

# Macedonian Center for International Cooperation



## ANNUAL REPORT 1995

## REPUBLIC OF MACEDONIA



● Territory	25.713 km <sup>2</sup>	
● Population (1994)	1.936.877	
● Gross National Product	1990 - 1.078 USD	
	1993 - 793 USD	
	1995 - it hasn't been known until the publishing	
● Average net monthly salary per worker	1995 - 214,50 USD	
● Employed	Dec 1994 - 433.126	Dec 1995 - 391.931
● Unemployed	Dec 1994 - 185.906	Dec 1995 - 216.222
● Retired	Dec 1994 - 216.834	Dec 1995 - 219.307



# Macedonian Center for International Cooperation

founded 1993

## MISSION

The Macedonian Center for International Cooperation (MCIC) is a humanitarian, non-governmental and non-profit association that is active in the field of development, rehabilitation and relief in Macedonia.

The goal of MCIC is the development of human and material resources in Macedonia.

For the realization of its goals and objectives, MCIC mobilizes and organizes human resources and the financial and material means, in the country as well as abroad.

MCIC provides funds for its activities from numerous agencies related to the World Council of Churches and from other NGO and governmental organizations.

## AIMS, OBJECTIVES and METHODS

The long term aims of MCIC are:

- promotion of peace;
- the further organization of civic society;
- assistance to those in need.

MCIC conducts its activities through four primary programme lines:

- village development;
- promotion of employment;
- dignity of the disabled and marginalized;
- development of a civic society.

All programmes are aimed at assisting, maintaining and providing the normalization of living conditions for the beneficiaries. By emphasizing assistance to the creative and productive potential of people, they partly cover concrete projects in accordance with the philosophy of the "self-help" assistance wherever needed.

The general philosophy of the programme is to provide "the missing factor" for the selected projects, regardless of whether it is knowledge, mediation, financial or material assistance.

**MCIC is registered in the Register of Social Organizations and Associations of Citizens at the Ministry of Internal Affairs, GUVR Skopje, under serial number 1668, by Resolution number 10-7190/1, dated 09.09.1994, as a social organization for social-humanitarian goals, with the source number 4878256.**

# MCIC

# ANNUAL REPORT

# 1995

## CONTENTS

1995 MCIC Programme	4
Village development	7
Promotion of employment	13
Dignity of handicapped/marginalized	14
Development of civic society	19
Bodies and personnel	21
Assembly	21
Executive Board	21
Personnel	22
Financial report	23
Notes to the Financial statements	27
Independent Auditors Report, Coopers & Lybrand	37
MCIC's 1995 Projects	38
Historical Review	46
List of abbreviation	47



***Dear friends,***

Macedonian Center for International Cooperation (MCIC) was founded in December 1993, as joint venture between local initiatives and Dutch Interchurch Aid (DIA). Due to the great support from DIA, MCIC empowered a lot during 1994.

In 1995, MCIC entirely took over the responsibility in front of its aims and objectives.

The goal of MCIC is to address the needs of the Macedonian people, which come forth from the effects of transition from the Yugoslav republic into an independent state, and which were stressed by the suffocating effects of the UN embargo against Serbia and Montenegro, and the boycott by the Greek government.

***The promotion of peace***

There is a more operational translation of 'the promotion of peace'. What is lacking in the perception of many inhabitants of the Republic of Macedonia is the sense of some normality: the feeling that, notwithstanding all the difficulties and pressures, a number of things go as might be expected.

There is often very little that non-governmental organizations can do to influence the outcome of the larger scheme of things, of war and peace. However, it is certainly possible to recognize people's crave for peace and work and happiness. And their capacity to work hard towards these things and to achieve them.

Therefore, a good programme should have the objective to entice and challenge the people's own capacity to build and to leave a better future for their children. In the present conditions of Macedonia, the crux is to help people see that some normality is achievable and to encourage them to work towards it. Promoting this attitude is a long term objective

Helping to maintain or restore some 'normality' is a common guideline of the programmes of MCIC.

***The further organization of civic society***

The second objective is closely related. The former system in ex-Yugoslavia did not promote the ideas of self-organization or grassroot initiatives to improve local conditions. For people who have spent much of their lives under that system, it is often difficult to radically change their thinking. Even if it is very clear that the 'state' will no longer provide for them and protect them in quite the same way or to the same degree, the alternative of 'then we have to do it ourselves and together' does not suggest itself easily to all concerned.

For that reason it is especially important to support groups of people that are active or want to become active in building and organizing things they urgently need, so that they can lead a more normal life. It's saying more or less the same thing as before, but here the emphasis is on supporting the joint initiative, the coming-up-from-below to get things done.

While a lot of institution building must be done in Macedonia at all levels, the objective of our programmes is to help ensure that there is a substantial civic grassroot component.

***Assistance to those in need***

Building up such self-confidence is of course especially important for those who feel neglected or discriminated. Whether these feelings reflect 'objective reality' does not matter much.

In Macedonia, internal and at least partly inherited factors of neglect and discrimination are brought into play by villages, minority-nationalities and discrimination based on gender and on age-group.

Obviously in a bad position are also the handicapped and the institutionalised.

Redress of such injustices is not going very fast at present: even if all were agreed on what to do, the means would be lacking. Here, the unavoidable shorter-term objective is to assist those in the most urgent need, but in the longer run to help redress situations of neglect and discrimination. Again, it is thought that encouraging those, who are demonstrating that they themselves can be effective in finding a way out, is the most effective longer-term policy.

We've marked 1995 as the first year for the consolidation and building of a sustainable programme. It can be achieved only through co-operation with those who support us and work with us, and with those to whom we bring hope, friendship and understanding.

In the name of the Executive Board and the Staff, We warmly thank you for your support and co-operation.



Mirko Spiroski,  
President



Sašo Klekovski,  
Programme director



# 1995 MCIC PROGRAMME

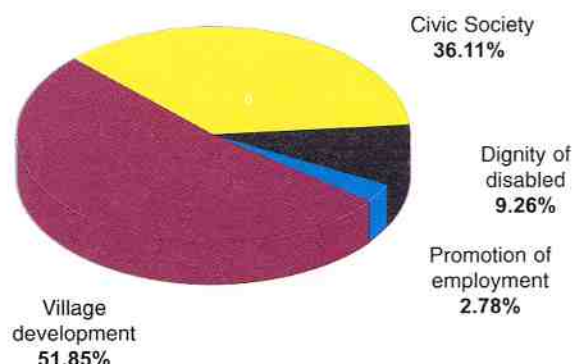
1995 can be characterized as a year of changing of focus from humanitarian work to projects for development and rehabilitation. In this year the programme of MCIC reaches the clear development character.

The developing character does not mean alteration of the four basic programme sectors: Village development, Promotion of Employment, Dignity of the Disabled and Civic Society. It only means adaptation of the their principles according to needs of beneficiaries.

## Distribution of projects by programmes

In 1995, MCIC worked on 108 projects. Of these, 37 projects or 34.6% were transferred from 1994; while, a total of 71 projects are from 1995, and of these, 52 were completed the same year. Nineteen projects have been transferred for implementation in 1996.

The largest part of the projects, 56 was realized in the Village development.

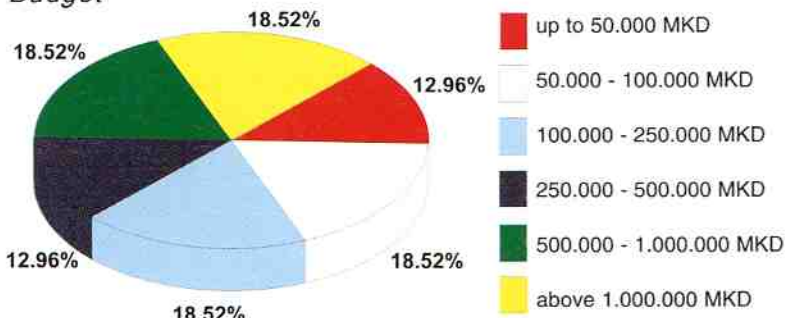


## Assets

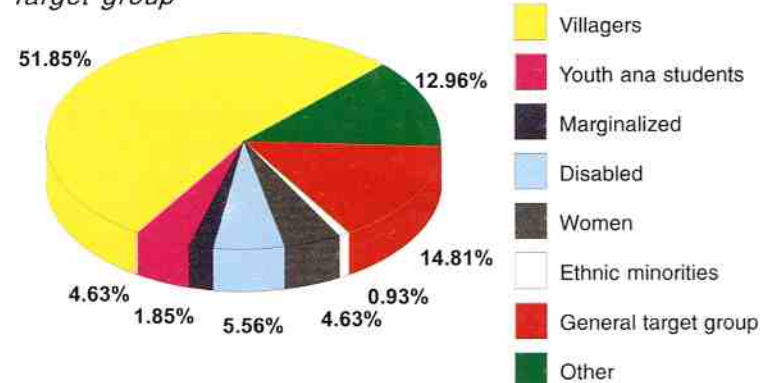
The average value of the approved budget per project amounts to 591,349.00 MKD. In the Village development, 25 projects (44.6%) have budgets higher than the average value, while in the Development of a civic society, 35 projects (89.7%) have a smaller budget than the average value.

MCIC promotes local organizations and helps in the mobilization of significant local resources which are joined with the funds from foreign sources. The mobilization of local resources is crucial to the success of MCIC. The total value of the realized projects is at least two times larger than the contributions from the foreign sources.

### Budget



### Target group

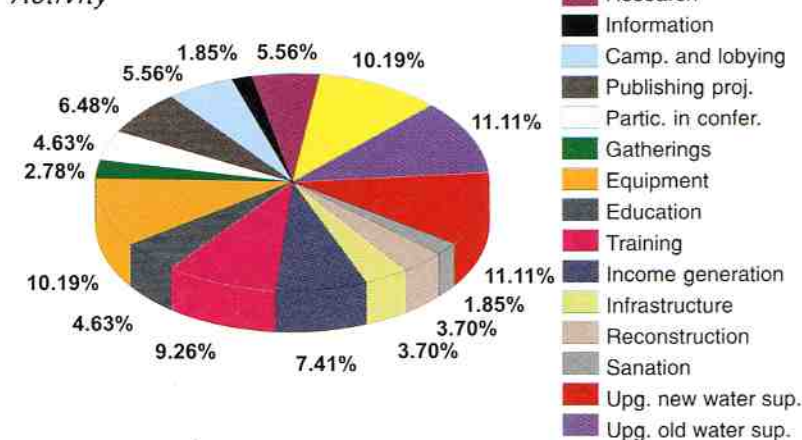


## Target group and Activities

MCIC's programme encompasses various target groups and activities due to the network of NGOs - MCIC's partners, as well co-operation with the national and local authorities, science institutes and large number of companies - suppliers and contractors.

20 projects encompass the complete territory of the country, 7 projects encompass a certain region, and 81 projects were implemented at a local level in 14 municipalities (and in the city of Skopje), of the total 34 municipalities in the country.

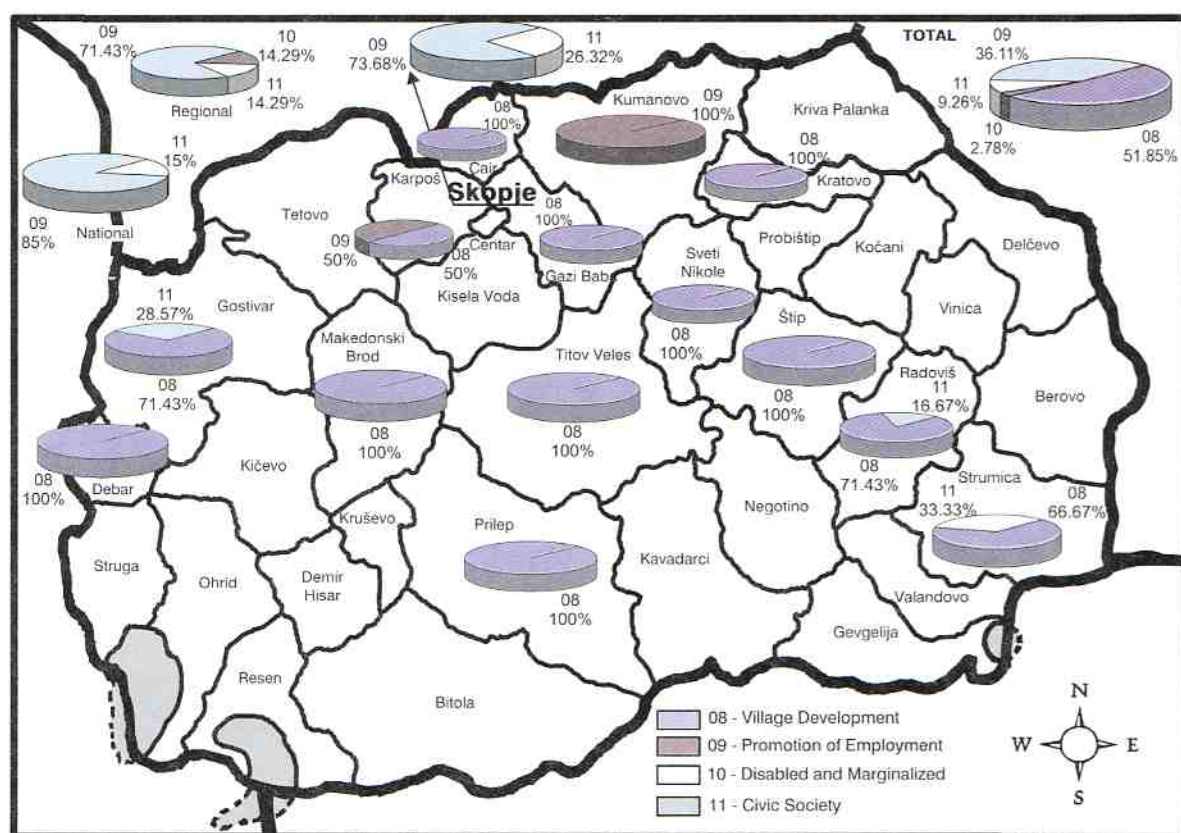
### Activity



The largest part of the national projects are in the Development of a civic society, and they concern projects for campaign and lobbying, training, etc.

**Table 1. Geographic distribution of projects**

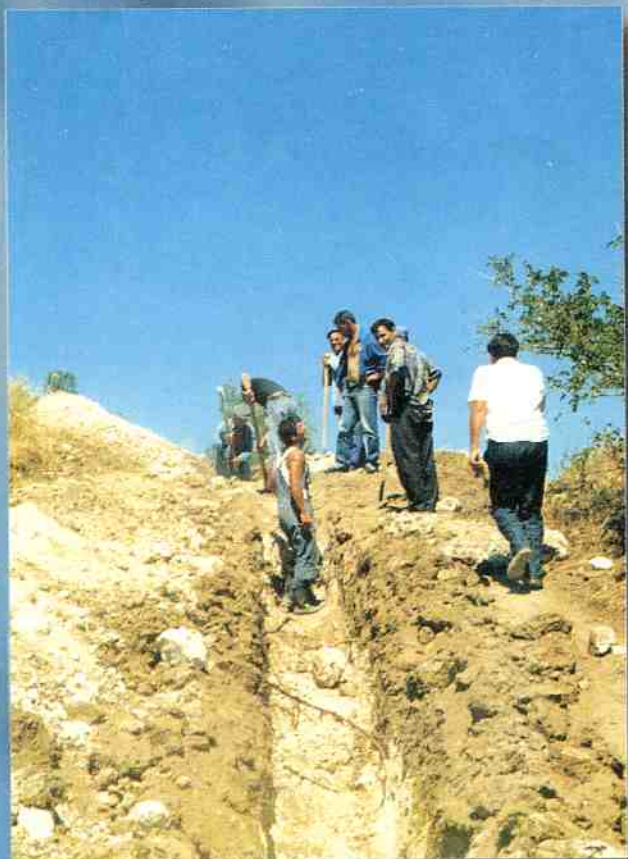
Municipalities	08	09	10	11	Total	%
National			3	17	20	18.52
Regional		1	1	5	7	6.48
Debar	3				3	2.78
Gazi Baba	2				2	1.86
Gostivar	5			2	7	6.48
Karpos	1	1			2	1.86
Kratovo	5				5	4.62
Kumanovo		1			1	0.93
Makedonski Brod	2				2	1.86
Prilep	11				11	10.18
Radovis	5			1	6	5.55
Sveti Nikole	9				9	8.33
Skopje			5	14	19	17.59
Strumica	2		1		3	2.78
Titov Veles	6				6	5.55
Cair	1				1	0.93
Stip	4				4	3.70
<b>Total</b>	<b>56</b>	<b>3</b>	<b>10</b>	<b>39</b>	<b>108</b>	



### Added value

MCIC invests in the build up of the institutional capacities of the NGO's and local organisations. Encouragement and improvement of the self - organising and strengthening the self - confidence of the target groups represents activities' added value. All statistical numbers cannot reveal the villagers' joy and satisfaction about the finished waterworks realised through self - organising, something that previous generations could not accomplish.







## VILLAGE DEVELOPMENT

The 50 years regime of socialism has defined people's expectations, because this model discouraged and neglected village populations' initiatives.

The neglect of the village and the interdependence of the Former Yugoslav markets, with the drought over the last ten years are the basic causes for predicament of many rural inhabitants today.

The overall goal of the programme is to contribute to a situation in which survival is possible in Macedonian villages for all those who live there now.

### Village Water Supply Programme (VWP)

The goal of the village water supply programme is:

- to stimulate and support village initiatives for improving the supply of water for people and for livestock, and for irrigation;
- to contribute towards the realization of such projects, together with what the villagers, the local enterprises and the local and national authorities can provide.

The target group includes the municipalities from the central and eastern part of the country, which suffered the most from the effects of the continued drought, namely: Prilep, T.Veles, Sv.Nikole, Stip, Radovis (selected in 1994); and Kriva Palanka, Negotino, Kavadarci, Valandovo, Skopje, Strumica. For the past 10 dry years these municipalities take eleven of the first thirteen places on the list of most dry regions, and also in the years with normal precipitation.

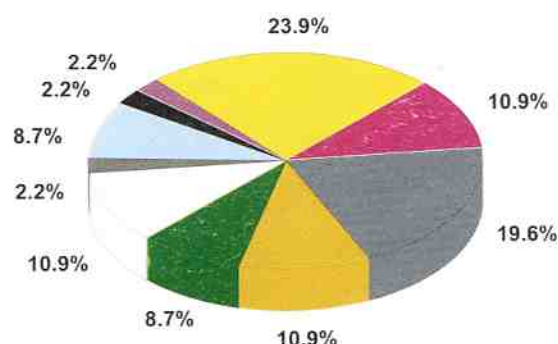
In the municipalities from the western part of the country, the projects for water supply are a composite part of the Programme for village development initiatives.

The programme encompassed **45 villages in 10 municipalities, with a total of 23,857 inhabitants**. In three villages, two projects each were realized. This is due to the implementation of a research project, and after this proves to be a success, a new project follows - for the construction of a water supply system.

The largest number of projects were implemented in Prilep and in Sv.Nikole - 10 and 9 projects respectively, 7 in Radovis, 5 in T.Veles and Kratovo, 4 in Stip, etc.

In these municipalities, the activities are concentrated in certain sub-regions, which as a rule are the peripheral hill and mountain areas.

Of the total number of villages, 10 are inhabited by ethnic minorities. 28.26% of the users are ethnic minorities, which is in excess of their participation in the total population of the encompassed municipalities.



**Table 2. Geographic distribution of the villages in VWP**

Municipality	Villages	%
Prilep	10	22,22
T. Veles	5	11,11
Sv. Nikole	9	20,00
Radovis	7	15,55
Stip	4	8,88
Kratovo	5	11,11
Strumica	1	2,22
Skopje-G. Baba	2	4,44
Skopje-Karpos	1	2,22
Skopje-Cair	1	2,22
<b>Total</b>	<b>45</b>	<b>100,00</b>

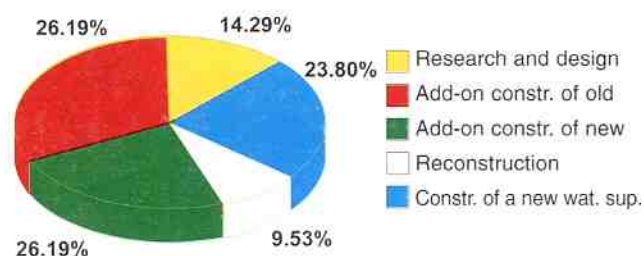




### Renewal of the water supply

The renewal of the water supply, more specifically the construction of water supply systems, contains five basic types of activities: research and design projects, construction of a new water supply system, reconstruction of a water supply system, add-on construction to an old water supply system and add-on construction of a new water supply system.

The most frequent activity is the construction of new water supply systems. In the largest number of cases, these are villages where



#### *Participation in the basic types of activities in the renewal of the water supply*

MCIC has previously (in 1994) conducted research and design work, or this was done by the villagers.

In cases where the research and design work was not done, MCIC helped with this, as a preparation for 1996. This was emphasized since the villagers encounter this as the most abstract phase, and this represents a critical point: if water is found, motivation of the villagers is much easier.

Slightly more than one half of the projects are reconstructions and add-ons.

The reconstructions, as in the cases where the water supply systems have been built 30-50 years ago, and because of their exceeded usage time, there is a large loss of water in the systems. There is add-on construction to old water supply systems in the villages which do have a water supply system, but the existing sources are not sufficient. Therefore new ones are drawn, usually with a pump system. The add-on construction of a new system, as a rule takes place where systems were started before the disintegration and the war in the former Yugoslavia, and were not finished due to the effects of the economic crisis.

The projects are implemented through co-operation with local authorities. In some municipalities MCIC has established good co-operation, while authorities in other municipalities consider MCIC a competitor. This is because villagers are empowered and want to prevent

manipulation of the relief for political aims. In some municipalities, especially the bigger ones, authorities simply are not interested in the villages.

MCIC's partners in the villages are the village initiative committees, which take the role of main organisers of all the activities in the villages. MCIC invests in the development of these structures, increasing their capacity and self-confidence.



The projects were started upon initiative of MCIC in 18 cases, and in 27 cases by initiative from the villages.

Maintenance is organized by the village in 23 cases, by the public utilities enterprises in 9 cases, and by the local enterprises in 5 cases.

The funds for the programme were provided by ECHO, HEKS and DCA.

The budget reaches the amount of 28,515,000 MKD, and is used completely or reserved for the programmes supported in 1996.

The funds mobilized by MCIC were used to mobilize local resources from the villagers, the Government Development Agency and from the Ministry for City Planning, to an estimated amount of 85,527,850.00 MKD, or 77% of the total value of the projects. The mobilization of local resources is crucial to the success of MCIC in VWP, but also in the other programs.



Table 3. Review of villages, types of activities and participation by MCIC

Village	Water Supply System			Source Well - W Capping - C Supply - S	El. pump Sunk - S Horizon. - H	Pipeline	Reservoir	Initiative	Maintenance
	rdw cons. rec. add-n add-o	new-N old-O	gravit.-G pump-P	q=l/s		L=m'	V=m <sup>3</sup>		
<b>Prilep</b>									
1. Belovodica	cons.	N	G	C=2	/	3.834	30	MCIC	I.c.
2. Brailovo	cons.	N	P	W=1,1	H	4.116	50	MCIC	village
3. Zrze	cons.	N	G	C=2	/	2.310	50	MCIC	village
4. Drenovci	cons.	N	G	C=0,3	/	3.080	26	MCIC	village
5. Alinci	add-o	O	P	W=4-6	S	2.960	110	village	village
6. Slavej	add-o	O	P	W=6,7	S	3.102	-	village	village
7. Desovo	rdw							MCIC	
8. Kanatlarci	rdw							MCIC	
9. Crniliste	rdw							MCIC	
10. Krusevica	rdw							MCIC	
	cons.	N	G	C=0,8	/	2.675	50	MCIC	village
<b>T. Veles</b>									
11. Sogle	cons.	N	P	W=3-5	H	1.810	55	MCIC	village
12. D. Jabolciste	cons.	N	G	C=2,2	/	2.363	55	MCIC	village
13. Colosevo	add-o	O	G	C=1	/	1.203	50	village	village
14. Teovo	cons.	N	P	W=3-5	H	2.040	55	MCIC	village
15. Sopot	add-o	O	G	C=0,05	/	1.200	/	MCIC	village
<b>Sv. Nikole</b>									
16. Kadrifakovo	rec.	O	P	W=2	S	1.600	500	MCIC	I.c.
17. Koseleri	add-n	N	P	C=0,5	H	370	30	MCIC	I.c.
18. Pavlesenci	rdw							village	
19. Dorefulija	rdw							MCIC	
20. Milino	cons.	N	G	C=4	/	3.312	120	village	village
21. Burilovci	rek.	O	G	C=0,5	/	550	/	MCIC	village
22. Karatmanovo	add-n	N	P	W=6	H	3.000	60	village	village
23. Lozovo	add-o	O	P	W=4	S	1.000	80	village	village
24. Amzibegovo	add-o	O	G	C=1	/	2.635	130	village	
<b>Strumica</b>									
25. Stuka	add-o	O	G	C=8,5	/	1.700	50	village	village
<b>Radovis</b>									
26. Rakitec	add-o	O	P	W=12	S	1.868	160	village	village
27. Sturovo	add-n	N	G	C=1	/	3.520	20	village	village
28. Jargulica	rec.	O	P	W=16	S	6.000	270	village	p.c.
29. Dedino	add-n	N	P	W=15	S	4.130	180	village	village
30. Kozbunar	add-o	O	G	C=0,5	/		/	village	village
<b>Stip</b>									
31. Puhce	cons.	N	G	C=0,35	/	500	20	MCIC	village
32. Goracino	cons.	N	G	C=0,2	/	350	18	village	village
33. Argulica	add-o	O	P	W=3-5	S	200	270	village	I.c.
34. Radanje	add-o	O	P	W=3-5	S	7.000	180	village	I.c.
<b>Kratovo</b>									
35. Turalevo	add-n	N	P	S=6,6	C*	C*	C*	village	p.c.
36. Filipovci	add-n	N	P	S=3,2	C*	C*	C*	village	p.c.
37. Vakav	add-n	N	P	S=3,1	C*	C*	C*	village	p.c.
38. Sakulica	add-n	N	P	S=5,3	C*	C*	C*	village	p.c.
39. Topolovik	add-n	N	P	S=1,8	C*	C*	C*	village	p.c.
<b>Skopje</b>									
40. Gornjane	rec.	O	G	C=0,5	/	350	/	village	village
41. D. Svilare	add-n	N	P	S=39	C*	4.055	150	village	p.c.
42. Bunardzik**	add-n	O	P	W=20	H	3.500	50	village	p.c.
	add-n	O	P	W=20	H	3.500	50	village	p.c.

rdw - research-design work  
 add-o - add-on construction to an old w.s.system  
 rec. - reconstruction of a w.s.system  
 p.c. - public company  
 I.c. - local company

cons. - construction of a w.s.system  
 add-n - add-on construc. to a new w.s.system  
 C\* - water supply through a central system  
 \*\* - Bunardzik, together with 3 villages  
 - parts where MCIC participated



## Programme for Village Development Initiatives (VDI)

The goal of the programme is to support the survival of villages, democratic processes and inter-ethnic communication, by means of support and development of the economic opportunities in ethnically mixed areas.

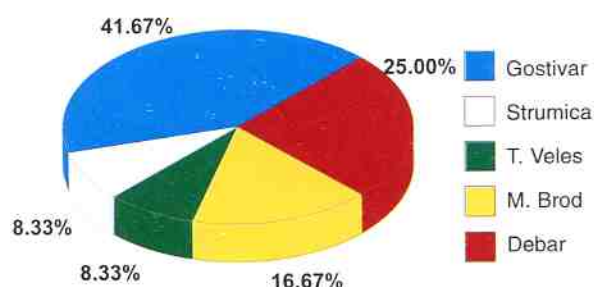
The programme is conducted in the villages of the western part of the country, situated within the western mountain massif, stretching along the municipalities of Gostivar, Kicevo, Makedonski Brod, Titov Veles, Prilep, Krusevo and Struga.

The VDI programme was supplemented with the Programme for the development of dry regions.

In 1995, activities were realized in 5 municipalities: Gostivar, Debar, Makedonski Brod, Titov Veles and Strumica.

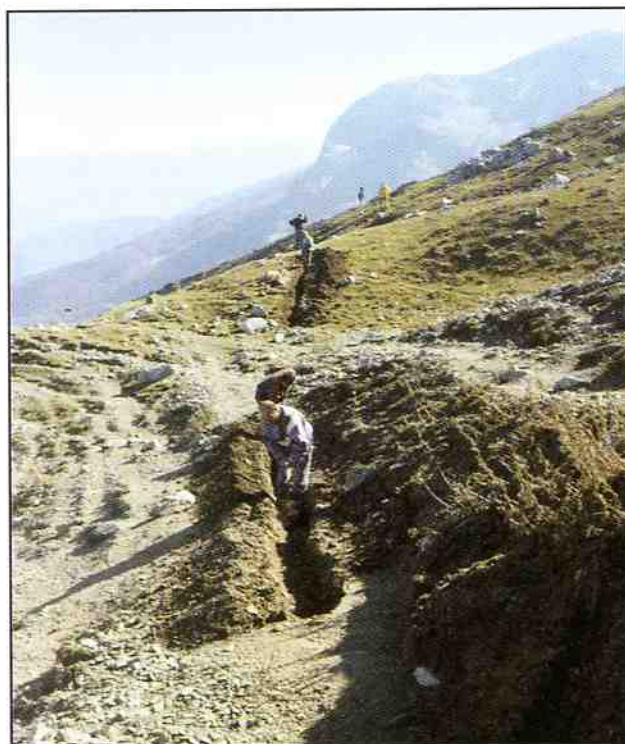
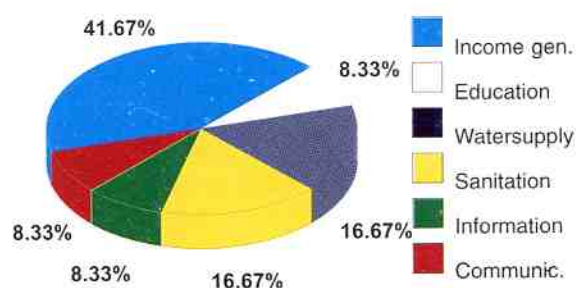
**Table 4. Geographic distribution of VDI projects**

Municipality	Projects
Gostivar	5
Debar	3
M. Brod	2
T. Veles	1
Strumica	1
<b>TOTAL</b>	<b>12</b>



The activities consisted of support for infrastructure facilities (7 projects) and in income generation (5 projects).

### Types of VDI activities



### Sanitation

Two sanitation projects were implemented, namely in the villages Velebrdo in Dolna Reka (Gostivar), and Mal Papradnik in Centar Zupa (Debar) (projects: Velebrdo No. 02.4/95 and Mal Papradnik No. 02.11/95).

In both cases, MCIC participated with materials - pipes and construction materials-while the villagers did all the excavation, installation and construction work. Both projects were completed.

### Water Supply

Two water supply projects were implemented in the villages Zirovnica and Trebiste in Gostivar (projects: Zirovnica No. 02.1/95 and Trebiste No. 02.3/95).

The first project supported an add-on construction to an old water supply system, which remained insufficient because of the large expansion of the population. MCIC helped in the procurement of pipes and construction material. The capping was not completed before the snow season; it is located at high altitude, where access is possible only by helicopter or by donkeys. While awaiting help from UNPROFOR or ARM, the snows arrived.

The second project supported the activities of the villagers and the village cooperative "Napredok", in the construction of a watering hole for livestock and a reservoir for disinfecting



sheep. MCIC helped in the procurement of the construction materials. The project was completed. This project completed an activity of support for livestock breeding in this village and in several neighboring ones. In 1994, support had been given for the reconstruction project of the irrigation system for the village pastures and livestock watering holes.



### Education

The local primary school in the village Vrbjani (project: Audio-visual aids for PS "Josip Broz Tito" - Gostivar No. 02.2/95) was built in 1947. Here, 121 students from grades 1 to 8 are taught. The teaching is in the Albanian language. The audio-visual aids of the school either do not exist or are in a very bad condition. MCIC decided to buy new audio-visual aids for the school, so that the teaching can be conducted under better conditions.

Because of the indecisiveness of the villagers, who would rather build a road than a water supply system, the part of the project concerning the construction of a water supply system was called off.



### Communication

A part of the mountain villages, and especially those in the western part of Macedonia, are almost cut off from the municipal centers during the winter season.

For these reasons, MCIC decided to help 9 villages in the procurement, installation and use of radio stations (project: Radio Communications No. 02.10/95), which would become a composite part of the municipal information centers. The villages S'lp, Orese, Oreov Dol, Vladilovci and Krajnici in Titov Veles received radio stations. The others will be installed in 1996, in Garvan and Kodzalija in Radovis, and in Carevik and Nebregovo in Prilep.

This enables unhampered communication of these villages with the municipality and with the other villages.

### Income Generation

MCIC supported a total of five projects for income generation, of which four are job creation projects and one project is for the improvement of incomes. Two projects are from the domain of livestock breeding, two from the domain of forest product processing, and one from the domain of milk processing.

With the project Zirovnica No. 02.5/95 a new plant was opened for the production of briquettes at the local enterprise "Breza". The enterprise "Breza" is the only industrial facility operating in the village. At the same time, it pollutes the river with wood residue. Due to the opening of the plant, 3 women from the village, self-supporting mothers, were employed (a total of 10 jobs are planned), and the river was protected ecologically because now the residue from the saw mill is processed into briquettes. MCIC awarded a loan for the plant.



With the project Goat Farm No. 02.5/95, by means of an awarded loan, a goat farm was opened. The farm is located in the village of Tomino Selo, in M.Brod. There are 130 goats instead of the planned 300, because in place of local goats, a mixed breed of the "Sanska" and the domestic goat was bought. These have a larger milk capacity and they are kept in barns. The bearer of the project is PTP "Stole Riste-ski", whose owner Ljupco Noveski, an agronomist, moved from Skopje to Mak. Brod.

The project Secondary Forest Products No. 02.7/95 foresees the exploitation of secondary forest products in M. Brod. The project is a joint



initiative by "Herba System", a joint-stock company, and the local cooperative "Napredok". Napredok has an empty building of 700 m<sup>2</sup> while Herba has the know-how. With a loan from MCIC, processing machines will be procured. A total of 11 persons will be employed, and 600 people, mostly elderly and children, will work on the collection of fruits. For the collectors, Herba System will provide training on the ecologically safe collection of fruits and herbs. Because of its complexity, this project had an identification of 12 months duration. It was approved in November, 1995, and the activities will be realized in 1996.



With the project Development of Beekeeping No. 02.8/95, MCIC supported a number of villagers from Debar in starting up bee breeding. In total, 25 villagers from 4 villages were supported. Each one received 4 bee families and hives, in the form of a loan. They received goods and equipment for bee breeding as a grant. The villagers formed groups of 3-4 villagers, who will cooperate among themselves and who will guarantee repayment of the loan. Training of the villagers was organized in cooperation with the Bee Breeding Society "Matica" from Debar.

With the project Dairy in Centar Zupa No. 02.15/95, a loan was approved for a Dairy in Centar Zupa, in the municipality Debar. Bearer of the project is the local cooperative "Nov Zivot", which provides the premises. The loan from MCIC will be used for the procurement of equipment. The Dairy has a capacity of 3 tons of milk products per day.

The project will be realized in 1996.

### Information

The insufficient market information, the high costs of procurement and the absence of capital are a triad of problems facing not only the small but also medium-sized farmers.

In cooperation with VSO (GB), MCIC started a two component project: an Agro-Marketing Information Service, which provides information once a week for the prices of 50 products in the markets of six cities in the country, distributed among 50 villages in the municipality Strumica, and a feasibility study on farmer associations, for procurement and loans.

One of the basic problems encountered by MCIC in its work with loans are the bad habits attained with the past credit practice in the country: non-restricted use, lack of collateral, and evaporation of the funds through unrealistic



interest rates. When the applicants are faced with a different practice such as restricted use, strong collateral and protection of the loan from evaporation, they give up. Much of the work of MCIC in this area is in vain.

The funds for the programme were provided from ICCO and HEKS. The budget was

21,147,386.00 MKD. About 16,919,568.00 MKD were used or reserved for the projects supported in 1995. With these funds, local resources were mobilized to an estimated amount of 8,174,000.00 MKD, i.e. 32.60% of the total value.

## PROMOTION OF EMPLOYMENT

The general goal of the Programme for Promotion of Employment (PPE) is to support small initiatives (urban and rural), which care about the needs for employment of the most sensitive groups of workers: women, disabled and other socio-economically marginalized groups.

These goals should be realized by means of:

- Services, factories and others, which have the most labour intensive employment. These kind of initiatives shall receive support from MCIC, including loans, which shall usually be repaid in the form of products, to be used in the other programmes;
- Training in the management of small and medium-sized enterprises;
- Nurturing international commercial contacts of enterprises from the country with companies from the European Union.

The concept evolved during 1995 until the measures were defined in September, 1995, these envisaged job creation, training and alternative trade.

### Job Creation

MCIC provides access to capital under fair conditions for the support of small initiatives, the creation of jobs and for the income generation of women, disabled and other socially and economically marginalized persons.

In Skopje, (project: Hima, Protective Enterprise No. 17/95) the project provided a loan for expanding production at the Protective Workshop Hima and opening 17 new jobs, of which 13 are for disabled persons.

A new machine for blown plastic enabled the opening of a new production line for the production of small plastic packaging materials for both hygienic and milk products.

Disabled persons will not be engaged directly in operating the machine. They will be engaged in quality control and packaging of the products.

The loan was given in April, 1995. The machine was bought in November, 1995.

### Training

Training during 1995 followed two directions: management training and qualification training.

With the Project Sewing Courses No. 19/95, sewing courses were organized in three rounds, with 4 courses each (a total of 12 courses) in 12 villages with ethnic Albanians, in the municipalities: Skopje, Tetovo and Gostivar. Each round last three and a half months.

The goals of this project are multiple and complex. With this, training is provided for the women, after which they will have attained an appropriate knowledge about the sewing craft. However, these sewing courses provide a place for the women to associate.

Organizers of the courses are ESE and UAWM.

In 1995, the courses in Skopje were completed.

PUM is an organization with its seat in the Hague, the Netherlands, which provides experienced volunteers for training of managers. In September, 1995, an agreement for cooperation was achieved. MCIC applied for technical support for the enterprises encompassed by PPE and VDI.





### Economic Links

The nurturing of trade contacts with companies from Western Europe focuses on activities for establishing links with enterprises in alternative trade. Contacts were initiated with international federations, first of all IFAT. The first individual effort for the presentation of "Saja" products in Italy was unsuccessful.



## DIGNITY OF HANDICAPPED / MARGINALIZED

The quality of life of the disabled persons in the country is very low. They are kept far from centres of population and their access to the society is very limited.

International assistance to governmental institutions has rapidly decreased. Like others, MCIC encounters problems in the mobilization of funds for these programmes.

### Programme for Dignity of the Disabled (PDD)

The general goal of the programme is to help disabled persons in providing a normal and dignified existence, and integration into the society.

The target group of the programme are the disabled persons in the country.

The target group encompasses the disabled persons in the social institutions, special schools, protective workshops as well as those outside of them.

MCIC focused on the blind, the deaf and dumb, the mentally retarded, physically disabled and children without parental care. In 1993-94, MCIC also helped the pensioners,

but they are not in the focus of the programme any more.





**Table 6. Geographic distribution, target group and activity**

Project name and No.	Geogr. distr.	Target Group	No. of Benef.	Activity in PDD
1. Visually disabled No. 03/95	Skopje	Blind	-	Equipment for computer education, information and recreation
2. Banja BANSKO No. 05/95	Strumica	Mentally disabled	79	Equipment for recreation rooms and elevator maintenance
3. Sv. Naum No. 07/95	Skopje	Mentally disabled	207	Grant for a car repair workshop and for a graphic workshop
4. Ranka Milanovik No. 09/95	Skopje	Disabled	47	Loan for the production of mushrooms
5. 25 May No. 13/1/95	Skopje	Deaf	24	Equipment for computer education and a course
6. Scientific research No. 13/15/95	National	Disabled	-	Scientific research regarding the situation in the RM
7. Seminar for soc. work. No. 3/27/95	National	Disabled	-	Seminar for social workers

MCIC devoted special attention to the schools and employment, which actually focuses the target group of the programme on people younger than 25 years of age.

### Activity

Within the programme for the dignity of the disabled, 9 projects were realized during 1995, of which 2 projects were transferred activities from 1994. 8 projects were called off because it was impossible to mobilize funds for them.

Of those realised, two projects were conducted in "Banja BANSKO", 21/94 and 05/95.

In Demir Kapija (project Demir Kapija No. 11/94), for the Institute for Mentally Retarded, sewing machines were procured for the sewing workshop. The target group of the project is the 130 wards of the Institution in Demir Kapija, who are in need of occupational therapy. The activities of MCIC at the Institute were completed in March, 1995, by bringing the sewing machines to the Institute.

In Banja BANSKO (project Banja BANSKO No. 21/94), at the Institute for the Physically Disabled, with a total of 79 wards, an adaptation was made to the heating system to access the region's abundant geo-thermal water, as well as a reconstruction of the sanitary system and the pool for therapy at the Institute. The activi-

ties were completed in April, 1995, because of enormous delays by the contractor.

While 1994 was dominated by projects for the reconstruction of social institutions, in 1995 projects were supported for the generation of own incomes by the social institutions. The second characteristic is the concentration upon three institutions - "Banja BANSKO" in Strumica, "Sv. Naum Ohridski" and "Ranka Milanovik" in Skopje. In 1994/95, two projects were implemented at each one these three institutions, i.e. one for urgent needs and one for income generating.

In Banja BANSKO, at the Institute for the Physically handicapped (project Banja BANSKO No. 05/95), activities are financed for a proper equipment of the recreation rooms, for maintenance of elevators which connect the accommodation section with the therapy section and for clearing up the garden and preparing it for recreation by the wards. Also, support was given for the construction of green houses for the production of early vegetables. Material was used that was taken out during the reconstruction of the central heating (project Banja BANSKO No. 21/94). The gardens have a total area of 400 m<sup>2</sup>, and in 1995, 16 t. of vegetables were produced for the needs of the wards and for sale.



The planned staff training was not realized because the lecturers from the Institute in Vipava, Slovenia, were not able to do it during 1995, and therefore this activity was postponed for 1996.

At Sv.Naum Ohridski, a school for slightly mentally retarded persons (project Sv.Naum Ohridski No. 07/95), by means of adaptation to the school car mechanics workshops and by the renewal of the machines in the printing



workshops, the following was provided: a competitive output for the market with its own production, which will provide proper sources of income for the Center; opening of new jobs for students who finish their education at the Center; further intensification of staff motivation at the Center for discovering their own outlooks and ways of getting out of the crisis. The Center concluded an agreement with ESA, representative of the German company "Opel", for the use of car mechanics workshops. Based upon this agreement, the Center provides a net profit of 60,000 DEM annually.

All the activities were completed in 1995.

At Ranka Milanovik, a school and dormitory for asocial children (project Ranka Milanovik

No. 09/95), a loan was provided for the equipment and adaptation of the existing basement into facility for mushroom growing. The loan has a one year grace period, the repayment time is two years, with a 5% annual interest rate. This is the first case of supporting a



project for a social institution by means of a loan.

All the boys from the institution will work at the mushroom facility, as well as the staff from the management and administration department. Because the funds were provided late, the activities on the adaptation of the basement started in December, 1995. According to the planned dynamics of work, the mushroom facility should start production in April, 1996.

The Union of the Blind of Macedonia (project Visually Disabled No. 03/95), procured equipment for the training of blind persons for work with computers, publishing activities and recreation needs. The procurement was made with funds from the repayment of the loan to the enterprise "Nort" (project Emancipation of the Visually Disabled No. 17/94).



Three small projects were realized by MCIC.

At the Center for Rehabilitation of Youth with Damaged Hearing, "25 May", in Skopje (Project No. 13.1/95), and in cooperation with the Open Society Institute and private donors, equipment was procured for training in computer use, and during the period of April-May, the first course on DOS and Windows for deaf children was organized. The course was attended by 24 children. This is an effort to exert pressure upon the Ministry of Education to introduce training in computer use into the regular curriculum for deaf children.

MCIC financially supported the Second Balkan Summer School for Social Workers (Project No. 13.27/95), on the topic "Social Work and Social Policy". The school worked eight days and included 55 students and 18 lecturers from the Balkans, Europe and the USA.

The Institute for Sociological and Political-Legal Research in Skopje, upon the request of MCIC (Project No. 13.15/95), did a study on the sociological position of disabled persons and their social protection. The study involved all institutions involved in protection, education and accommodation of disabled persons in the country. The study, together with recommendations for improving the position of the disabled persons, will be completed in 1996.

### **Programme for Empowerment of the Roma (PER)**

The general goal of the programme is to contribute towards the empowerment of the Roma in Macedonia.

The goal of the programme is to help overcome the social and economic marginalization, by means of support in education and employment.

Special attention is devoted to the Roma NGO's, because a long-term self-organization of the Roma is essential for their emancipation.

The target group of the programme is the Roma in the peripheral city settlements.

In 1995, the programme mainly encompassed Roma from the northern part of the country, namely in Skopje, Kumanovo, Kriva Palanka, Gostivar, Tetovo, but also Kicevo, De-

bar, Prilep and Resen, where approximately 75% of the Roma live.

A total of 4,000 students are direct users of the PER.

### **Project Educational Opportunities for the Roma No. 31/94**

The target group for the project are the Roma who have not finished their elementary education, and those who attend classes at the Evening School AS Makarenko in Suto Orizari. The teaching was conducted in hangars, built after the earthquake of 1963, and no repairs have been made ever since. A reconstruction of the school was completed, and equipment was procured for two classrooms, stoves for all the classrooms, school boards, etc.

The second part of the project was distribution of school sets to 1800 Roma children in 8 municipalities in the country, attending classes in the regular elementary schools. The distribution was executed by the Roma organizations Homos, Daja and Moon.

All the activities started towards mid December, 1994. The reconstruction was completed in March, 1995, and the distribution ended in April, 1995.

### **Alievski**

The Work Group Alievski from Marssum, the Netherlands, provides monthly financial support to the family Alievski from Kumanovo. MCIC mediates and monitors.

### **Project NGO and Training Center for the Roma No. 10A/95**

The municipality Tilburg (Netherlands) donated barracks which were set up in the largest Roma settlement, Suto Orizari, in Skopje. The barracks has multiple purposes. A part of the barracks will be used for training for work qualifications, seminars on sexual education and family planning, while a part will be rented out to provide funds for its maintenance and for financing the activities of Homos. A small part of the barrack will be used by Homos to serve as its seat.





The implementation of the project has lasted longer than one and a half years. Six months in 1994 were needed to get the necessary location permit, and a full year for getting a building permit (December 1994 - December 1995). The barrack will be constructed in 1996.

#### Project School Materials for the Roma No. 10B/95

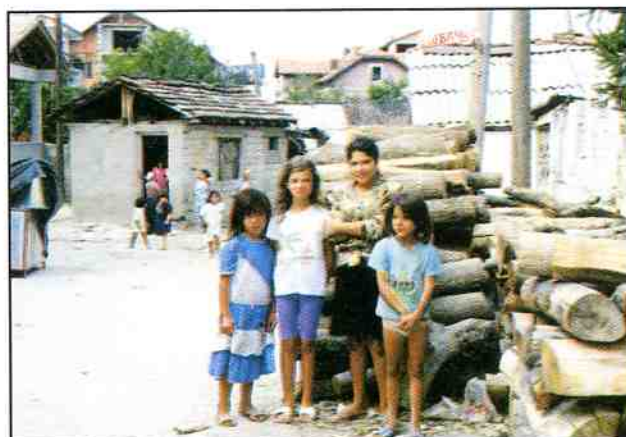
The goal of the project is to stimulate education among the Roma, by the distribution of school materials, and by the empowerment of Roma organizations. The project was completely organized and realized by two Roma organizations - Moon and Daja. Coupons were

distributed for purchasing school materials according to the needs of users in 6 municipalities in the north-west part of the country. The project was completely realized during August-October, 1995.

MCIC further supported two small projects.

Under the organization of the Roma Association "Roma", a seminar was held on the Roma culture (Project 13.4/95). The course lasted 10 days and was attended by 25 participants.

With support from MCIC (Project 13.7/95), representatives from Sutel (local Roma television) participated at the Roma Conference on Peace, held on 07-11.05.1995 in Budapest.





## DEVELOPMENT OF CIVIC SOCIETY

The goals of this programme are:

- to identify NGO's, civil groups, and agencies of the religious communities in Macedonia, that want to implement programmes in the area of services of the church to society, development and rehabilitation, as well as further development of the civil society;
- to mobilize support for the work of these groups, to strengthen their operational capacity, to evaluate where support is needed by the organizations in the formulation of the projects.

In the Programme for the Development of a Civic Society (PCS), in 1995 39 projects were supported, 30 of them financed from the small project funds 32/94 and 13/95.

In 1995 MCIC focused on the following sectors: humanitarian work (including humanitarian work in the religious community), human rights, inter ethnic dialogue, ecology, women rights and health education.

### Technical support

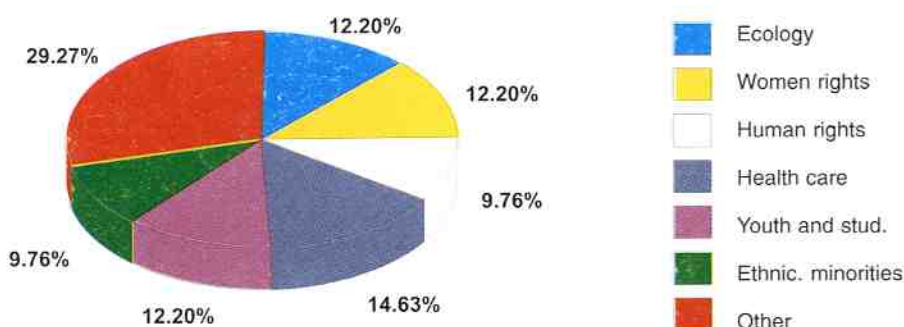
#### Women

The Organization of Women from the City of Skopje (project SOS Telephone No. 07/94) made it possible to create a continuous contact with women and children who are victims of violence. Twenty female volunteers, specially trained for help in such situations, handle on average 5-6 calls every day, in a period of 8 hours. The SOS telephone also developed voluntary attorney services.

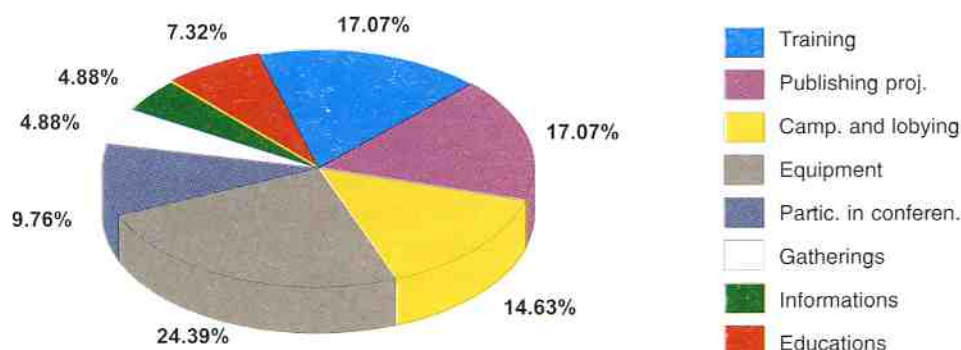
The Union of the Albanian Woman in Macedonia (project SAZM No. 22/94) was supported with equipment in order to improve their capacity for conducting activities. The project showed the weaknesses which are also present at other



### Target group



### Activity





NGO's - a lack of clearly defined goals, a bad organizational structure, etc. Still, the project created a base for the development of SZAM and strengthened the relations and trust between SZAM and MCIC.

### Humanitarian work

The Macedonian Orthodox Church (MOC) is the only religious community without organized social and humanitarian work. MCIC started activities for stimulating the humanitarian agency of the MOC in 1994. A part of the facilitation was to include a representative of the MOC into the Executive Board of MCIC. In 1995, the Holy Synod of the MOC passed a decision to create a humanitarian organization "Charity", within the framework of the MOC. The executive agencies and leadership were elected, and the seat is within the seat of the Archbishopric. MCIC defined a project (project Operationalization of Charity No. 16/95), with which it is envisaged to provide equipment, training and support for administrative costs. Funds for the project were provided by DCA in December, 1995, so that it can be realized in 1996.

Moon, the Roma humanitarian organization from Gostivar, is one of the most active partners of MCIC. With the project Operationalization of "Moon" No. 22/95, it is envisaged to provide them with a seat and a vehicle. The seat will be provided by setting up one of the two barracks, donated by the municipality Tilburg, the Netherlands. Experience shows that construction will be possible during the second half of 1996, i.e. after the long procedure of getting all the permits is over. A pickup truck was procured which is used for generating income, by means of leasing. The project continues in 1996. The funds were provided by DCA.

### Support of programmes

#### Ecology, Health Education

The magazine "Ecology" (project Magazine "Ecology" No. 18/95), published by the Movement of Ecologists of Macedonia, expands ecological awareness by presenting the ecological problems of the whole country and by promoting the need to protect the environment.

In 1995, MCIC supported financing for the distribution of the magazine, whereby it enlarged the target group and encompassed territory, especially by giving samples free of charge to elementary schools in the rural environments.

AIDS - Common Rights, Common Responsibility is the slogan for marking December 1, the day of struggle against AIDS, and of the MCIC project No. 26/95. Supported was the campaign by MASA and the publishing of the book "AIDS - Fear and Prejudices", by a local epidemiologist, who talks about the first experiences with AIDS in Macedonia.

"Life Spark", an organization of women with cancer, published a series of brochures about cancer prevention in the Macedonian language and in the languages of the minorities. A book "Steps on Yellow Leaves" was also published, which represents the personal experiences in facing this disease. MCIC (project Life Spark No. 27/95) supported these activities.

### Legal Regulations for NGO's

By systematizing several of its activities, MCIC started this project (No. 20/95) in order to change the existing legal regulations regarding the operation of non-government organizations in Macedonia. A study was prepared about the situation regarding the legal regulations in Macedonia, as well as a comparative study of the situation in other countries, and a round table discussion on this topic was organized. Activities in this field also continue in 1996, by lobbying with the competent institutions.

### New measures

The idea for the Center for Support of NGO's came about as a result of the needs of the local NGO's. MCIC defined three projects: Center for Support of NGO's No. 11/95, Training for NGO's No. 12/95, and Internet for NGO's No. 24/95. The activities of the Center were postponed and encompassed by PCS 1995/98 (see below). MCIC envisaged a training for the NGO's in basic skills. The first part of the computer training which involved 11 NGO's, was realized, and the courses were completed by 55 NGO activists. The remainder of the training is integrated into PCS. Towards the end of the year, MCIC procured part of the equipment required for Internet access.

In February, 1995, draft measures were prepared for the PCS, from which, in June of the same year, the three-year Programme for the Development of Civic Society 1995 - 1998 was created. The programme integrates four activities: an office for the support of NGO's, information, training and a Small Projects Fund. The programme is financed by the Ministry of Foreign Affairs of the Netherlands, General Directorate for International Cooperation (DGIS).



## BODIES AND PERSONNEL

### ASSEMBLY

#### MCIC Collective Members

11 Non-Governmental Organizations are the collective members constituting MCIC:

- |                                                               |          |
|---------------------------------------------------------------|----------|
| 1. Humanitarian organization "Homos"                          | (Homos)  |
| 2. Humanitarian and charitable association of the Roma "Moon" | (Moon)   |
| 3. Forum for Human Rights                                     | (FHR)    |
| 4. Helsinki Committee for Human Rights                        | (HCHR)   |
| 5. Movement of Ecologists of Macedonia                        | (MEM)    |
| 6. Youth Council of Macedonia                                 | (YCM)    |
| 7. "St. Cyril and Methodius" University Students' Union       | (SCMUSU) |
| 8. Organization of Women of Macedonia                         | (OWM)    |
| 9. Union of Organizations of Women of Macedonia               | (UOWM)   |
| 10. Union of Albanian Women in Macedonia                      | (UAWM)   |
| 11. Association of Pensioners of Macedonia                    | (APM)    |

#### Members of the Assembly

- |                         |           |                                |          |
|-------------------------|-----------|--------------------------------|----------|
| 1. Mr. Mirko Spiroski,  | President | 13. Mr. Vite Isjanovski        | (UPM)    |
| 2. Mrs. Nurije Kadriu   | (UAWM)    | 14. Mss. Biljana Stevanovska   | (DEM)    |
| 3. Mrs. Mukerem Rusi    | (UAWM)    | 15. Mr. Sveto Stefanovski      | (DEM)    |
| 4. Mr. Zoran Kostov     | (YCM)     | 16. Mrs. Vaska Kalinska        | (UOWM)   |
| 5. Mss. Aneta Andonova  | (YCM)     | 17. Mrs. Savka Todorovska      | (UOWM)   |
| 6. Mr. Toci Muhamed     | (Moon)    | 18. Mrs. Jordanka Kusitasevska | (OWM)    |
| 7. Mr. Arifi Seljam     | (Moon)    | 19. Mrs. Nadezda Gerasimova    | (OWM)    |
| 8. Mr. Ramadan Sejfulov | (Homos)   | 20. Mr. Meto Jovanovski        | (HCHR)   |
| 9. Mr. Kani Ramadan     | (Homos)   | 21. Mrs. Hatidze Isljami       | (HCKR)   |
| 10. Mr. Ivan Tulevski   | (FHR)     | 22. Mr. Mitko Krzovski         | (SSMUSU) |
| 11. Mr. Boris Davitkov  | (FHR)     | 23. Mr. Saso Strezoski         | (SSMUSU) |
| 12. Mr. Andon Markovski | (UPM)     |                                |          |

The Assembly term of office is **from 1994 to 1998**.

### EXECUTIVE BOARD

*"The Executive Board is facing a big task. The composition which they have is very exceptional: I just hold my thumbs up and hope that all the members will find sufficient reserves for tolerance, of which they may not be completely aware that they possess them at this moment".* (Gert Jan van Apeldoorn (DIA), technical mission, February, 1995)

The Executive Board is truly exceptional. It is a combination of representatives of non-governmental organizations, religious communities

and individual experts of various ethnic origins, religious belongings, gender, social status and professional orientation.

All the members of the Executive Board, with great tolerance for the differences amongst them, are dedicated to the common wish: peace, happiness and work for all citizens. Through their work, they brought the Executive Board to a consensus as a guarantee of MCIC's mission and aims.



## Composition and Structure of the Executive Board

- |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |
|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <ol style="list-style-type: none"> <li>1. <b>Mr. Mirko Spirovski, President</b></li> <li>2. <b>Mrs. Nurije Kadriu (UAWM)</b></li> <li>3. <b>Mr. Zoran Kostov (YUM)</b></li> <li>4. <b>Mr. Muhamed Toci (HCAR "Moon")</b></li> <li>5. <b>Priest Dragi Kostadinovski (MOC)</b></li> <li>6. <b>Mr. Zejnula Fazliu (IRC)</b></li> <li>7. <b>Reverend Mihail Cekov (EMC)</b></li> <li>8. <b>Mr. Ivan Tulevski</b></li> <li>9. <b>Mrs. Natasa Gaber</b></li> <li>10. <b>Mrs. Teuta Krasnica-Cuckova</b></li> </ol> | <ul style="list-style-type: none"> <li>- Dr. Sc. in medical sciences, professor at the School of Medicine and President of the Independent Trade Union for Health Sector, Pharmacy and Social Care of the Republic of Macedonia</li> <li>- Teacher, President of the Skopje branch of the UAWM</li> <li>- Journalist, President of the YUM and editor-in-chief of "Studentski zbor" magazine</li> <li>- Unemployed, member of the Moon Presidency</li> <li>- Headman of the Orthodox cathedral "St. Clement of Ohrid" - Skopje and secretary general of "Charity", agency of the Macedonian Orthodox Church</li> <li>- Officer at the Administration Office of the Islamic Religious Community</li> <li>- Priest of the Evangelist Methodist Church in Strumica</li> <li>- Neuropsychiatrist, Head of the Center for Preventive Medicine and Treatment of Addiction Diseases</li> <li>- Ph.D. in law, researcher at the University Center for Inter-Ethnic Relations</li> <li>- Journalist at the Macedonian Radio, peace activist</li> </ul> |
|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|

The Executive Board's term of office is **from 1994 to 1998**.

## PERSONNEL

The core of the staff which was formed in 1994 remained in 1995.

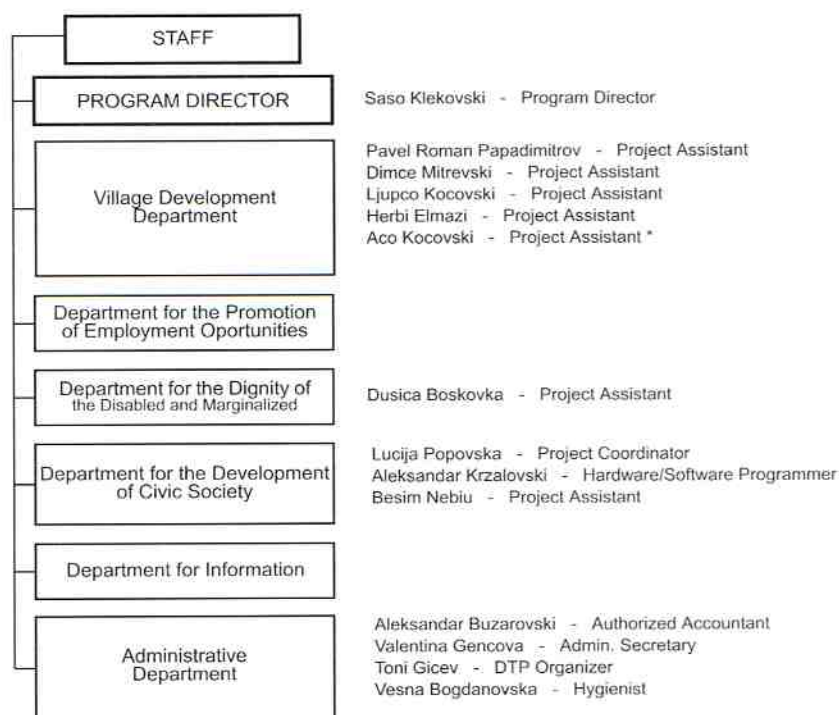
In January, 1995, the Executive Board determined the organization chart and the description of the work posts in MCIC. With this, the MCIC staff was divided into departments, which were formed conform to the main programme lines. Six departments were formed: for village development; promotion of employment; dignity of the disabled and marginalized; the development of a civil society; information and administrative and financial affairs.

In February, 1995, the Executive Board chose then acting Programme Director, Saso Klekovski, to the post of Programme Director for the period 1995/1999.

In the period until April, 1995, the Programme Director made the selection and disposition of the staff. In April, nine employees signed work contracts. The post of accountant remained empty.

In September, 1995, the accountant who until then worked as an external consultant, was employed full time.

Until December, 1995, three new employees started work, in the Department for the development of a civil society.



\* - part time, in the Program for empowerment of the Roma



## FINANCIAL REPORT

### **Responsibilities of the Programme director for preparation of financial statements**

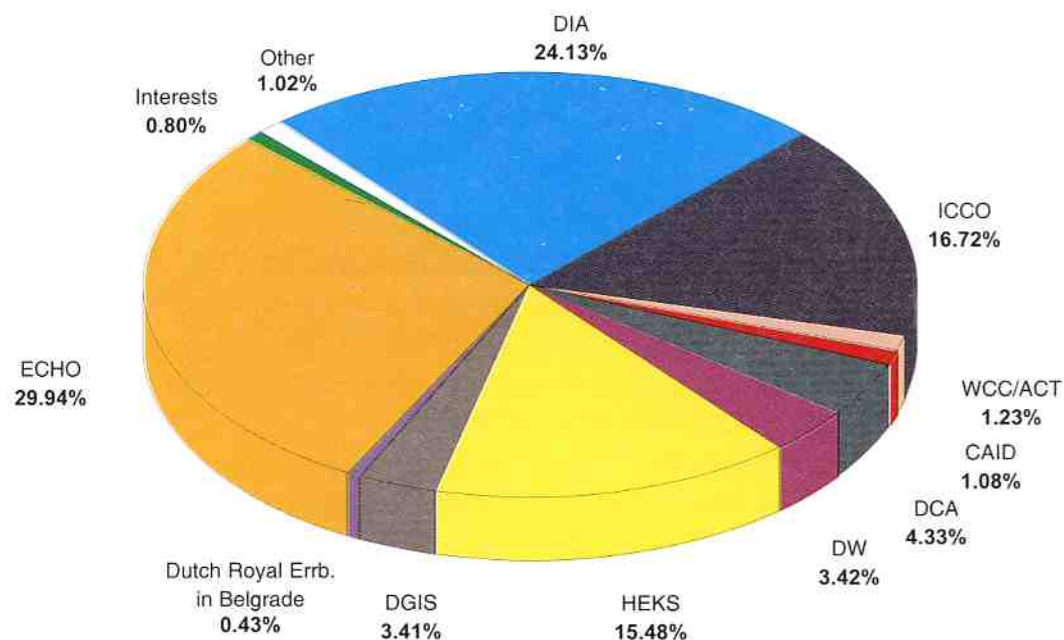
The Programme director is obligated with the MCIC by law (Article 23 of the Accounting regulations , No. 01-108/2-1995), to prepare the financial statements which give a true and fair view of MCIC's activities at the middle and the end of each financial year.

Also, he is responsible for conducting the accounting reports, safeguarding the assets of the MCIC and preventing and detecting fraud and irregularities.

In preparing these financial statement the Programme director, has ensured that the appropriate accounting policies have been used and applied consistently, that applicable accounting standards have been followed and reasonable and prudent judgments have been made.

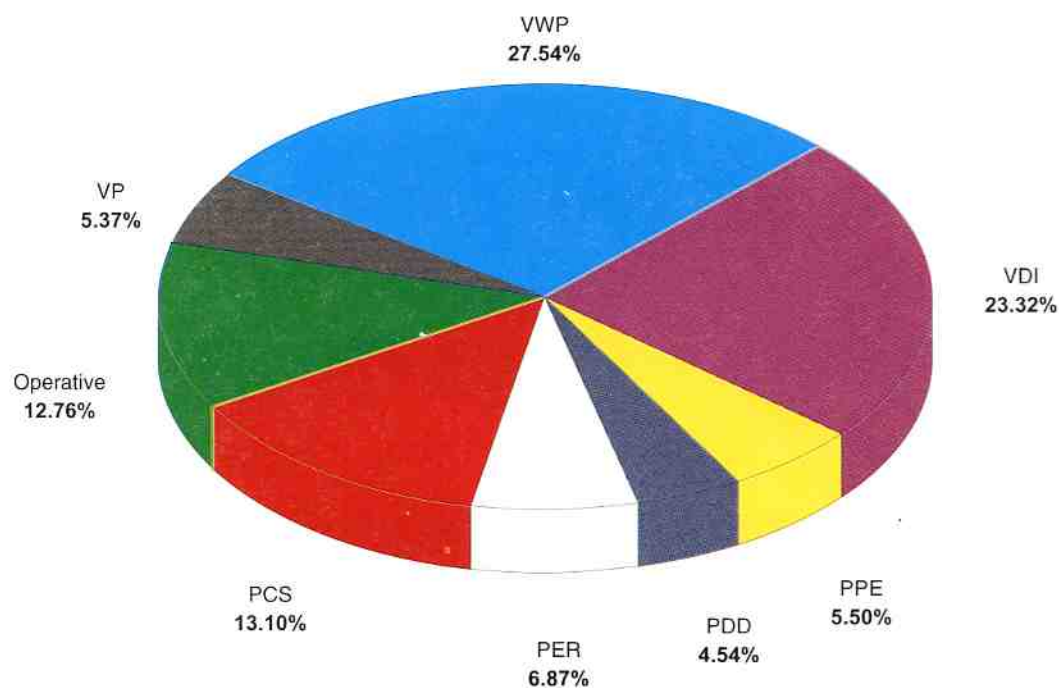


## MCIC's support resources



The given data does not include the locally mobilised funds. MCIC estimates their value about 95,000,000 MKD. These funds are not a part of MCIC financial reports, but they are crucial for the our success.

## How MCIC uses the support





# Macedonian Center for International Cooperation

## CONSOLIDATED BALANCE SHEET

For the year ended 31 December

The amounts are expressed in thousands of Macedonian denars

	Notes	1995	1994
<b>ASSETS</b>			
Capital assets			
Fixed assets	3	6,897	1,017
Long term investments	4	8,740	-
<b>Total capital assets</b>		<b>15,637</b>	<b>1,017</b>
Liquid assets and receivable			
Cash	5	3,515	9,290
Prepayments and advances	6	3,274	-
Short term receivable	7	17,976	1,060
<b>Total liquid assets and receivable</b>		<b>24,765</b>	<b>10,350</b>
Inventories		278	-
<b>Total inventories</b>		<b>278</b>	<b>-</b>
<b>TOTAL ASSETS</b>		<b>40,680</b>	<b>11,367</b>
<b>LIABILITIES AND FUNDS</b>			
Liabilities			
Trade payable		2,121	615
Other liabilities	8	51	47
<b>Total liabilities</b>		<b>2,172</b>	<b>662</b>
Funds and reserves			
Programme funds			
Restricted		13,105	
Unrestricted		5,388	
Loan fund		8,740	
<b>Total programme funds</b>		<b>27,233</b>	
Reserve funds		4,736	
Fixed assets		6,538	10,705
<b>Total funds and reserves</b>		<b>38,508</b>	<b>10,705</b>
<b>TOTAL LIABILITIES AND FUNDS</b>		<b>40,680</b>	<b>11,367</b>



# Macedonian Center for International Cooperation

## CONSOLIDATED STATEMENT OF REVENUE AND EXPENDITURES

For the year ended 31 December

The amounts are expressed in thousands of Macedonian denars

	Notes	1995	1994
<b>REVENUES</b>			
Grants	10		
Macedonia Consortium		51,474	31,206
Governmental grants		25,804	3,758
Others		118	1,052
<b>Total grants</b>		<b>77,396</b>	<b>36,016</b>
Interests received		631	964
Profit on exchange		56	-
Other revenues		627	-
<b>TOTAL REVENUES</b>		<b>78,710</b>	<b>36,980</b>
<b>EXPENDITURES</b>			
Programme expenditures			
Village Programme, 1994 projects	11	4,425	14,648
Village Watersupply Programme (VWP)	12	21,832	-
Village Development Initiatives Programme (VDI)	13	3,267	-
Programme for Promotion of Employment (PPE)	14	380	369
Programme for Dignity of the Disabled (PDD)	15	3,596	1,636
Programme for Empowerment of the Roma (PER)	16	4,696	2,960
Programme for Civic Society (PCS)	17	6,515	778
<b>Total programme expenditures</b>		<b>44,711</b>	<b>20,391</b>
Operating and general expenditures	18	10,524	6,496
<b>TOTAL EXPENDITURES</b>		<b>55,235</b>	<b>26,887</b>
Transfer from Programme Fund/UR			612
<b>SURPLUS OF REVENUES OVER EXPENDITURES</b>		<b>23,475</b>	<b>10,705</b>



# Macedonian Center for International Cooperation

## NOTES TO THE FINANCIAL STATEMENTS

### Note 1. History and nature of the Macedonian Center for International Cooperation (MCIC)

The Macedonian Center for International Cooperation is a non-governmental and non-profit humanitarian organization, which works in the area of development, rehabilitation and relief in Macedonia.

MCIC's main objectives are the development of human and material resources in Macedonia.

MCIC was founded in 1993 as a joint venture between local initiatives and Dutch Interchurch Aid.

MCIC is registered in the Register of Social Organizations and Associations of Citizens at the Ministry of Internal Affairs, GUVR Skopje, under serial number 1668, by Resolution number 10-7190/1, dated 09.09.1994, as a social organization for social-humanitarian goals, with the source number 4878256.

### Note 2. Summary of the Accounting policies

#### Preparation base

The financial statement of MCIC has been prepared according to the Macedonian legal regulations and standards as issued by the International Accounting Standards Committee.

The financial statements have been prepared using the historical cost convention as modified by the revaluation of the fixed assets and depreciation.

The basis of the Accounting policies can be found in the following documents brought by the MCIC Executive Board: Regulations for Accounting No. 01-108/2-1995; Statutory regulations for accounting No. 05-110/2-1995; Statutory regulations for the methods and deadlines for inventory and adjusting the accounting situation to the real situation, No. 05-112/1-1995; Statutory regulations for the methods and procedures for amortization estimate and non material investments No. 05-111/3-1995; and Analytic chart plan of MCIC No. 05-71/2-1995.

#### Fund Accounting

MCIC follows fund accounting procedures which classify the sources for different accounting objectives (programmes, projects) according to the specific aims, tasks and activities.

This is done according to the regulations, restrictions and constraints required from the donors, or according to the directions and decisions of the Executive Board.

The fund is a self-balancing sum of funds, obligation and balance accounts. Separate accounts are used for each group of funds (programmes, funds) to ensure that the resources are properly used.

## MCIC holds these funds

### Operating funds

- Village Watersupply Programme VWP	Programme funds (PF) and Administration fund (AF); restricted and unrestricted
- Village Development Initiatives Programme (VDI)	Programme funds (PF) and Administration fund (AF); restricted and unrestricted
- Programme for the Promotion of Employment (PPE)	Programme funds (PF) and Administration fund (AF); restricted and unrestricted
- Programme for the Dignity of the Disabled (PDD)	Programme funds (PF) and Administration fund (AF); restricted and unrestricted
- Programme for the Empowerment of the Roma (PER)	Programme funds (PF) and Administration fund (AF); restricted and unrestricted
- Programme for Civic Society (PCS)	Programme funds (PF) and Administration fund (AF); restricted and unrestricted

### Reserve funds

Programme funds, unrestricted  
Administration fund, unrestricted

### Fixed assets

Fixed assets are revalued periodically during the year using official revaluation coefficients based on the general manufactured goods price increase index. Such coefficients are applied to historical costs or later valuation and to accumulated depreciation. The effect of the revaluation of fixed assets is credited to the revaluation reserve.

Depreciation is charged to the previous year's amounts from the beginning of the year following revaluation.

The revaluation coefficient applied to assets purchased in previous years was 0,022. Fixed assets purchased during the year are revalued using the coefficients calculated on a cumulative basis from the month of purchase, or construction, to the end of the year.

Fixed assets received free of charge are recorded at their book value (cost reduced by the amount of accumulated depreciation at the time of transfer). The net book value of the fixed as-

sets received free of charge is recognized as income.

Depreciation of fixed assets is provided at rates not lower than those prescribed by Macedonian law and is designed to write off the cost or valuation of fixed assets on a straight line basis over their estimated useful lives. The principal depreciation rates in use are:

Buildings	1%
Furniture & Equipment	11-20%
Vehicles	16% and 25%

### Donations

Donations granted for the programme and the operating expenditures in the statement are included in the revenue.

Donations in 1995 have been specifically constrained according to the regulations required by the donors or according to the Executive Board's directions and decisions.



**Retirement plan**

Neither any formal, nor any informal retirement plan has been planned and realized by MCIC. The Macedonian Government is responsible for a retirement fund. MCIC regularly contributes to the national retirement and disability fund.

**Foreign Currencies**

MCIC receives most of the funds in German Marks (DEM). The greater part of the expenditures are in the Macedonian Denar (MKD). Operating currencies are DEM and MKD. Accounting notes are recorded in MKD.

The Macedonian Denar (MKD) is being used as a reporting currency.

Transactions denominated in foreign currencies are recorded, on initial recognition in the reporting currency, by applying the exchange rate between the foreign currency and the reporting currency to the foreign currency amount, at the date of transaction. Outstanding foreign currency monetary items at the balance sheet date are reported at the closing date. Exchange differences arising on the settlement of monetary items at rates different from those at which they were initially recorded in the period, are recognized as income or expenses for the period in which they arise.

**Currency rates list for MKD on 31.12**

Country	Currency	1995	1994
Germany	DM	26.4943	26.2114
Netherlands	NLG	23.6687	-
Switzerland	SFR	32.9960	-
G. Britain	GBP	58.6452	-
USA	USD	37.9796	40.5962

**Note 3. Fixed assets**

(The amounts are expressed in thousands of Macedonian denars)

	Buildings	Vehicles	Furnit. & Equip.	Constr. in progress	Total
<b>Acquisition value</b>					
The financial standing up to 1 January	355	638	-	24	1.017
Fixed assets received free of charge	-	3,064	1,421	-	4,485
Increase	-	15	1,193	1.390	2,598
Revaluation	8	41	31	-	80
<b>The financial standing up to 31 December</b>	<b>363</b>	<b>3.758</b>	<b>2.645</b>	<b>1.414</b>	<b>8.180</b>
<b>Correction of value</b>					
The financial standing up to 1 January	-	-	-	-	-
Fixed assets received free of charge	-	10	224	-	234
Depreciation	4	723	310	-	1.037
Revaluation	-	8	4	-	12
<b>The financial standing up to 31 December</b>	<b>4</b>	<b>741</b>	<b>538</b>	<b>-</b>	<b>1.283</b>
<b>Current value</b>					
1 January	355	638	-	24	1.017
31 December	359	3.017	2.107	1.414	6.897

**Note 4. Long-term investments**

(The amounts are expressed in thousands of Macedonian denars)

Notes	1995	1994
<b>Village Development Initiatives (VDI)</b>		
Loan fund		
prj. "Goat farm" No. 02.5/95	3.450	-
prj. "Zirovnica" No. 02.1/95	1.589	-
prj. "Development of Beekeeping" No. 02.8/95	353	-
<b>Total VDI</b>	<b>5,392</b>	<b>-</b>
<b>Programme for Promotion of Employment (PPE)</b>		
Loan fund		
prj "Saja" No. 29/94	177	-
prj "Hima" No. 17/95	2.376	-
<b>Total PPE</b>	<b>2,553</b>	<b>-</b>
<b>Programme for Dignity of the Disabled (PDD)</b>		
Loan fund		
prj. "Ranka Milanovik" No. 09/95	795	-
<b>Total PDD</b>	<b>795</b>	<b>-</b>
<b>TOTAL INVESTMENTS</b>	<b>8,740</b>	<b>-</b>

Long-term investments are loans of the programme. Loans are being approved for a period of three years with a one year grace period. The annual interest rate is 3-5%.

**Note 5. Funds**

(The amounts are expressed in thousands of Macedonian denars)

	1995	1994
Giro account	56	5,037
Giro account (LHB)	3,048	4,233
Cash in hand	411	20
<b>Total</b>	<b>3.515</b>	<b>9,290</b>



**Note 6. Funds and reserves**

(The amounts are expressed in thousands of Macedonian denars)

	1995	1994
Balance at 1 January	10,705	-
Surplus of revenues over expenses at 31 December	23,475	-
Revaluation reserve	77	-
Fixed assets received free of charge	4,251	-
<b>Total</b>	<b>38,508</b>	<b>10,705</b>
<b>Distribution of funds</b>		
Programme funds		
Restricted		
RS	0	7,569
PWS	1,694	0
PVDI	6,156	0
PPE	0	1,252
PDD	0	1,037
PER	969	2,693
PCS	4,286	1,185
<b>Total restricted</b>	<b>13,105</b>	<b>13,736</b>
Unrestricted		
VDI	4,413	0
PPE	830	0
PDD	145	0
<b>Total unrestricted</b>	<b>5,388</b>	<b>0</b>
<b>Total programme funds</b>	<b>18,493</b>	<b>13,736</b>
Loan fund	8,740	0
<b>Total loan fund</b>	<b>8,740</b>	<b>0</b>
Reserve funds		
Administrative fund	4,600	-3,031
Programme fund	136	0
<b>Total reserve funds</b>	<b>4,736</b>	<b>-3,031</b>
Fixed assets	6,538	0
<b>Total fixed assets</b>	<b>6,538</b>	<b>0</b>
<b>TOTAL</b>	<b>38,508</b>	<b>10,705</b>

**Note 7. Grants**

	1995	1994
<b>MACEDONIA CONSORTIUM</b>		
DIA	18,207	17,098
ICCO	13,163	7,209
WCC/ACT	969	-
CAID	848	-
DCA	3,406	-
DW	2,692	2,629
HEKS	12,188	4,270
<b>TOTAL MACEDONIA CONSORTIUM</b>	<b>51,473</b>	<b>31,206</b>
<b>GOVERNMENTAL GRANTS</b>		
DGIS	2,686	-
Dutch Royal Embassy in Belgrade	337	-
ECHO	22,781	3,758
<b>TOTAL GOVERNMENTAL GRANTS</b>	<b>25,804</b>	<b>3,758</b>
<b>OTHERS</b>		
Werk Group Alievski	118	-
Caritas Essen		1,052
<b>TOTAL OTHERS</b>	<b>118</b>	<b>1,052</b>
<b>TOTAL GRANTS</b>	<b>77,395</b>	<b>36,016</b>

**Note 8. Programme expenditures for the Village Programme, 1994 projects**

	1995	1994
prj. "Small watersupply prj. for villages in dry areas" No. 13/94	148	5.307
prj. "Village Development Initiatives, ICCO" No. 20/94	323	5.355
prj. "Aid in the most vulnerable in the rural areas, ECHO " No. 24/94 (food part)	1.964	1.670
prj. "Basic relief 94/95 in the west part of Macedonia" No. 25/94	1.760	1.799
prj. "Watersupply for livestock and irrigation" No. 26/94	230	517
<b>Total</b>	<b>4.425</b>	<b>14.648</b>

**Note 9. Programme expenditures for the Village Watersupply Programme (VWP)**

	1995	1994
prj. "Water supply and aid in food" No. 24/94 (water supply part)		
v. Belovodica	897	-
v. Brailovo	1,214	-
v. Krusevica	1,144	-
v. Zrze	831	-
v. Drenovci	819	-
v. Alinci	636	-
v. Sogle	1,279	-
v. D. Jabolciste	1,601	-
v. Colosevo	1,141	-
v. Teovo	875	-
v. Kadrifakovo	314	-
v. Koseleri	98	-
v. Pavlesinci	48	-
v. Dorfulija	702	-
v. Milino	1,388	-
v. Burilovci	190	-
v. Rakitec	977	-
v. Sturovo	250	-
v. Jargulica	469	-
v. Dedino	934	-
v. Kozbunar	56	-
v. Puhce	417	-
v. Goracino	128	-
v. Argulica	201	-
v. Radanje	240	-
v. Bunardzik	1,227	-
Visibility	168	-
<b>Total prj. 24/94</b>	<b>18,244</b>	<b>-</b>
prj. "Water supply for villages" No. 01/95		
v. Krusevica	61	-
v. Slavej	13	-
v. Kanatlarci	265	-
v. Desovo	314	-
v. Crniliste	46	-
v. Sopot	225	-
v. Karatmanovo	365	-
v. Lozovo	255	-
v. Amzibegovo	311	-
v. Stuka	105	-
Kratovo	621	-
v. Gornjane	298	-
v. Bunardzik	243	-
v. D. Svilare	466	-
<b>Total prj. 01/95</b>	<b>3.588</b>	<b>-</b>
<b>TOTAL</b>	<b>21.832</b>	<b>-</b>



**Note 10. Programme expenditures for the Village Development Initiatives Programme (VDI)**

	1995	1994
prj. "Zirovnica" No. 02.1/95	385	-
prj. "Audio-visual aid for the primary school in village Vrbjani" No. 02.2/95	70	-
prj. "Trebiste, development of cattle breeding " No. 02.3/95	485	-
prj. "Velebrdo, sanitation" No. 02.4/95	651	-
prj. "Development of Beekeeping, Debar" No. 02.8/95	331	-
prj. "Radio communications" No. 02.10/95	179	-
prj. "Mal Papradnik, sanitation" No. 02.11/95	589	-
prj. "Farmer associations, Strumica" No. 02.12/95	577	-
<b>Total</b>	<b>3,267</b>	<b>-</b>

**Note 11. Programme expenditures for the Programme for Promotion of Employment (PPE)**

	1995	1994
prj. "Women employment - Tetovo" No. 23/94	60	369
prj. "Sewing courses, ESE" No. 19/95	320	-
<b>Total</b>	<b>380</b>	<b>369</b>

**Note 12. Programme expenditures for the Programme for Dignity of the Disabled (PDD)**

	1995	1994
prj. "Banja Bansko" No. 21/94	703	1.636
prj. "Banja Bansko" No. 05/95	485	-
prj. "Sv. Naum Ohridski" No. 07/95	2,065	-
prj. "Ranka Milanovik" No. 09/95	7	-
prj. No. 13.1/95, 13.15/95, 13.27/95	336	-
<b>Total</b>	<b>3,596</b>	<b>1.636</b>

**Note 13. Programme expenditures for the Programme for Empowerment of Romas (PER)**

	1995	1994
prj. "Educational possibilities for the Romas" No. 31/94	2,550	2.960
prj. "NGO and training center for the Roma" No. 10A/95	90	-
prj. "School materials for the Romas" No. 10B/95	1,840	-
prj. "Alievski"	110	-
prj. No. 13.4/95, 13.7/95	106	-
<b>Total</b>	<b>4,696</b>	<b>2.960</b>

**Note 14. Programme expenditures for the Programme for Civic Society (PCS)**

	1995	1994
prj. "SOS telephone" No. 07/94	115	492
prj. "ESE" No. 19/94 and 35/94	618	53
prj. "Small Project Fund 95" No. 32/94	1,148	232
prj. "Training for NGO's" No. 12/95	226	-
prj. "Small Project Fund 95" No. 13/95	1,316	-
prj. Journal "Ekologija" No. 18/95	200	-
prj. "Legal regulations for NGO's " No. 20/95	40	-
prj. "Operationalization of Mesecina (Moon) " No. 22/95	1,033	-
prj. "Pensioners" No. 23/95	1,037	-
prj. "AIDS-common rights, common responsibility" No. 26/95	132	-
prj. "Life Spark" No. 27/95	79	-
PCS 1995-97	330	-
Other	241	-
<b>Total</b>	<b>6,515</b>	<b>778</b>

**Note 15. Operational and general expenses****Personnel***Wages and salaries*

	1995
Programme director*	604
Project officers**	1,691
Administrative team**	384
<b>Total</b>	<b>2,679</b>
Employees payments	309
<b>TOTAL</b>	<b>2,988</b>

\* - salary for the period 21.03 - 31.12 1995

\*\* - salary for the period 06.04 - 31.12.1995

Wages and salaries of MCIC's personnel are determined with Executive Board acts: Rules for MCIC labor relationships No. 01-43/2 - 1994 and MCIC Collective Agreement No. 04 - 49/1 - 1995.

The Programme director and MCIC personnel are employed on the basis of a work agreement. The contract with the Programme director is concluded in a period of four years, while personnel are employed on a determined period (three years) or for undetermined period.

Wage payment consists of basic wage, extra pay (benefit) for the heads of department, benefit for working experience, overtime benefits and benefits for accomplished results. The benefit for accomplished results is defined according to the volume and quality of accomplished work and it is placed in a range of +/-30 from the basic wage.

MCIC personnel does not have the right for extra benefits from profits, hence MCIC as a non-profit organization does not estimate profit.

The Programme director's wage is defined by both the Executive Board and the Programme director. The Programme director defines the extra payments and benefits for the accomplished results of the project officers.

Personnel have the right to a monthly payment for food (25% of the average wage in the country), payment for transport and holiday (100% of the average wage in the country) and other benefits according to the law, collective agreements and MCIC enactments

Personnel have the right to retirement and health insurance according to the Law, as well as additional health and retirement insurance.

	1995
Insurance of employees	51
Free lance (special work contracts)	1,373

Personnel employed under contract for occasional and temporary works received gross income for the accomplished works which covers all liabilities.

The Programme Director and project officers worked on a free lance basis until 21.03.1995 and 06.04.1995, respectively.



**Transport and travel**

	1995
Gas and oil	340
Highway toll	16
Maintenance	288
Spare parts	38
Registration	41
Insurance	86
Depreciation	737
Travel expenses	142
<b>TOTAL</b>	<b>1,688</b>

**Communications**

	1995
Post	28
Phone	185
Telefax	75
DHL	72
<b>TOTAL</b>	<b>360</b>

**Information**

	1995
Photo and video	63
Bulletines	15
Newspapers	22
Translation of books	418
Publishing	100
<b>TOTAL</b>	<b>618</b>

**General expenses***Assembly and Executive Board*

	1995
Assembly and Executive Board	262

Benefits for the members of the Assembly and Executive Board are defined with the documents: Rules for the benefits of the Assembly representatives, Executive Board members, other selected persons and MCIC members No. 01 - 10/3 - 1994.

Assembly representatives have the right for covering travel expenses. Executive members have the right for benefits provided for participation in Executive Board meetings. These benefits are defined by the gross amount equal to the  $\frac{1}{4}$  of the average wage in the country.

**International Co-operation**

	1995
International Co-operation	172

**Staff training**

	1995
Staff training	640

**Office supplies**

	1995
Office supplies stationery	305
Hygiene materials	7
Energy, water, heating	91
<b>TOTAL</b>	<b>403</b>

**Service and maintainning**

	1995
Photocopier and equipment	42

**Services**

	1995
Software	52
Office rent	462
<b>TOTAL</b>	<b>514</b>

**Audit**

	1995
Coopers & Lybrand	212

**Other expenses**

	1995
Provision ZPP	42
Bank provision	286
Insurance	96
Depreciation of equipment	308
Other307	
<b>TOTAL</b>	<b>1,040</b>

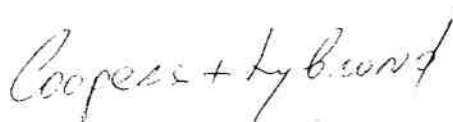


**INDEPENDENT AUDITORS' REPORT****Coopers  
& Lybrand**Accountants and  
AuditorsBul. Marks i Engels 3  
p.o. box 355  
91000 Skopje  
Republic of Macedoniaphone: +389 (91) 116-638  
telefax: +389 (91) 116-525**INDEPENDENT AUDITORS' REPORT****To the Macedonian Center for International Cooperation  
Humanitarian Association - Skopje**

1. We have audited the accompanying consolidated balance sheet of Macedonian Center for International Cooperation Humanitarian Association - Skopje for the year ended at 31 December 1995 and 1994 and the related revenue and expenses statements and cash flow statements for the year than ended set out on pages 2 to 10. These financial statements are the responsibility of MCIC's management. Our responsibility is to express an opinion, on these financial statements based on our audits.

2. We conducted our audit in accordance with International Standards on Auditing. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amount and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

3. In our opinion the financial statements give a true and fair view of, in all material respects, the financial position of Macedonian Center for International Cooperation Humanitarian Association - Skopje as at 31 December 1995 and 1994, and of the revenue and expenses and cash flows for the period and have been properly prepared in accordance with International Accounting Standards.

**Coopers & Lybrand****Skopje, 12 April 1996**

# MCIC's 1995 PROJECTS

PROGRAMME FOR VILLAGE DEVELOPMENT			
No.	Project name	Location, region	Target group
20/94	Village development initiatives	Republic of Macedonia, municipalities from the western part of the country	Villages, with a well functioning mechanism of self-aid, active in the initiating, renewal and building of systems for the development of the village
24/94	Aid to the most vulnerable in the rural areas	Republic of Macedonia, municipalities in the central and eastern part of the country	Village municipalities which suffered the most damage from the drought, where living conditions were brought to the limit of survival
25/94	Basic relief 94/95 in the western part of the country	Republic of Macedonia, municipalities in the western part of the country	Non-registered 836 social cases
26/94	Water supply for livestock and irrigation	Republic of Macedonia, Municipality Prilep	Cattle breeders and farmers in 3 villages from the hill region of Prilep
27/94	Village textile factory	Republic of Macedonia, municipality Prilep, v. Slavej	Female textile workers from the village Slavej; Roma children
<b>a) Programme for water supply in the villages</b>			
01/95	Rehabilitation of water supply in the villages	Republic of Macedonia, the municipalities in the eastern and western part of the country, which suffered damages from the drought	The villages in the municipality where the water supply problem is most acute
25/95	Renewal of village water supplies	Republic of Macedonia, municipalities from the central and eastern part of the country	Inhabitants of the villages affected by drought
<b>b) Programme for village development initiatives</b>			
02.1/95	Initiatives in the village Zirovnica	Republic of Macedonia, Gostivar, Dolna Reka, v. Zirovnica	The women in the village, the villagers
02.2/95	Audio-visual aids for the school in v. Vrbjani	Republic of Macedonia, municipality Gostivar, v. Vrbjani	The students and teaching staff in the school
02.3/95	Development of cattle breeding in the v. Trebiste	Republic of Macedonia, Gostivar, Dolna Reka, v. Trebiste	The inhabitants of the v. Trebiste
02.4/95	Sanitation of the v. Velebrdo	Republic of Macedonia, Gostivar, Dolna Reka, v. Velebrdo	Inhabitants of the v. Velebrdo
02.5/95	Goat farm	Republic of Macedonia, municipality M.Brod, v. Tomino selo	Inhabitants of the v. Tomino selo



Activity	Time period	Impl. organizations	Budget (thousands MKD)		Status
Participation in equipment and materials	Oct. '94 - Apr. '95	MCIC, in cooperation with village councils	ICCO	6,847	Completed, final report available
			Loc. sour.	2,508	
			Total:	9,355	
1. Aid in food and hygienic products for 998 most endangered village households	Nov. 20, '94 - June 15, '95	DIA and MCIC, in cooperation with the village councils	ECHO	25,136	Completed, final report available
			DIA	1,403	
			Loc. sour.	44,360	
2. Renewal of the water supply for 29 villages in the areas affected by the drought (26 projects)			Total:	70,899	
Aid in money (cash)	Oct. '94 - Mar. '95	MCIC, in cooperation with the village councils	DIA	3,878	Completed, final report available
Construction of 6 micro-reservoirs (pilot project)	Oct. '94 - Jan. '95	MCIC and the municipality management, village leaders and construction companies locally	DIA	833	Completed, final report available
			ICCO	384	
			Loc. res.	1,950	
			Total:	3,167	
Grant and credit to the factory	Oct. 25, '94 - Mar. 20, '95	MCIC, Homos - Skopje, Mesecina (Moon) - Gostivar, and Daja - Kumanovo	CAID	1,449	Completed, final report available
Construction and renewal of the water supply in 19 villages (18 projects)	Jan. - Dec. '95	MCIC, in cooperation with the village councils	HEKS	5,374	Completed
			DCA	1,015	
			Loc. sour.	41,275	
			Total	47,664	
Rehabilitation of the water supply	Dec. 1, '95 - May 31, '96	Contractual partner is DIA, implementation agency is MCIC	ECHO	33,642	Under implementation
a) Credit for employment of the women	March, 1995 -	MCIC, the enterprise "Breza", the villagers	ICCO	2,439	Under implementation, periodical report available
b) Improvement of the water supply					
Procurement of audio-visual aids	Sept. '95	MCIC	ICCO	78	Completed, final report available
A watering place for cattle and a reservoir for bathing sheep	May - Nov. '95	MCIC, local community, the enterprise "Napredok"	HEKS	1,091	The activities are completed, final payment in 1996, periodical report available
Sewage system	May - Sept. '95	MCIC, villagers	ICCO	781	Completed, final report available
Credit for the farm; the repayment is to be used for starting up a credit fund	Beg. of Mar./Apr. '95	MCIC	ICCO	3,800	Completed, final report available

No.	Project name	Location, region	Target group
02.7/95	v. Samokov, secondary forest products	Republic of Macedonia, municipality M.Brod, v. Samokov	Inhabitants of the v. Samokov
02.8/95	Development of beekeeping	Republic of Macedonia, municipality Debar	Inhabitants of the villages in Debar
02.10/95	Radio communications	Republic of Macedonia, western part of the country	Inhabitants of the villages that have no communication
02.11/95	Sanitation of the v. Mal Papradnik, Debar	Republic of Macedonia, municipality Debar, Dolna Zupa	Inhabitants of the v. Mal Papradnik
02.12/95	Farmer associations, Strumica	Republic of Macedonia, municipality Strumica	Small farmers
02.15/95	Dairy in Centar Zupa, Debar	Republic of Macedonia, municipality Debar	Cattle breeders in the surrounding region
<b>PROGRAMME FOR PROMOTION OF EMPLOYMENT</b>			
29/94	Women's enterprise "Saja"	Republic of Macedonia, Kumanovo	Unemployed women from Kumanovo
17/95	HIMA - protective workshop	Republic of Macedonia, v. Bardovci - Skopje	People marginalized because of a handicap
19/95	Sewing courses	Republic of Macedonia, (municipalities: Skopje, Tetovo and Gostivar)	Unemployed women who are Albanian by ethnic origin



Activity	Time period	Impl. organizations	Budget (thousands MKD)		Status
Credit for the procurement of equipment for plant extraction	1 year grace period, 2 years repayment	"Herba sistem" - Skopje	HEKS	2,277	Identified in 1995, realization in 1996, periodical report available
Credit in the form of goods	Apr. '95 - Apr. '98	MCIC	HEKS	1,065	Under implementation, periodical report available
Procurement, installing of radio stations, and training for the users	August, 1995 -	MCIC, the villages and the Center for Warning	ICCO	458	Under implementation, periodical report available
Construction of a sewage system	Oct. - Nov. '95	Local Community Mal Papradnik, Slogaprom-Gostivar	HEKS	676	Completed, final report available
Providing domestic and international market information and a feasibility study on farmer associations	Beg. of Sept. '95	MCIC, EEP, village leaders	HEKS	1,590	Under implementation, periodical report available
Credit for the Dairy	Beg. of Sept. '95	ZZ "Nov Zivot" (agricultural cooperative)	ICCO	2,277	Identification in 1995, realization in 1996, periodical report available
Credit for starting up production	April, 1995	MCIC, Women Organization "Kumanovka"	DIA	1,202	Under implementation, the first installment of the credit has been transferred (20,000 DEM)
Credit for opening a new production line	1995 - 1998	HIMA and MCIC	a) HIMA b) MCIC Total:	4,611 <u>2,616</u> 7,227	Completed activities: funds for the credit were transferred to HIMA, the machine has been procured; repayment of the credit, monitoring and reporting remains
Sewing courses	July '95-July '96	MCIC, ESE and SAZM	a) DGIS b) EWSF c) Loc. sour. Total:	337 395 <u>96</u> 828	Under implementation; the courses have been completed in Skopje; in Tetovo and in Gostivar, during 1996.

PROGRAMME FOR THE DIGNITY OF THE DISABLED AND THE MARGINALIZED			
No.	Project name	Location, region	Target group
<b>a) Programme for the dignity of the disabled</b>			
11/94	Demir Kapija II	Republic of Macedonia, Demir Kapija	Wards in need of occupation therapy
21/94	Institution for Rehabilitation of Children and Youth, "Banja BANSKO	Republic of Macedonia, BANSKO, Strumica	Wards of the Institution for Rehabilitation
03/95	Visually disabled	Republic of Macedonia, Skopje	Visually disabled persons from Macedonia
05/95	"Banja BANSKO", bodily disabled	Republic of Macedonia, Strumica	Wards of the Institution for Protection and Reh., "Banja BANSKO"
07/95	"Sv. Naum Ohridski"	Republic of Macedonia, Skopje	Mentally retarded students at "Sv. Naum Ohridski"
09/95	Mushroom growing at "Ranka Milanovik"	Republic of Macedonia, Skopje	Children under care of the Home for "resocialization"
13-1/95	Computer training for deaf & hard-of-hearing children	Republic of Macedonia, Skopje	Audio-disabled children
13-15/95	Social-economic situation of the disabled in RM	Republic of Macedonia, Skopje	Disabled persons
13-27/95	Second Balkan Summer School for Social Work	Republic of Macedonia, Skopje	Students from the Balkan countries
<b>b) Programme for empowerment of the Roma</b>			
31/94	Educational possibilities for the Roma	Republic of Macedonia	The Roma from the Roma settlements without education
10A/95	NGO and the Center for Training of Roma	Republic of Macedonia, Skopje (Suto Orizari)	The Roma in Suto Orizari
10B/95	School materials for the Roma	Republic of Macedonia, 6 municipalities in RM	The most endangered students of Roma nat. from 6 municipalities
13-4/95	Seminar on Roma culture	Republic of Macedonia, Skopje	Roma
13-7/95	Roma conference for peace in Europe	Hungary, Budapest	Roma



Activity	Time period	Impl. organizations	Budget (thousands MKD)		Status
Setting up the therapy and the work programme	Jan. '94 - May, '95	MCIC and the Institution for Social Care	DIA	280	Completed, final report available
Adaptation of the heating system of the building for geothermal water	Oct. '94 - Apr. '95	MCIC	DIA	2,460	Completed, final report available
a) Procurement of equipment for the League of the Blind b) New work places for the visually disabled	March-August '95	MCIC, League of the Blind, Protective Enterprise "NORT"	MCIC	2,136	Completed, final report available
Financing: a) Reconstruction and adaptation of the recreation rooms and elevators; b) starting up own production of food; and c) staff training	March-Novemb. '95	MCIC and the Institution	DW	677	Completed "a" and "b", "c" postponed for 1996
Renewal of workshops and equipment	March-Septem. '95	MCIC and the Center	DW	2,581	Completed
Credit for starting up the production of mushrooms	October '95-Oct.'98	"Ranka Milanovik" and MCIC	CAID	848	The credit funds have been transferred, adaptation is under progress
Training for work with computers	February-June '95	CRMOS "25 May"	ACT	124	Completed
Scientific research	June-September'95	Institute for Sociological and Political and Legal Research	ACT	132	Completed
Financial support for the Summer School	August, 1995	League of Social Workers of Skopje	ACT	27	Completed, final report available
Improvement of the basic conditions for education (reconstruction of the Elementary School for Adults in the settlement Suto Orizari, and distribution of school accessories and equipment)	Dec. '94 - Apr. '95	MCIC, in cooperation with the Roma humanitarian organizations Homos, Mesecina and Daja	DW DIA C. Essen Total:	2,078 2,629 <u>1,052</u> 5,759	Completed, final report available
Setting up shacks for the Center	January-Dec. '95	MCIC, Homos	DIA	4,378	The construction permit was received in December, preparatory activities for construction work
Distribution of coupons in RM for procurement of school supplies	August-October '95	MCIC, Mesecina, Daja	DIA	1,935	Completed
Seminar	May 11-26	Humanit. Assoc. "Roma"	ACT	65	Completed, final report available
Financing travel costs	May 07-11, 1995	RTV "Sutel"	ACT	40	Completed, final report available

PROGRAMME FOR A CIVIC SOCIETY			
No.	Project name	Location, region	Target group
07/94	SOS telephone	Republic of Macedonia	Women, victims of violence
22/94	Union of the Albanian Woman of Macedonia	Republic of Macedonia, Tetovo	The Albanian woman in Macedonia
12/95	Training for NGO's	Republic of Macedonia, Skopje	NGO's
16/95	"Milosrdie" (mercy)	Republic of Macedonia	Socially marginalized groups in RM
18/95	Journal "Ekologija" (ecology)	Republic of Macedonia, Skopje	NGO's, media and rural groups
20/95	Legal regulations for NGO's	Republic of Macedonia, Skopje	NGO's in the country
22/95	Operationalization of the HDZR "Mesecina" (moon)	Republic of Macedonia, Gostivar	Users of the projects of HDZR "Mesecina"
23/95	Strengthening the capacity of the Union of Pensioners of Macedonia	Republic of Macedonia	Pensioners in Macedonia
24/95	Internet for the Macedonian NGO's	Republic of Macedonia, Skopje	NGO's in the country
26/95	AIDS, Common Rights, Common Responsibility	Republic of Macedonia	School youth in the country
27/95	"Spark of life"	Republic of Macedonia	Women with pre-canc. and cancerous ch.
SMALL PROJECTS FUND			
32/94	Fund for small projects	Republic of Macedonia	Initiators of local projects
13/95	Fund for small projects	Republic of Macedonia	Initiators of local initiatives



Activity	Time period	Impl. organizations	Budget (thousands MKD)	Status
Technical support in the setting up of the SOS telephone	1994/1995	MCIC and the Organization of Women of Skopje	EWSF 582	Completed, final report available
Technical support	Nov. '94 - May, '95	Dutch Interchurch Aid (DIA) and MCIC	DIA 457	Completed, final report available
Basic training for NGO activists	1995	MCIC, NGO's	DIA 366	Completed
Operationalization of the humanitarian organization of the MOC (Macedonian Orthodox Church) - "Milosrdie"	March-Dec. '95	MOC, MCIC	DCA 795	Transferred to 1996
Distribution of the journal "Ekologija"	May-December '95	MCIC, Journal "Ekologija"	MCIC 200	Completed
Lobbying	1995/1996	MCIC	DGIS 270	Under implementation, the study was conducted and the round table discussion on the law on NGO's was held
Building a shack for the headquarters and procurement of a vehicle	Sept.-Decem. '95	HDZR Mesecina, MCIC	DCA 1,122	Under implementation, the vehicle has been procured, the shack will be built during '96
Technical support	Sept.-Decem. '95	Union of Pensioners of Macedonia, and MCIC	DIA 1,096 MCIC 76 UPM 78 Total: 1,250	The part of the technical support is completed, the seminar is postponed for 1996
Access to Internet	1995 - 1997	MCIC	MCIC 4,059	Under implementation, equipment for Internet has been procured
Building up the awareness	December, 1995	MCIC, MASA	DIA 270	Under implementation, the campaign was conducted, the publishing of the book was prolonged for the beginning of 1996
Publication of educational materials	Novem.-Dec. '95	MCIC, "Spark of Life"	DIA 300	Under implementation, materials were published in Macedonian, others will be printed during 1996
Financing small initiatives which cannot wait for the standard procedure	Dec. '94 - May, '95	NGO's and MCIC	MCIC 1,380	Completed, final report available
Financing small initiatives which cannot wait for the regular procedure	Individual small projects	MCIC	a) MCIC 215 b) Donors 1,548 Total: 1,763	18 small projects were completed, 1 is transferred to 1996

## HISTORICAL REVIEW

### 1994 Projects

#### 08 - Village development

Project name	Project number
Drought rehabilitation	9
Subsistence support in the drought area	12
Small water projects in drought villages	13
	13a

#### 09 - Promotion of employment

Project name	Project number
Women's work (Delcevo)	15
Emancipation of visually handicapped	17
Dry cleaning service Tetovo	23

#### 10 - Dignity of Disabled

Project name	Project number
Assistance to war veterans and invalids	4
Demir Kapija	5
Accommodation/Reconstruction in "Katlanovo"	6
Ranka Milanovik	16
Sv. Naum Ohridski	30

#### 11 - Civic society

Project name	Project number
Humanitarian organization "Homos"	18
Small Project Fund	32
E.S.E.	35



## LIST OF ABBREVIATION

<b>ACT</b>	- Action Churches Together
<b>ARM</b>	- Army of Macedonia
<b>ECHO</b>	- European Community Humanitarian Office
<b>ESE</b>	- Women Group for Emancipation, Solidarity and Equality
<b>CAID</b>	- Christian Aid
<b>CRIC</b>	- Humanitarian organization from Italy
<b>DIA</b>	- Dutch Interchurch Aid
<b>DCA</b>	- DanChurchAid
<b>DGIS</b>	- General Directorate for International Cooperation
<b>DW</b>	- Diakonishes Werk
<b>ESA</b>	- representative of the German company Opel
<b>GVC</b>	- Humanitarian organization from Italy
<b>ICCO</b>	- Interchurch Organization for Development Cooperation
<b>IFAT</b>	- International Federation for Alternative Trade
<b>IPC</b>	- Institute for Permanent Communities
<b>IRED</b>	- Development Innovations and Networks
<b>HEKS</b>	- Swiss Interchurch Aid
<b>MASA</b>	- Macedonian Association Against AIDS
<b>MCIC</b>	- Macedonian Center for International Cooperation
<b>MKD</b>	- Macedonian Denar
<b>MOC</b>	- Macedonian Orthodox Church
<b>NATO</b>	- North-Atlantic Treaty Organization
<b>NGO</b>	- Non-Government Organization
<b>OI</b>	- Opportunity International
<b>OZK</b>	- Organization of Women from Kumanovo
<b>OSCE</b>	- Organization for Security and Cooperation in Europe
<b>PCS</b>	- Programme for Civic Society
<b>PDD</b>	- Programme for Dignity of the Disabled and Marginalized
<b>PPE</b>	- Programme for Promotion of Employment
<b>PER</b>	- Programme for Empowerment of the Roma
<b>PUM</b>	- Organization for Cooperation in Management Training
<b>SPF</b>	- Small Project Fund
<b>UPM</b>	- Union of Pensioners of Macedonia
<b>UAWM</b>	- Union of the Albanian Woman in Macedonia
<b>UN</b>	- United Nations
<b>UNPROFOR</b>	- United Nations Protection Forces
<b>VDI</b>	- Village Development Initiatives
<b>VOCA</b>	- Volunteers in Overseas Cooperative Assistance
<b>WCC</b>	- World Council of Churches
<b>WGA</b>	- Work Group Alievski (Werk Groep Alievski)
<b>WOCCU</b>	- World Council of Credit Unions
<b>VWP</b>	- Village Water Supply Programme

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Programme director  
Sašo Klekovski

Technical support  
Toni Gicev  
Gordana Krsteva

Proof Reading  
NIP Studentski zbor

Circulation  
500

Printed by  
"Infopres" - AD "Kiro Dandaro" - Bitola

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Macedonian  
Center for  
International  
Cooperation



ANNUAL REPORT  
1995

DESIGNED BY INFOPRESS