting more than 60 micro enterprises (loan type 3).

In the frame of the technical assistance to the banks, the participating banks are supported with technical assistance, namely, visit to the Market Bank in Sarajevo, B&H, and training for credit officers.

Support to possible clients-entrepreneurs for preparing business plans and credit applications, which started in the previous year, continued in 2000. The support was provided by 13 accredited consultants.



## NEW VINEYARD NURSERIES IN DEMIR KAPIJA

he loan of Euro 300,000 received by the enterprise "Koral" from one of the financial intermediaries of MEDF is intended to develop new vineyard nurseries in the Demir Kapija region. A total of 30 vineyard farmers received Euro 10,000 each, mostly in the form of materials necessary to grow new vineyards. This includes machines for processing the vineyard nurseries. Each one of the farmers signs an agreement with "Koral", determining the rights and obligations of both contractual parties. For some of the farmers these agreements are the only hope for existence of their families and hope for earning an income. One of them is Dragan Popovski. Dragan is 42 years old, and he has never been employed. His wife is also unemployed, and they have two children of 12 and 13 years. "This is my only hope, a possibility to provide the children with a slightly better life", says Dragan. "I concluded an agreement with "Koral", and I will take 2

hectares of land, because I have none of my own. At least I know I will be working for myself and for my family. I am very grateful to have this opportunity, and this is not little for someone who did not know how to make two ends meet in life", he concludes.

For some of the farmers, the loan is a good opportunity to expand their work. "For some time now we wanted to plant new area under vine", says Slobodan Stojkovik, from v. Koreknica, Demir Kapija. "Together with my brother and my father, we are cultivating around six hectares of vines. Up till now we could not even hope to expand, because we did not have enough money for this. Now, the expansion is much more realistic. We will take six more hectares of land from "Koral", and I believe our incomes will increase in the future", Slobodan Stojkovik said.

The repayment period for the loan is four years, including a grace period of one year.

## BRIDGING ENTERPRISES SKOPJE-THESSALONIKI

The general goal of the programme is the promotion of a trilateral co-operation between small and medium enterprises (SMEs) from Greece, Germany and Macedonia through bridging and bridging enterprises of the above mentioned countries and the improvement of the sustainable growth of the SME sector in Macedonia.

The programme refers to the small and medium enterprises (SME's) in Macedonia that have the need for practical business and management advice, and to Greek and German enterprises that would like to extend their investment plans to Macedonia.



For better promotion of the programme, there were printed and distributed informative brochures in four languages (Macedonian, German, Greek and English). Several contacts with the media were made, too.

An accessible Business Support Centre (BSC) for SME's in Skopje was created, and it specializes business relations and activitiesbetween Greece, Germany and Macedonia. SME's should fill-in the institutional gap and to cover the activities in two areas: support to the establishment of Greek-German-Macedonian joint ventures and providing technical assistance according to EU standards and establishment of marketing services and joint initiatives in relevant markets.

The project web page (www.thesko.gr) has existed since the middle of February, presenting data on both Macedonian and Greek and German companies.

Within the framework of this activity, the Centre has received a total of sixty letters from enterprises from all three countries covered by the programme, who are interested in linking, contacts, representation, import, export and other types of co-operation. The applications have been processed and implemented successfully.

During March and April, a seminar on "Training for Entrepreneurs" was organised, which covered 15 small enterprises from the country. Its goal was support to entrepreneurs from our country in the form of training, by familiarisation with the basic conditions and principles of modern entrepreneurship, information on current economic trends in the country and at international level, practical exercises in the field of business planning and a possibility for direct contacts with entrepreneurs from Greece, introduction to the current conditions and trends in entrepreneurship in Greece.

The programme ended on 31 October 2000, after 18 months of implementation. In November 2000, the Hellenic-German Chamber of Industry and Commerce (HGCIC) from Thessaloniki, and the Association of German Chambers of Economy from Berlin established a Representative Office of the German Economy, which is now the new institutional home of this programme.

## CIVIC SOCIETY AND DEMOCRATISATION

### STRENGTHENING OF NON-GOVERNMENTAL ORGANISATIONS

The general goal (long-term) of the programme is to promote the development of a democratic civic society in Macedonia.

The goal of the programme is an improved institutional and organisational capacity of the non-governmental organisations in Macedonia.

Target group includes men and women who use the services of non-governmental organisations in Macedonia, with a focus on women, ethnic minorities, the disabled and the youth.

In 2000 the programme covered a total of: 327 participants from 78 NGOs within the framework of training, 60 NGOs within the framework of financial support, as well as numerous other organisations and institutions, including the public, who appeared as beneficiaries of the services in the field of information, advocacy and lobbying.

#### STRENGTHENING NGO'S THROUGH TRAINING

uring the year 2000, two regular training courses were conducted, one for Project Cycle Management (PCM), and one for Institutional Development and Organisational Strengthening (ID/OS).

For the first time MCIC used daily newspapers to call upon NGO activists to apply for participation in the training. There were 177 applications for the first training course - PCM, and 66 candidates for ID/OS, of which 16 participants were selected.

In the course of the five days of the PCM training programme, topics in the area of project management were cove-

red: the concepts of project and programme, project stages, developing a problem tree and an objectives tree, developing a logframe matrix, budgeting, monitoring and reporting.

In the course of the six days of the ID/OS training course, topics were covered in the area of institutional development and organisational strengthening of non-governmental organisations, such as: integrated organisational model, life cycle of the organisation, vision and mission, a learning organisation, the change process, activation and motivation of membership and practical analytical tools for developing the strategy of the organisation.

## N G O R E C E P T I O N

n 20<sup>th</sup> December 2000, MCIC organised the first New Year Reception of NGOs, together with the Organisation of Women's Organisations of Macedonia (OWOM), Union of Women's Organisations of Macedonia (UWOM), Union of the Albanian Woman of Macedonia (UAWM), Centre for Multicultural Understanding and Co-operation

(CMUC), the First Children's Embassy in the World "Megjasi", Movement of Ecologists of Macedonia (MEM), Humanitarian and Voluntary Roma Society "Mesecina" (HVRS), and Union of Societies of Physically Disables in Macedonia.

There were several goals for organising the New Year NGO Reception. As was mentioned by Mr. Mirko Spiroski, President of MCIC, in his introductory speech: "one of them is to give mutual recognition for the achievements in the civil sector during 1999 and 2000, as well as to promote mutual co-operation, not only through work but also through socialising, and to promote co-operation between the state and private sectors, whom we shall have to co-operate with more for the well-

being of the community", he concluded.

In the exhibition segment, more than 400 guests had the opportunity to become familiar with the activities of NGOs during the past period by means of photographs, information materials, or through a personal contact with members of the organisations.



## STRENGTHENING OF WOMEN'S NGO'S CAPACITY IN HEALTH EDUCATION

The general goal of the Programme is to improve the position of women, especially women in rural and suburban regions of Macedonia.

The goal of the programme is capacity strengthening of women's NGOs and creation of human resources prepared to implement health education and other projects among women in rural and suburban regions in Macedonia.

The target group of the programme covers women, with a special focus upon women in rural areas, young

women and female representatives of ethnic minorities

During 2000 the programme covered 2 trainers with training for trainers of gender relations, who passed on their experience to 48 activists of women's NGOs, participants in the training for gender relations and development approach. With the distribution of the newsletter "Perspectives", a total of 465 NGO's, government institutions and individuals were covered, who are engaged in this issue.

#### TRAINING IN GENDER RELATIONS AND DEVELOPMENT

During the two years of implementation, the Training Programme in Gender Relations and Development will cover a total of 96 women, representatives of women NGOs in Macedonia.

"The goal of this training", says Neda Maleska Sacmaroska, one of the trainers, "is to increase awareness about gender relations, create possibilities for gender analysis and application of gender analysis at project level".

For all the participants in the training, this is the first encounter with the concept of gender relations and development.

"During the training, we talk about the social origin of gender relations", explains Vesna Jovanova, one of the trai-

ners, "and about women in development and approached to gender and development, about the links between the key components in gender relations, about stereotypes, norms and values in society, about the potential for change in the profile of resources, access to and control over resources, etc."

The participants in the training are active. They say that their knowledge helps them systematise what they knew from before about gender relations. One of the most valuable benefits according to them is the applicability of the concept in everyday work.

During the next training cycle, the focus shall be on health education.

#### HOLE 15 WHEN EVERYTH

"You can divide people in various ways, according to the music they listen to, according to the places where they go out, according to the clothes they wear, according to their profession, the language, etc., but after all these divisions, you always come back to one thing; at the end, everyone remains alone, and everyone is different, and

was focused on raising awareness about issues in the area of human rights, especially from the aspect of interethnic relations and promotion of positive values about the differences among the different entities.

Sofija Kunovska, actor, contemplates on the same topic. She says: "The unravelling of the universe is taking

> place regardless of our frustrations, and therefore, we should think hard whether we shall spend our temporary stay on earth in various conflicts and divisions, or we shall try ourselves to provide some kind of harmony"

The project focused primarily upon youth in the Republic of Macedonia, and especially towards students in multiethnic secondary schools, and areas populated with various ethnic groups. The audio-visual campaign included TV and radio spots, billboards, and a twenty-minute documen-

tary movie, and covered the whole territory of the Republic of Macedonia. It brought the topics of the campaign closer to the wider public.

A part of the activities were focused towards students in secondary schools and their teachers, as well as towards NGOs that promote interethnic understanding, tolerance and dialogue through their projects".

"It is Whole When There Is Everything!" covered around 20.000 secondary school students, 92 professors, 168 representatives of local self-government, NGO's and media and the general public.



this is the most beautiful of all." These are the thoughts of the actor, Visar Rexhepi, on the topic of differences and similarities among the various ethnicities in Macedonia, and their prejudices, which is a part of the documentary movie "It is Whole When There Is Everything!", and part of the MCIC project under the same name.

The general goal of the project "It is Whole When There Is Everything!" was directed towards the development of democratic processes, maintaining national stability, by means of reducing interethnic tensions among the population and promoting positive values. The concrete goal

#### 0 0 D 0 G H

The Restoring Livelihood in Kosovo Programme is directed towards promoting peaceful and fair solutions for the existing differences in Kosovo and the region, by promoting hope that this is possible, as well as improving good neighbourly relations, co-operation and peaceful coexistence among all the people that live in Kosovo and the region. The goal of the programme is to support the communities in restoring livelihood in Kosovo.

The programme addressed returning refugees and internally displaced persons, minority groups and especially vulnerable groups.

MCIC implemented the programme in the areas that were most affected by the war - according to the level of destruction and according to the number of victims, to the poorest regions that during this period depend fully upon external aid, and the areas where minorities live.

In the course of 2000, MCIC implemented direct activities in 45 villages, in the municipalities of Djakovica, Orahovac, Prizren and Dragas, and there were 870 direct beneficiaries from the city of Djakovica. A total of 65 families were supported in the construction of a new house, and 36 for repairs to damaged roofs; for around 2000 inhabitants from v. Saine reconstruction to the water supply system was supported; 5721 families procured agricultural raw materials, using the voucher model; 4847 families in 61 village received 7 egg-laying chickens each; and cows were provided to 165 families and to the Association of Milk Producers.

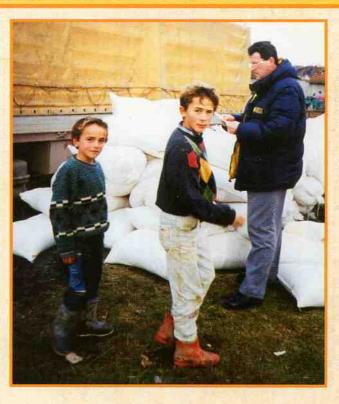
MCIC beneficiaries are also members of the 29 nongovernmental organisations, sports and cultural-artistic clubs.

## SUPPORT ACCORDING TO NEED

A part of the programme for Restoring Livelihood in Kosovo was focused on renewing agriculture. The goal of the support was to provide conditions for farmers to use their own capacities, i.e. to provide support in overcoming internal problems. Having in mind the experiences from 1999, when a part of the distributed support was assessed to be Inappropriate (for example, spare parts for agricultural machines that were not suitable), MCIC decided to distribute combined support. A part of the support was distributed as a value coupon, i.e. a voucher which farmers could use in a relevant store.

The voucher was used in the implementation of three projects, namely: distribution of agricultural raw materials in the region of Djakovica, Prizren and Orahovac; in the distribution of spare parts for agricultural machines in the same region, including Dragas; and one distribution of raw materials in the region of Orahovac.

The possibility of freedom in the choice of necessary materials contributed to a large extent to the achievement of the goal. The farmers themselves assessed the voucher as a much better model in the granting of support.



## INFORMATION AND PUBLICATIONS

The goal of the programme for information is to provide a regular flow of information about the situation, conditions, challenges, non-governmental programmes, and about the needs of Macedonia, both in the country and abroad, and to improve the internal flow of information.

#### MCIC BULLETIN

As planned, 6 bulletins were published in 2000. MCIC Bulletine was presented MCIC's acitivities. The MCIC Bulletin in Macedonian language was printed in 1100 copies, while the same issue in English language was printed in 300 copies.

The MCIC Review that deals with information about the political and socio-economic life in Macedonia and the neighbouring countries was published in 6 issues, as planned. The MCIC Review was published in 300 copies.



#### LEAFLETS

A leaflet on MCIC was prepared and printed in Macedonian and English language. The Leaflet gives short information about MCIC's work, goals and tasks and acivities of the fondation.

#### REPORTS

Two reports were prepared on the political and socio-economic situation in Macedonia. They covered the periods June 1999 to May 2000, and June to October 2000. The reports were prepared for the needs of the donors. They were presented at the third meeting of the working group of the Consortium for Macedonia in May 2000, and at the fourth regular meeting of the Consortium for Macedonia in November 2000.

The 1999 Annual Report for the public was printed in August, i.e. in September (the English language issue). The Annual Report was printed in 1250 copies in Macedonian and English language.

#### CONTACTS WITH THE MEDIA

The contacts with the media during the 2000 were relatively intensive. A total of 55 appearances were made in the domestic and foreign media, out of which 16 in electronic media and 39 in printed media.

## STRUCTURE AND DEVELOPMENT OF MCIC

- Mirko Spiroski, Chairperson Doctor of medical sciences, Professor at the Faculty of Medicine
- Nurije Kadriu (UAWM)
   Teacher, representative of the Skopje branch of the Union of the Albanian Woman of Macedonia
- Zoran Kostov (YCM)
   Journalist and Editor in Chief of the newspaper "Studentski Zbor"
- 4. Muhamed Toci (Mesecina)
  Unemployed, member of the Presidency
  of RHVS "Mesecina"
- Reverend Dragi Kostadinovski (MOC)
   Head of the Cathedral "St. Kliment of Ohrid" Skopje, and General Secretary of "Milosrdie",
   an agency of the Macedonian Orthodox Church
- 6. Zejnula efendi Fazliu (IRC) Officer at the Meshihat of the Islamic Religious Community
- 7. Revered Mihail Cekov (EMC) Priest of the Evangelist-Methodist Church in Strumica
- 8. Ivan Tulevski Neuro-psychiatrist, Head of the Centre for Prevention and Treatment of Addiction Diseases
- 9. Natasa Gaber Doctor of political sciences, researcher at the University Centre for Interethnic Relations
- 10. Teuta Krasnica-Cuckova Editor-commentator at the Macedonian Radio, peace activist



The Mandate of the Governing board was until 31.05.2000. The new composition of MCIC part with Ivan Tulevski, Nurie Kadriu and Zoran Kostov, and the following persons were elected:

ORGANISATIONS HAVING ADVISORY STATUS IN MCIC FROM 1ST CATEGORY

(Mesecina)

1. Bajrami Bukurije (SAZM)

Unemployed, member of the Presidency of SAZM-Tetovo

- 2. Biljana Gerasimovska (ESE) Doctor, President of ESE-Skopje
- 3. Stevanovski Sveto (DEM)

Journalist, Chef and editor of the review "Ecologija"

1. Roma Humanitarian and Voluntary Society "Mesecina"

## 1. Mirko Spiroski, 2. Bukurije Bajrami, 3. Dejan Bojkovski, 4. Vasilka Bozinovska, 5. Dime Velkovski, 6. Biljana Gerasimovska, 7. Dilbara Kamberovska, 8. Nurije Kadriu, 9. Dragi Kostadinovski, 10. Teuta Krasnica-Cuckova, 11. Andon Markovski, 12. Aleksandar Mihaljovski, 13. Samet Skenderi, Daniela Stojanova, 15. Ivan Tulevski, 16. Zejnula Fazliov, 17. Mihail Cekov, 18. Muhamed Toci, 19. Natasa Gaber

20. Meto Jovanovski, 21. Guner Ismail, 22. Abdurauf Prusi, 23. Mukereme Rusi and 24. Dimce Mitreski.

2	. Humanitarian Organisation "El Hilal"	(El Hilal)
	. Helsinki Committee on Human Rights	(HCHR)
4	. Movement of Ecologists of Macedonia	(MEM)
5	. Youth Council of Macedonia	(YCM)
6	. Student Union at the University "Sts. Kiril and Metodij"	(SUUKM)
7	. Women's Organisations of Macedonia	(MOM)
8	. Union of Women's Organisations of Macedonia	(UWOM)
9	. Union of the Albanian Woman of Macedonia	(WAWM)
10	).Pensioners Union of Macedonia	(PUM)
01	RGANISATIONS HAVING ADVISORY STATUS IN MCIC FROM :	2 <sup>ND</sup> CATEGORY
1	1. Humanitarian Organisation "Homos"	(Homos)
3	2. Emancipation, solidarity and equality	(ESE)
2018	3. Roma Organisation of Women of Macedonia "Daja"	(ROWM)
	4. First Children's Embassy in the world "Megjasi"	(Megjasi)
170	5. Roma Humanitarian and Volunteer Society "Phurt"	(Phurt)
	6. Women's Organisation "Horizont"	(Horizont)
	7. Ecological Society "Zletovica"	(Zletovica)
	8. Ecological Society "Izgrev"	(Izgrev)
	9. Ecological Society "Vinozito"	(Vinozito)
10	). Single Mothers Society	(SMS)
1:	1. Union of the Blind of Macedonia	(UBM)
	2. Roma Youth Organisation "Anglunipe"	(Anglunipe)

## MCIC EXECUTIVE OFFICE

Executive Director Sašo Klekovski

#### DEVELOPMENT GROUP

Roman Papadimitrov Dimče Mitreski Mirjana Fotevska-Eleftirijadis Nikola Ikonomov Aco Kočovski Nahida Zekirova

#### GROUP FOR EMERGENCY AID

Aleksandar Kurčiev\* Vladimir Lazovski Danilo Mitov Elisaveta Bejkova\* Goce Solev\* Goran Velkoski\* Salih Alili Siniša Stojkoski

#### **EMPLOYMENT GROUP**

Tetjana Lazarevska Joana Josifovska Emina Mahmutović Vasil Minovski Lara Krsteva-Ičoćaeva Hamsi Behluli

#### CIVIC SOCIETY GROUP

Sunčica Sazdovska Liljana Alčeva-Jovanovska Valentina Čičeva Fatmir Bitiki Florent Bajrami Neda Maleska-Sačmaroska Kalin Babušku Kuštrim Hodza

#### INFORMATION GROUP

Gonce Jakovleska Krešnik Ajdini\* Daniel Medaroski Jane Stefanov Darko Dimitrovski Aneta Trajkovska Suzan Šakir

#### INTERNATIONAL CO-OPERATION GROUP

Aleksandar Kržalovski Ljupčo Tošev Marjan Dimitrov

#### ADMINISTRATIVE GROUP

Aleksandar Bužarovski Milka Božinovska-Miova Aleksandar Stamboliev Mirjana Kunovska Vesna Bogdanovska

\*They left MCIC during 2000

A t the end of 2000 MCIC had around 41,8 FWTE, including the short-term contracts (2,3 FWTE).

There were no significant staff changes during the reporting period. New staff were recruited for the programme Applied Education for Young Roma, which should start in 2001. In January 2001, 3 employees on the Bridging Enterprises Skopje-Thessaloniki Programme (PSS) will transfer to a new organisation where they will continue the activity.

This number does not include 22 FWTE or 22 employees in MCIC's representative office in Kosovo (the number of employees is constant during this period). For the implementation of the Restoring Livelihood in Kosovo Programme, besides the three MCIC members from Macedonia who were engaged in Kosovo, the MCIC Office in Djakovica employs 19 local staff. At the end of 2000, the local staff was reduced to 7 because the activities linked with rehabilitation of housing were completed.

For the purpose of staff development 3 tailored courses were provided: 2 courses on conflict resolution were conducted in April and September 2000 by Mediation Network, Belfast, Northern Ireland; and Training for Trainers, conducted in June 2000 by Management for Development Foundations (MDF), Ede, the Netherlands.

MCIC established a Fund for housing and other needs of its employees. The Fund will provide favourable loans for housing and other needs of the employees. This should help in improving the working conditions of the employees. The first open competition was published in December 2000, and the first loans will be disbursed during the first quarter in 2001.

#### FUND RAISING

MCIC prepared an application through DCA to Operation Dayswork for funds for the programme "Applied Education for Young Roma", as well as an application to EZE, Germany, for the Village Water Supply Programme. Both applications were approved in 2000.

In regard to the emergency operations (Post-Crisis Rehabilitation and Restoring Livelihood in Kosovo) funds were provided through the ACT system or by other donors (ECHO).

#### C O O P E R A T I O N

MCIC continued the rhythm of co-operation with ACT International and its members, and especially in the co-ordination of activities in Kosovo and wider in the Balkans. Almost at the same time, MCIC joined the initiative of the World Council of Churches for co-operation in South-East Europe.

The Consortium and the Executive Group of the Consortium each held a session. The Executive Group of the Consortium held its third meeting in May in Skopje. Europe Desk, DCA, EZE, CAID, HEKS and MCIC attended the meeting. The socio-economic and political situation in the country was discussed, MCIC's Report on Operation in 1999 was approved, and MCIC's strategy for the next period and further co-operation were discussed. The Consortium held its fourth meeting in November in Skopje. Europe Desk (ICCO and ACT, the Netherlands), DCA, EZE, CAID, HEKS, WCC Unit IV and MCIC attended the meeting. Discussions focused on the socio-economic and political situation in the country, MCIC operations in 2000, and MCIC's mid-term self-evaluation and mid-term strategy for the period 2001-2003. Agreement was reached on co-operation during the next mid-term period. During this new period, chairperson of the Consortium will be Jorgen Thomsen, DCA, who takes over from Karel Richters, Europe Desk.

#### MID-TERM EVALUATION

MCIC completed the mid-term evaluation in 2000. This mid-term evaluation focused on the period 1998-2000. The evaluation consists of a self-evaluation and an external evaluation. The self-evaluation was started in May 2000 with the operationalisation of the evaluation criteria into main, management and specific questions. This process was conducted in consultation with FAKT, Stuttgart, Germany, which was also selected as the external assessor. The self-evaluation was completed in November 2000. The external evaluation was conducted by FAKT in October-November 2000.

In April an evaluation was made of MCIC's suitability for conflict resolution and peace building. The evaluation was made by Mediation Network, Belfast, Northern Ireland.

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## INDEPENDENT AUDITORS' REPORT

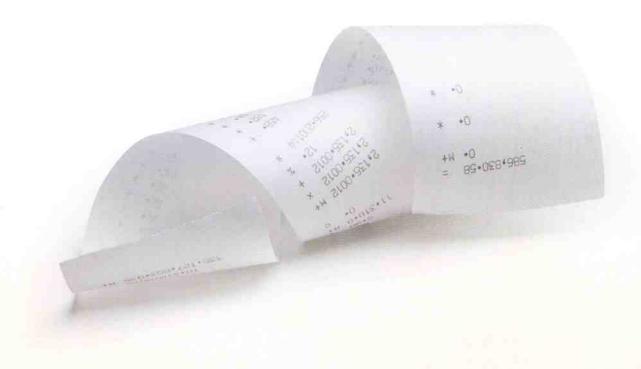
PricewaterhouseCoopers ul. Marshal Tito 12, "Palata Makedonija" IV kat 91000 Skopje Republic of Macedonia Telephone +389 (02) 116 638 +389 (02) 111 012 +389 (02) 110 623 Facsimile +389 (02) 116 525

## To the Macedonian Center for International Cooperation

- 1. We have audited the accompanying combined balance sheet of Macedonian Center for International Cooperation for the year ended at 31 December 2000 and the related revenue and capenses statements and cash flow statements for the year than ended set out on pages 2 to 19. These financial statements are the responsibility of MCIC's management. Our responsibility is to express an opinion, on these financial statements based on our audit.
- We conducted our audit in accordance with International Standards on Auditing. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amount and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.
- 3. In our opinion, the financial statements give a true and fair view of the financial position of Macedonian Center for International Cooperation Skopje as of 31 December 2000 and of the revenue and expenses and its cash flows for the year then ended in accordance with International Accounting Standards.
- 4. Without qualifying our opinion, we draw attention to Note 4 to the financial statements. MCIC has history of revaluation of its property, plant and equipment and associated accumulated depreciation using statutory revaluation coefficients based on changes of the general manufactured goods price index in accordance with local regulations. As a result of these revaluations, opening balances for the reporting period include revaluation in the historical cost or valuation of these assets and related accumulated depreciation. Because the coefficients used are not closely correlated to the market values of the particular assets, but merely inflation adjusted, they are inappropriate basis for revaluation of property, plant and equipment.

PricewaterhouseCoopers Skopje

11 April 2001
Ricew aslessasse Coop



## RESPONSIBILITY FOR PREPARING THE FINANCIAL REPORT

he Executive Director is obligated by MCIC acts (article 45 of the Handbook on Financial Operations, reg. Nº 01-54/1-1197 and article 23 of the Handbook on Accounting, reg. Nº 01-108/2-1995), to prepare the Financial Report, which presents an objective and realistic overview of MCIC operations at the end of each financial year.

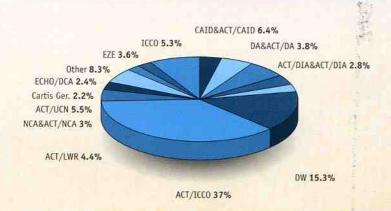
He is also responsible for the internal financial control, for keeping MCIC funds and for prevention and discovery of abuse and other irregularities.

In the preparation of this Financial Report, the Executive Director has ensured that appropriate accounting policy has been applied and is constantly applied, that the applicable International Accounting Standards have been followed, and that reasonable and wise judgements have been made.

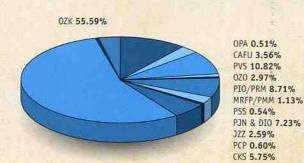
Sašo Klekovski

Thurst.

### SOURCES OF SUPPORT TO MCIC



#### **HOW MCIC USES THE SUPPORT**



Финансискиот извештај е апстракт. Комплетниот извештај е достапен во МЦМС.

# CONSOLIDATED BALANCE SHEET FOR 2000 ending on 31 december

The amounts are expressed in thousands of Denars - MKD, 1 DEM = 3,106 MKD

Description	Not.	2000	1999
A. ASSETS			
Capital assets			
Fixed assets	2	41.672	40.047
Long-term investments	3	350	350
Revolving funds	4	0	5.271
Uncovered expenses	5	15.481	119.944
Total capital assets		57.503	165,612
Current assets			
Cash at bank and in hands	6	54.762	62,420
Inventories	7	1.155	357
Payment in advance	8	3.485	3.904
Trade receivables	9	1.981	625
Short-term financial receivables	10	4.647	5.181
Other short-term receivables	11	539	7.761
Other receivables	12	9.192	64
Total current assets		75.761	80.313
Active accruals	13	1.051	2.239
Total active accruals		1.051	2.239
TOTAL ASSETS		134.315	248.165
B. CLAIMS/LIABILITIES			
Short-term liabilities			
Trade payables	14	21.815	8.293
Other short-term liabilities	15	9.100	3.467
Total short-term liabilities		30.915	11.760
Long-term liabilities	16	0	6.387
Total long-term liabilities		0	6.387
Pasive accruals	17	65.979	192.64
Total pasive accruals		65.979	192.64
TOTAL CLAIMS/LIABILITIES		96.894	210.79
Funds and reserves			
Funds	18	37.372	36.02
Revalorised reserves	18	49	1.35
Total funds and reserves		37.421	37.37

# CONSOLIDATED STATEMENT ON REVENUES AND EXPENSES ending on 31 december

The amounts are expressed in thousands of Denars - MKD, 1 DEM = 3,106 MKD

Description	Not.	2000	1999
A. REVENUES			
Donations and grants	19		
Macedonia Consortium			
Christian Aid, CAID	1	1,295	2,580
DanChurchAid, DCA		6,698	10,429
Evangelis. Zentralste. Entwicklungshilfe, EZE	- 1	15,535	0
Interchurc Org. for Develop. Coop., ICCO		22,658	20,633
Uniting Churches of Netherlands, UCN	- 1	925	0
World Council of Churches, WCC		28	0
Total Macedonia Consortium	10	47,138	42,713
Action by Churches Together, ACT		Anna and a	
ACT Netherlands, ACTNL		4,689	0
Christian Aid, CAID & ACT/CAID		27,751	76,462
Diakonie Austria, DA & ACT/DA		16,554	20,537
DanChurchAid, DCA		931	116,583
Dutch Interchurch Aid, ACT/DIA & ACT/DIA		12,150	65,924
Diakonisches Werk, DW		65,972	226,242
Swiss Interchurch Aid, HEKS & ACT/HEKS		2,379	20,567
Interchurch Org. for Dev. Cooper., ACT/ICCO		159,395	0
Lutheran World Federation, LWF		2,455	0
Lutheran World Relief, ACT/LWR		18,876	14,282
Norwegian Church Aid, NCA & ACT/NCA		12,946	60,617
United Church of Christ, Japan, ACT/UCCI		1,692	17
United Churches of Netherlands, ACT/UCN		23,705	0
IMN Djakovica, IMN		2,151	ō
Regional Environmental Center, REC		299	Ö
Other Center, Rec		78	Õ
Total ACT	- 1	352,022	673,632
		2.2.51.2.53.2.	- distribution -
Other partners		1,041	0
Canadian Army	- 7	9,310	35.645
Caritas Germany, CG International Center for Non-Profit Law, ICNL		317	62
		54	0
Mennonite Central Committee, MCC		198	375
Makpetrol, MP		195	3/3
Operations Dayswork, OD Other donors	- 1	3	ő
			manus de la constante de la co
Total other partners	1	11.119	43,524
Governmental and intergovernmental org.		10.004	4.500
ECHO / DCA		10,521	4,537
PHARE LIEN Programme / CAID		4,275	0
PHARE Partnership/Ger. Greek Cham., GGK		2,672	1,205
UN High Commission for Refugees, UNHCR		2,895	15,579
Total govern, and intergovern, organisations		20,364	22,204
Total donations and grants		430,642	782,073
Interests	20	1,757	1,907
Positive foreign exchange difference	21	6,274	5,231
Extraordinary revenues	22	45,045	286
Own revenues	23	7,108	2,992
TOTAL REVENUES	100	490,826	792,490

## CONSOLIDATED STATEMENT ON REVENUES AND EXPENSES ending on 31 december

(износите се во илјади македонски денари - МКД, 100 ДЕМ = 3106 МКД)

Опис	Заб.	2000	1999
. EXPENSES			
Classification by categories			
Charitable expenses			
Village Watersupply (PVS)	24	36,498	13,315
Basic and Health Education (OZO)	25	10,036	1,294
Refuge Macedonia (PIO)	26	3,579	588,978
Post-crises Rehabilitation of Macedonia (PRM	) 27	23,936	76,774
NGO Strengthening (PJN and DIO)	28	20,673	38
Strengthening Women's NGOs (JZZ)	29	8,270	0
Human Rights (PCP)	30	1,812	0
Whole is when there is everything (CKS)	31	19,536	0
Restoring of Livelihood in Kosovo (OZK)	32	179,449	190,442
Other programme activities (OPA)	33	1,576	C
Total charitable expenses		305,366	870,843
Purchase value	34	1,834	613
Total purchase value		1,834	613
Operative expenses			1,05,000
Information and publications	35	1,274	981
Operative expenses	36	68,266	39,997
Total operative expenses	30	69,540	40,979
	100		
Cancelation of claims	37	9,623	0
Total cancelation of claims		9,623	0
TOTAL EXPENSES		386,363	912,434
Functional classification Village Watersupply (PVS)		41,818	14,365
Prog. for Edu. and Health Education (OZO)		11,494	1,490
Post-crises Rehabili, of Macedonia (PIO/PRM)		33,654	691,958
Micro and Small Enterprises (MEDF/PMM)		4,377	2,180
Bridging Enterprises Skopje-Thesaloniki (PSS)		2,087	2,037
NGO Strengthening Prog. (PJN and DIO)		27,945	842
Strengthening Women's NGOs Prog. (JZZ)		9,994	110
Human Rights (PCP)		2,328	
Whole is when there is everything (CKS)		22,219	47
Restoration of Livelihood in Kosovo (OZK)		214,757	199,405
Other Programme Activities (OPA)		1,942	(35,403
Cancelation of claims and revenues for CAFU		13,748	Č
TOTAL EXPENSES		386,363	912,434
15/0/5/09/09/05/5		1650505455555	201 (2014)
ALANCE		104,463	(119,944)

Current	cy rates	list fo	r MKD on 31 D	ecember 2000	)
Country	Curr	ency	2000	1999	1998
EU	EUR	1		60.7992	
Germany	DM	100	3108.0324	3099.3136	3098.3709
The Netherlands	NLG	100	2758,4291	2750,6910	2749.9591
Switzerland	SFR	100	3990.7977	3776.5438	3796.7437
Great Britain	GBP	1	97.4008	97.5025	87.1107
USA	USD	1	65.3281	60.3397	51.9008
Denmark	DKK	100	814.5118	814.3875	813.7871

#### NOTE 18. FUNDS AND RESERVES

Description	2000	1999
Balance as of 1 January	37,372	36,021
Revaluation reserve	49	1,351
Balance of 30 June	37,421	37,372

The funds are restricted and non-restricted, whereby a fund is mentioned for each programme. In the programme funds, money for grants and revolving funds are classified separately. Fixed assets are separate fund.

Description	Status on 1 January	Reven	Expenditures	Inter Fond	Status on 31 December
Restricted					
PVS	7,947,377	33,870,735	-41,818,112	0	0
OZO	2,380,414	7,110,094	-11,493,613	623,105	-1,380,000
PIO/PRM	-102,693,115	96,292,403	-3,734,830	10,135,542	0
PRM	0	24,030,470	-29,919,467	0	-5,888,997
Renewable funds	23,645,103	0	-9,623,286	0	14,021,817
MEDF	501,708	3,781,570	-4,376,959	0	-93,681
PSS	-831,807	2,672,331	-2,087,596	0	-247,072
PJN,DIO	(2,235,350)	11,623,519	-27,944,938)	0	-18,556,769
JZZ	2,469,601	4,275,389	-9,993,850	0	-3,248,860
PCP	0	1,660,586	-2,327,586	0	-667,000
CKS	-46,796	10,294,912	-22,218,748	3,830,632	-8,140,000
OZK 1999	-39,890,899	69,808,753	-10,446,657)	-19,471,197	0
OZK 2000	0	221,044,787	-204,310,035	3,057,930	19,792,682
OPA	0	2,059,441	-1,942,302	0	117,139
CAFU restricted	0	2,301,146	-4,125,134	1,823,988	0
<u>Total</u>	-108,753,764	490,826,136	-386,363,113	0	-4,290,741
Unrestricted					
Current prog. Reserves	10,155,679	0	0	-1,953,168	8,202,511
Information	-1,953,168	0	0	1,953,168	0
Administrative fund	333,930	0	0	0	333,930
Fixed assets	14,078,985	0	0	0	14,078,985
Total	22,615,426	0	0	0	22,615,426
Revalorisation reserve	3,566,204	49,000	0	0	3,615,204
TOTAL	82,572,134	490,875,136	-386,363,113	. 0	21,939,889
Funds and reserves	37,372,242				37,421,242
Uncovered expenses	119,944,376				15,481,352

			RE	VE	NUE I	DIST	RIBU	TION	I IN	200	D.				
-	Total	BL	PVS	020	PIOPRM	MRS	MREP	555	PSN	Ш	POF.	00	OZWPKK	CPA.	CAFL
CAID	1,294	0.26							1,294						
DCA	6,697	1.36		2,195							1,660	1,845		938	5
EZE	15,534	3.15	15,534												
KCO	22,657	4.62	15,417	4,778					2,461						
UCN	925	0.19												925	
WCC	27	0.01													1
ACT/ACTNL	4,689	0,95											4.689		
ACT/CAID	27,750	5,65											27,750		
ACT/DA	16,553	3.37			16,553										
ACTOCA	931	0.19			11.1								931		
actidia	12,149	2.48											12,149		
WO,TJA	65,972	13.44			33,047	13,628							19,296		
ACTIMEKS	2,379	0.48											2,379		
ACTRICCO	159,394	32.47											159,394		
ACT/LWF	2,454	0.50											2,454		
ACT/LWR	18,875	3,85											18,875		
ACT/NCA	12,945	2.64											12,945		
ACT/Other	77	0.02											77		
ACTIVICAL	1,692	0.34											1,692		
ACTIUCN	23,704	4.83			12,612	10,402							689		
IMN	2,151	0.44											2,151		
REC	298	0.06											298		
Can. Army	1,040	0.21	1,040												
CG	9,310	1.90			9,310		9								
ICNL	317	0.06							317						
MCC	53	0.01													15
MP	198	0.04			1 - 11										19
OD	195	0.04												195	
Ost	3	0.00													
ECHOIDCA	10.521	2.14			4,457							6,053			
PHARE/CAID	4,275	0.87								4,275					
PHARE/GGK	2,572	0.54						2,672							
UNHCR	-2.894	0.59			2,894										
Interest	1,757	036							1,757						
Prosessinates	6,273	1.28							3,888			2,395			
Extraordinary	45,044	9.18	1,877	136	17,415				1,315				24,184		11
Own	7,108	1.45					3,781		588				892		1,8
TOTAL	490,826	100.00	33,870	7,110	96,292	24,030	3,781	2,672	11,623	4,275	1,660	10,294	290,853	2,059	2,30
		151	6.90	1.45	19.62	4.90	0.77	0.54	2.37	0.87	0.34	2.10	59.26	0.42	0.0

				0	perat	tiona	l exp	endi	ture	5					
	Total	%	PVS	ozo	PRM	MREP	PSS	PJN	JZZ	PCP	CKS	OZK	OPA	INFO	CAFU
Personnel															
Executive Director	1,236	1.8				247	61								927
Development group	2,738	4.0	1,800	470	344								123		
Team for basic relief	2,318	3.4			2,318										
Employment group	2,988	4.4				1,443	1,544								
Civil society group	4,243	6.2						2,674	626	187	755				
Imformation group	2,458	3.6						625						1,832	
Inter. Prog. Group	3,425	5.0										3,425			
Br. office Kosovo	4,612	6.8										4,612			
Adm./finan. group	2,163	3.2													2,163
	26,185	38.4													
Consultant ser.	8,164	12.0						184				3,265		255	4,459
Staff training	1,628	2.4	74		148	74		833	74		74	148			202
Daily expenses	928	1.4	23		2		840	6			47	831		760	14
Transport	9.077	13.3	438	5	833	356	21	175	95		481	4,294	150	253	1,971
Communications	4,208	6.2	121		19	189	129	65				1,214		37	2,431
Governance	1,025	1.5													1,026
Inter cooperation	2,987	4.4				43	12	74	17		48	747			2,043
Office services	6,676	9.8	712	356	712	534	178	1,068	356	178	178	976		356	1,068
Office	4,373	5.4	155	77	155	116	38	233	77	38	38	3,129		77	233
Financial services	1,451	2.1	1,7,4,8		1900.		- 5,000	11.00				498			952
Other expenses	1,557	2.3										1,259			25
TOTAL	68,266		3,327	909	4,535	3,004	1,988	5,940	1,247	404	1,623	24,403	273	2,813	17,793
- Inc	1961	100	4.9	1.3	6.6	4.4	2.9	8.7	1.8	0.6	2.4	35.7	0.4	4.1	26.1

#### Indirect expenses

Indirect expenses are expenses for Information and Central Administrative and Financial Sevices (CAFU), and they are covered with revenues for that purpose and with calculation of percentage of the revenues from donations and grants distributed per programme. CAFU expenses are reduced with the revenues for that purpose, in amount of 4,125,134 MKD. Accordingly expenses shown below are smalleer for the same amount.

Description	2000
Information	4,087,573
CAFU	13,667,909
TOTAL	17,755,482

Description	Total	PVS	OZO	PRM	MEDF	PSS	PJN	122	PCP	CKS	OZK/PKK	OPA
Direct expenses												
Grants/purc. value	307,199	36,498	10,035	27,515	1,163	0	20,672	8,270	1,811	19,536	180,119	1,57
Operational	47,659	3,327	909	4,535	3,004	1,988	5,940	1,247	404	1,623	24,403	273
Total	354,859	39,825	10,945	32,050	4,168	1,988	26,613	9,517	2,216	21,160	204,523	1,849
		11.22	3.08	9.03	1.17	0.56	7.50	2.68	0.62	5.96	57.64	0.5
Indirect expenses	17,755	1,992	547	1,603	208	99	1,331	476	110	1,058	10,233	9
TOTAL	372,614	41,818	11,493	33,654	4,376	2,087	27,944	9,993	2,327	22,218	214,756	1,94
Набавна вредност	5 SMRV	2000				STATE OF						
Cancelation of claim	9,623											
TOTAL	382,237											

Purchase value is already included in grants (MEDF and OZK). Cancelation of claims is reduced from the account of the renewable funds:

## REVIEW OF PROJECTS

				Programme Water	er supply of villages	(PVS)			
.08 PVS	Name	Name Location Tar		Activity	Period	Realizator	Budg	jet (MKD)	Status
01	VW. s. of the v. Kadino Selo	Prilep	410 peasants	Upgrade of new water supply	02.00 - 07.00	MCIC, Peasant Board and MC**	1.087.923	MCIC 520.923	Complete
02	W. s. of the v. Supli Kamen	Kumanovo	500 peasants	Construction of water supply	04.00 - 06.00	MCIC and Peasant Board	8.623.160	MCIC 3.089.211	Complete
03	W. s. of the v. Kozjak	Karbinci	280 peasants	Construction of water supply	04.00 - 06.00	MCIC, Peasant Board and MC**	3.195.811	MCIC 1.705.798	Complete
)4	W. s. of the v. Selce	Prilep	470 peasants	Upgrade of new water supply	04.00 - 11.00	MCIC, Peasant Board and MC**	1.994.127	MCIC 844.127	Complete
05	W. s. of the charter Lazinci	Kratovo	51 peasants	Construction of water supply	04.00 - 06.00	MCIC, Peasant Board and MC**	1.086.442	MCIC 414.022	Complete
)6	W. s. of the v. Vrboec	Krusevo	320 peasants	Upgrade of new water supply	04.00 - 09.00	MCIC, Peasant Board and FCA*	3.602,720	MCIC 1,950.000	In impleme
)7	W. s. of the v. Svetomitrani	Krusevo	478 peasants	Upgrade of new water supply	04.00 - 09.00	MCIC, Peasant Board and FCA*	4.550.000	MCIC 2.350.000	In impleme
8	W. s. of the v. Presil	Krusevo	500 peasants	Upgrade of new water supply	04.00 - 11.00	MCIC, Peasant Board and FCA*	3.498.097	MCIC 2.148.097	Complete
9	W. s. of the v. Milosevo	Krusevo	80 peasants	Upgrade of new water supply	04.00 - 09.00	MCIC, Peasant Board and FCA*	1.050.000	MCIC 730.000	In impleme
0	W. s. of the v. Bucin	Krusevo	1000 peasants	Upgrade of new water supply	04.00 - 09.00	MCIC, Peasant Board and FCA*	4.500.000	MCIC 3.050.000	In impleme
1	W. s. of the v. Nebregovo	Dolneni	185 peasants	Construction of water supply	06.00 - 09.00	MCIC, Peasant Board and MC**	2.900.000	MCIC 1.300.000	In impleme
2	W. s. of the v. Polciste	Vitoliste	98 peasants	Construction of water supply	08.00 - 11.00	MCIC, Peasant Board and MC**	3,199,453	MCIC 1.047.453	Complete
3	W. s. of the v. T. Ru. and Stal.	Zletovo	280 peasants	Upgrade of old water supply	10.00 - 03.01	MCIC and Peasant Board	3.680.000	MCIC 2.480.000	In impleme
4	W. s. of the v. Matejce	Lipkovo	4906 peasants	Upgrade of old water supply	11.00 - 04.01	MCIC and Peasant Board	6.900.000	MCIC 3.100.000	In impleme
5	W. s. of the v. Sekirani	Kukurecani	134 peasants	Recon. and upgr. of w. supply	12.00 - 04.01	MCIC, Peasant Board and MC**	947.279	MCIC 647.279	In impleme
6	W. s. of the v. Zletovo	Zletovo	2500 peasants	Upgrade of old water supply	12.00 - 05.01	MCIC and MC**	4.250.000	MCIC 2.950.000	In impleme
7	W. s. of the v. S. Zelenikovo	Zelenikovo	1230 peasants	Upgrade of new water supply	12.00 - 01.01	MCIC and MC**	8.620.947	MCIC 3.100.000	In impleme
18	W. s. of the v. Zelenikovo	Zelenikovo	1010 peasants	Upgrade of new water supply	12.00 - 01.01	MCIC and MC**	10.036.370	MCIC 3.100.000	In impleme
19	W. s. of the v. Durutovec	Veles	350 peasants	Construction of water supply	12.00 - 06.01	MCIC and Peasant Board	3.513.935	MCIC 1.971.317	In implemen

## HEALTH AND EDUCATION



### Programme For Basic and Health Education of Groups in Unfavourable and Marginalized Position (OZO)

Num.08 020	Name	Location	Target group	Activity	Period	Realizator	Budget (MKD)	Status
101	Music stories	Skopje	Children	Training	02,00 - 07,00	MATA, SHS, Publish. house "Ezgija"	590.490 MCIC 300.000	Completed
102	Guide for achi.of legal and social rig. of dis. p. in RM	National	Disabled persons	Education	2000	CHR of SIPM	74.460	In implemen.
103	Educative programme	Skopje	Children	Training		MATA	300.000	Completed
104	Retraining of Roma population	Prilep	Romas	Training	03.00 - 06.00	HZRM "Merijam"	100,000	In implemen
105	To Stop the whispering	National	Romas Women	Education	2000	HDZR "Phurt"	123.410	Complete
106	Re-qualification of Disabled persons	Prilep	Disabled persons	Training	03.00 - 08.00	CPLPP "Poraka"	299.269	Completed
107	J. marriages betw. R. pop.	National	Romas Women	Education	03.00 - 07.00	HO Homos	88.400	In implemen
108	Family planning	Regionalno	Romas	Education	03.00 - 07.00	ZR "Cerenja", HDZR "Phurt"	95.400	Complete
109	Preven. of juvenile deling.	Kavadarci	Children	Education	02.00 - 06.00	Coun. for prev. juven. deling Kavadarci	280.000	Complete
110	Courses on computers and English language	Stip	Romas	Education	2000	ZR "Cerenja"	264.500	Complete
111	Courses on computers and English language	National	Romas	Training	2000	HDZR "Phurt"	193.540	Complete
112	Daily centre for children with mental handicap	Stip	Disabled persons	Education	2000	DDHL Nadez	250.000	Complete
113	Educative Centre for Roma Women	Kumanovo	Romas Women	Education	1999 - 2000	ROZM Daja	1.000.000	Complete
114	Education of women from rural environments	Sveti Nikole	Women	Education	02.00 - 07.00	OZ Sveti Nikole	210.450 MCIC 157.580	Complete
115	Health Education of women ženi od ruralni sredini	Zupa, Debar and Rekanski v	Women	Education	1999 - 2000	SOZM Skopje	844.080 MCIC 768 000	Complete
116	Health education	Kocani	Women	Education	02.00 - 06.00	OZ Kocani	342.071 MCIC 275.200	Complete
117	Health education of women in villages around Skopje	Skopje	Women	Education	02.00 - 06.00	OZT Derja	173 800	Complete
118	Sexual edu. and prevention from transmitted diseases	Tetovo	Women	Education	2000	ZZ Menada	292.672	Complete
119	Stimulating of education	Kicevo	Romas	Education	2000	ORM Bela Kula	99.500	Complete
120	Office for the rights for the socially endang, persons	Kumanovo	Romas	Education	2000	FPR "ARKA"	300.000	Complete
122	Equal involvement of invalid per, in the system ZTIL Kicevo	Kicevo, Bitola, Demir Hisar	Disabled persons	Education	2000	ZTIL Kicevo	273.500	Complete
123	Psychosocial protection and Education of families	Skopje	Disabled persons	Education	06.00 - 10.00	ZPLL "Dobredojde"	221.088	Complete
124	Health education of Roma women	Kicevo	Romas	Education	04.00 - 07.00	HDZR "Mesecina"	238.900	Complete
125	Health education of mothers and Children in rural environ.	Regionalno	Women	Education	2000	OZ Zitose	108.500	In impleme
126	Nutrition and care of the infants	Tetovo	Women	Education	2000	SAZM Tetovo	230.000	In impleme
127	Promotion of education	National	Romas	Education	04.00 - 07.00	HDZR "Mesecina"	617.538	Complete

		P	rogramme For Basic and Healt	h Education of Groups in	Unfavourable and Marg	inalized Position (OZO)		
Num,08 02	0 Name	Location	Target group	Activity	Period	Realizator	Budget (MKD)	Status
128	Courses on English language and computers	Tetovo	Romas	Education	04.00 - 12.00	HDZR "Mesecina"	157.120	In implemen.
129	Health nutrition of mothers and Children	Kicevo	Women	Education	2000	OZ Kicevo	300.000	Completed
130	Health edu. in the rural areas	Regional	Women	Education	09.00 - 11.00	ZZ Srbinki	93.440	Completed
131	Courses on English language	Strumica	Children	Education	09.00 - 11.00	HZ "Sv. Kliment"	96.000	Completed
132	Primary health Education of the woman	Stip	Women	Education	06.00 - 10.00	NEL	287.880	In implemen.
133	Health education	Regional	Women	Education	09.00 - 11.00	HZG "Solidarnost"	75.000	In implemen.
134	Nutrition and care of an infant	Regional	Women	Education	09.00 - 11.00	ZZR ZMDA	267.456	In implemen.
137	Computer Training	Delcevo	Romas	Education	06.00 - 09.00	HDZR "Kham"	100,000	Completed
138	Aid for Women and Children	Radovis	Women and Children	Education, Advising	06.00 - 09.00	OZ "Denica"	98.337	In implemen.
139	Sexual education	Radovis	Women	Education	06.00 - 09.00	OZ "Denica"	108.730	In implemen.
140	Sexual education of pupils	Tetovo	Women	Training	09.00 - 11.00	ZZA "Perspektiva"	405.360	In implemen.
141	Health workshops	Gostivar	Women	Training	09.00 - 11.00	OZ Gostivar	514.270	In implemen.
142	Early discovering of maligned diseases	Stip	Women	Training	11.00 - 03.01	OZ Stip	250.000	In implemen.

				URGENT OPERATIO				
				Post Crises Rehabilitation of Macedonia	(PRM)			
Num.08 PR	Name	Location	Target group	Activity	Period	Realizator	Budget (MKD)	Status
101	Church kitchens	Skopje	300 socially endan, people	Basic food and re. of chur. kitc.	02.00 - 12.00	MCIC and Gakonija wit, the MPC	2,418,374	Completed
102	Club of disabled persons	Debar	300 disabled persons	Finish, and equipping of the club	07.00 - 12.00	MCIC and HDZR Mes. from Debar	2.882.658	Completed
103	Children's playgrounds	Skopje	Children and youth	Building of children's playgr	06.00 - 09.00	MCIC and the Council of city of Skopje N	3.368.150 ICIC 2.438.150	In implemen.
104	Generators for hospitals	National	Patients at the Clinic-Skopje	Purchase of generators	07.00 - 10.00	MCIC and JZO Clinic Center N	7.130.000 ICIC 4.030.000	In implemen.
105	Clinic of psychiatrics	National	Patients at the hospital	Reconstruction and basic aid	11.00 - 04.01	MCIC & JZO Cli. of psySk.	2.066.925	In implemen.
106	Centre for prevention and curing of addiction diseases	National	Patients at the centre	Recon., building and basic aid	11.00 - 04.01	MCIC and JZO Clinic of psychiatric -Skopje	2.751.250	In implemen.
107	Pensioner's homes	National	Pensioners	Reconstruction and upgrading	12.00 - 05.01	MCIC and SPM	4.759.100 ICIC 3.636.920	In implemen.
108	Social centre -Dijakonija Mac "Mis Ston centre"	Strumica	Socially endan, people	Purchase of technical and office equipment	12.00 - 02.01	Secretariat of EMC	930.000	In implemen.
109	Food for church kitchens	Skopje	300 socially ending.people	Purchase of basic food	12.00 - 06.01	MCIC and Gakonija within MPC	287.300	In implemen.
201	Institu. develop. of HO Voskresenie	National	NGO activists	Implem. of training and techn.aid	12.00 - 04.01	HO Voskresenie	493.200	In implemen.
202	Institutional development HO El Hilal	Skopje	NGO activists	Open. off., train. and pur. of eq.	12.00 - 12.01	HO EL Hilal	1.845.400	In implemen.

		EMPLOYN		GENERAL INCOM	TI E 5			
		M	acedonian Development Four	ndation of Enterprises (MRFP)				
Num.09 MRFP	Name	Location	Target group	Activity	Period	Realizator Bu	idget (MKD)	Status
MRFP	Management with MRFP and PMMP	West and cental part from RM	Small enterp., farmers	Financial and non-financial services	01.00 -12.00	MCIC	4.483.000	In implemen.
		Progra	amme Connection of enterpr	ises Thessalonica-Skopje (PSS)				
Num.09 PSS	Name	Location	Target group	Activity	Period	Realizator Bu	idget (MKD)	Status
PSS	Training of entrepreneurs	Skopje, Thessalonica	enterprises., MSP	Training	03.00 - 04.00	HGCIC, MCIC		Completed
PSS	Connection of enterprises	Skopje	MSP	Connection of companies	04.99 - 09.00	MCIC	2000	Completed
PSS	Data base	Skopje	MSP	Creation of data base	01.00 - 09.00	MCIC	544	Completed
PSS	Participation on a Fair	Thessalonica	Expo	Organ.visit	09.00	HGCIC, MCIC		Completed
PSS	Business meetings	Thessalonica	MSP	Business meeting	05.00	HGCIC, MCIC		Completed
	Electronic stand for information	Skopje	MSP	Creation of WEB page	11.99 - 09.00	HGCIC, MCIC	200	Completed

			Progran	nme Strengthening of NGOs (PJN)				
Num:10 PJN	Name	Location	Target group	Activity	Period	Realizator	Budget (MKD)	Status
101	Training of branches of SZPM	National	Penzioneri	Concoct Training	05.00	MCIC	171.147	Completed
102	Training for ESA	National	NGO activists	Concoct Training	06.00	MCIC	0	Completed
103	Training of NGOs from the municipality Kisela Voda	Skopje	NGO Activists	Concoct Training	06.00 - 07.00	MCIC	7.000	Completed
104	Training for OOZM	National	Activists of OOZM	Training	08.00 - 09.00	MCIC	71.091	Completed
105	Training for SOZM	National	Act. of women, cen, and region	Training	09.00 - 10.00	MCIC	43.220	Completed
106	Regular Training for RPC	National	NGO Activists	Training	10.00 - 12.00	MCIC	245.677	Completed
107	Regular Training for IP/OJ	National	NGO Activists	Training	11.00 - 12.00	MCIC	328.065	Completed
108	Concoct Training for CAD	National	Employed in CAD	Concoct Training	10.00 - 05.01	MCIC	272.000	In implemen.
201	Promotion of the Prog. PJN	National	NGO Activists	Brochure and promot, events	09.00 - 12.00	MCIC	330.000	In implemen.
202	Profile of Association of cit. and foun., proj. and persons	National	NGO Activists	Publishing of three publications	10.00 - 12.00	MCIC	1.455.000	In implemen.
203	Bulle, of the associ, of citizens	National	Public, NGO activists.	Information	2001	MCIC	1.555.160	In implemen.
204	Web page of the Asso. of citi.	National	Public, NGO activists.	Information, prep. of WEB page	12.00	MCIC	425.480	In implemen.
301	Courses on English language and computers	National	Activists of NGO	Courses	08.00 - 12.00	MCIC	1.233.000	In implemen.
302	Micro-project financing	National	NGO Activists	Financial support	10.00 - 12.00	MCIC	2.886.500	In implemen.
303	Programme financing	National	NGO Activists	Financial support	10.00 - 12.02	MCIC	3.574.000	In implemen.
304	Organisational financing	National	NGO Activists	Financial support	10.00 - 12.02	MCIC	6.134.000	In implemen.
401	Cent. registry of the Assoc. of citizens and found. of RM	National	General	Technical aid	05.00 - 09.00	Association of judges of RM	482.282	In implemen.
402	Commen. on laws on Assoc. of citizens and foundations	National	NGO Activists	Publishing of publications	09.00 - 11.00	MCIC	119.019	Completed
403	Financing of NGOs by the State	National	NGO Activists	Advocacy and lobbying	11.00 - 03.01	MCIC	727.000	In implemen.
404	NGOs Meeting	National	NGO activists, public	Meeting	12.00	MCIC i dr. NVO	308.040	Completed

				Other Programme	Activities (DIU)				
Num.10 DIO	Name	Location	Target group	Activit	ty I	Period	Realizator	Budget (MKD)	Status
101	Training of local NGO for QIPs projects	National	NGO act. and loc. self-go	ov. Trainii	ng	03.00	MCIC	178.640	Completed
			Programm	e Strengthening of the	women NGOs for h	ealth (JZZ)			
Num.10 JZZ	Name	Location	Target group	Activit	ty	Period	Realizator	Budget (MKD)	Status
101	Women resource centres	National	Women	Resource Centres	0	2.00 - 08.01	MCIC and Women's NGO	6.103,897	In implemen.
102	Training for relations between families	National	Women	Training	.0	95.00 - 11.01	MCIC and Women's NGO	1.620.034	In implemen.
103	Women NGO Bulletin	National	Women	Information	O	95.00 - 11.01	MCIC and Women's NGO	546.300	In implemen.
				Programme Support of	human rights (PCP)				
Num.10 PCP	Name	Location	Target group	Activit	ty	Period	Realizator	Budget (MKD)	Status
101	Education of women voters at the local elections	Skopje and the suburb	Women	Education of 3500 w	vomen 0	8.00 - 11.00	AZM - branch Cair	253,960	In implemen.
102	Citizens for the citizens	National	General	Supervising of local elections	.0	08.00 - 09.00	Coalition of NGOs	7.906,236 MCIC 450.000	In implemen.
103	Fond for human rights and democracy	National	NGO	Managing the Projec	ts Fond 1	2.00 - 03.01	MCIC	325.000	In implemen.
104	Tolerance and mutual understanding in Europe	National	General	Conference		02.01	MEB (YES)	182.910	In implemen.
105	Euro dialogue	National	Public	Printing and publishi	ing 1	2.00 - 04.01	European house Skopje	300.000	In implemen.
106	Conference YMCA	National	NGO Activists	Conference		02.01	YMCA - MKD	300.000	In implemen.
			Pro	gram Whole is when the	ere is everything (C	(KS)			
Num.10 CKS	Name	Location	Target group	Activit	ty	Period	Realizator	Budget (MKD)	Status
101	Whole is when there is ev.	National	General, Youth	Medium campaign a	nd Education 1	2.99 - 06.00	MCIC	14.047.522	Completed
102	Music without limits	National	Youth	Med. campaign and	concerts	07.00	CIVIL	920.600 MCIC 254.000	Completed
103	Tribune 7	National	General	Tribunes	1	0.00 - 12.00	Center for multicult. develop. and cooper.	784.300	In impleme
104	Seminar on the National Closing	National	Vlach, Romas, Serb.	Workshop		12.00	ARKA	207.564	Completed
105	Whole is when there is ev 2	National	General	Med. campaign	1	2.00 - 07.01	MCIC	2.565.998	In impleme
106	Bilingual radio	Skopje	General	Technical aid	1	2.00 - 03.01	Civil	777.000	In impleme
107	Bilingual magazine Global	Skopje	General	Financial support	1	2.00 - 06.01	Human. Foundation	900.000	In impleme

### INTERNATIONAL ACTIVITIES

#### Programme Restoring Livelihood in Kosovo (OZK) Budget (MKD) Realizator Status Activity Period Num.12 02K Name Location Target group Completed 100 endang, families Rebuilding of houses 05.00 - 12.00 MCIC 76.987.386 Reb. And con. of hous, in Ko. Southwest Kosovo, SRJ 101 MCIC. Peasant Board 2.735.000 In implemen. 2000 peasants Upgr. of existing water sup. 09.00 - 05.01 v. Sajne, muni. Dragas, SRJ 201 Water supply of the v. Sajne Completed 04.00 - 09.00 We are with you 1.459.200 Reinteg, of ex military servants Gakovica, SRJ 168 ex military servants Training 301 FC PonosecRC Berjah 310.704 Completed Peasants Techn. aid 04.00 - 11.00 Support of sport clubs muni. Gakovica, SRJ 302 636,810 Completed Techn. aid 06.00 - 12.00 SS Dragas Inha, of the munici. 303 Sport Association Dragas Dragas, SRJ In implemen. 2.300.000 Centre of culture-Gakovica Gakovica, SRJ Inha, of the munici. Techn. aid 06.00 - 10.00 Cultural Centre Gakovica 304 MCIC, local NGOs 2.441.075 Completed 08.00 - 11.00 Southwest Kosovo, SRJ Ethnical minorities Social activities 305 Children Playground Completed 390.324 Social activities 09.00 - 12.00 Vita, sport and health 306 Women Sport Association Southwest Kosovo, SRJ 300 women Families with war victims Strengthening of capacity 09.00 Association of war veterans 155.384 Completed Gakovica, SRJ 307 War Veterans Association 09.00 - 10.00 Association of war invalids 96.000 In implemen. Strengthening of capacity Orahovac, SRJ War invalids from municip. 308 War invalids Association Completed 613.765 muni. Gakovica, SRJ Inhabitants from 4 villages Social activities 11.00 - 12.00 MCIC 309 Sport clubs in rural environ. 11.00 MCIC 116.740 Completed Social activities Seminar on health education Gakovica, SRJ General 310 Completed We are with you 176.995 Seminar 03.00 401 Situ, and pers, of the far, in K. Kosovo, SRJ General 15.409.888 Completed Individ. farmers Basic aid, purch, of seed mat, 03.00 - 06.00 MCIC 402 Southwest Kosovo, SRJ Renewal of the individual agri. Completed 06.00 - 10.00 MCIC 9.067.674 Basic aid, purch, of spare p. 403 Renewal of the agri, mechani, Southwest Kosovo, SRJ Individ, farmers Completed MCIC 4.795.652 Orahovac, SRJ Individu. farmers Basic aid for agri. goods 09.00 -11.00 404 Aid for the autumn seeding 09.00 - 12.00 MCIC 17.284.343 Completed Southwest Kosovo, SRJ Returned refugees Basic aid (chickens) 405 Poultry for renewing the agri. 16.500.000 In implemen. 09.00 - 04.01 MCIC Individ. farmers Basic aid (caws) 406 Renewal of the stock Fund Southwest Kosovo, SRJ 26.775 Completed Indiv. Agricul. product Training 12.00 MCIC Workshop for the farmers Southwest Kosovo, SRJ 407 3.000.000 In implemen. MCIC Individ. farmeris Aid in goods (caws) 12.00 - 12.01 408 Caws for diary producers muni. Gakovica, SRJ 0 Completed Office for vani, and arr, per. 601 Office for vanis, and ar, persons Gakovica, SRJ Fam. of va. and arres, people Techn. aid 04.00 - 12.00 06.00 - 12.00 ZNS Fljaka 425.546 Completed Women Techn, aid Dragas, SRJ 602 ZZ Fljaka-Dragas 460.000 Completed 06.00 Romas medical center-Skopje Conference 603 The con. of K. con. on Roma p. Kosovo, SRJ Romas 424.520 Completed General Conference 06.00 Forum-Skopje The futu, of SE E, with, the S. P. Kosovo, SRJ 932.046 Completed 07.00 - 10.00 FDI, ZZ Gakovica muni, Gakovica, SRJ Women from the munici. Training More democracy for women 285.253 Completed 07.00 - 08.00 EMC 606 EMC-summer camp Ohrid 2000 Kosovo and Serbia, SRJ 100 youth Training 08.00 - 12.00 MCIC, local NGOs 900.000 In implemen. Local NGOs Strengthening of capacity NGO centre Dragas Dragas, SRJ 607 In implemen. 09.00 - 10.00 muni.Decani 160.000 Inha. of the munici. Strengthening of capacity 608 Techi, aid for the munici. Decani Decani, SRJ 1.516.050MCIC 874.250 In implemen. 40 activists of NGOs Training 11.00 - 05.01 MCIC Organi, strengthening of NGO Kosovo, SRJ 758.300 In implemen. 09.00 - 12.00 MCIC 80 activists of NGO Training Training for NGOs in Dragas muni, Dragas, SRJ 610 2.624.000 In implemen. 06.00 - 02.01 We are with you Training of journalists Southwest Kosovo, SRJ Young journalists Training Post Crises rehabilitation of Kosovo (PRK) Period Realizator **Budget (MKD)** Status Target group Activity Location Num.12 PRK Name 05.00 - 12.00 MCIC 3.456.443 Completed Southwest Kosovo, SRJ 1000 families of refugees Basic aid (stoves and blankets) 101 Stoves and blankets to spend the winter Other Programme Activities (OPA) Target group Activity Period Realizator **Budget (MKD)** Status Location Num.12 OPA Name 862.000 In implemen 04.00 MCIC and SAWA SRJ(Kov.) and RM JKP of the five municip. Institutional development Mission of IR for water supply 102 and sanitation of the Balkan

Romas

01.00 - 07.00

Preparation of infor, campaign

MCIC, DCA, ODNJ

714.000

The table does not contain MCIC operational costs. Only planned budgets are presented for projects that were not compelted on 31.12.2000.

Macedonia

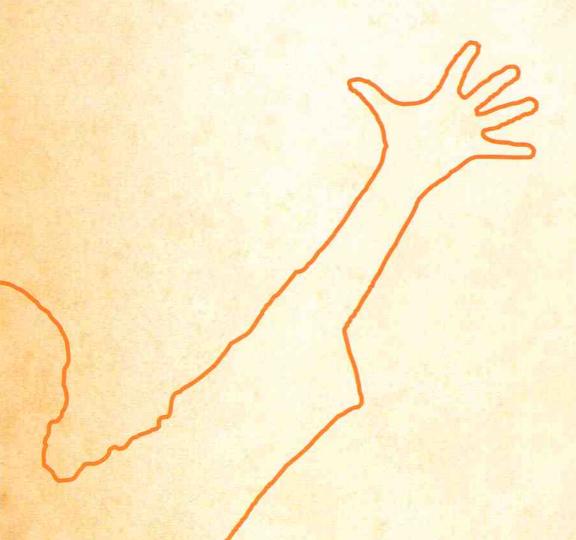
Preparation of the Programme for POMR



In implement

PIE





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Published by: MACEDONIAN CENTER FOR INTERNATIONAL COOPERATION

Nikola Parapunov b.b. • 1000 Skopje • Macedonia

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Executive director: Sašo Klekovski

Editor: Gonce Jakovleska

Proofread: Jason Brown

Photos: Photo Archive MCIC

Graphic design, prepress & print production: TOTEM d.s.

