Subject: Invitation for participation

Dear,

Macedonian Center for International Cooperation (MCIC) has the pleasure to invite you to participate in the debate **„The situation and challenges of ethnic discrimination“** which is to be held on the **5th of December 2013, Thursday at 11:00 in hotel Holiday Inn**, Skopje.

The debate will aim to present the current condition of discrimination in Macedonia and the European experiences and practices in ethnic discrimination. Speakers in the debate will be Agim Nuhiu, university professor and member of KZD and Ljuljzim Haziri, program director of ADI. The event will facilitate Ilina Mangova from IDSCS.

The participants will be able to actively take part in the discussion, presenting their problems, comments and ideas which are going to be further shared with relevant institutions, and serve as a starting point for finding possible solutions.

The debate is part of the activities of the project „From Legislation to Practice“ implemented by MCIC in partnership with Polio Plus – movement against disability, Ministry for Labour and Social Policy, the Commission for protection against discrimination - Macedonia. The project is funded by PROGRESS (2007-2013) programme of the European Union.

The overall objective of the project is to contribute towards respecting equality, and encouraging fight against discrimination, throughout awareness raising of the wider public, as well as the one of the key stakeholders in society. Furthermore, the project will foster the advancement of the national legal instruments and mechanisms, with the aim of overcoming the greatest challenges in dealing with discriminatory practices.

Please nominate representative from your institution/organization and confirm your participation on the following e-mail fsh@mcms.mk.

Your participation will enrich the event.

For any additional information please contact Fisnik Shabani by phone 070/632-692 and 02/3088-994.

Annex 1. Draft Agenda

Best regards,

FSh/FSh

Aleksandar Kržalovski
First Executive Director

08-72/47-2013
Skopje, 28.11.2013

Dimce Mitreski
Executive Director

The project „**From Legislation to Practice**“is funded by PROGRESS (2007-2013) - Programme for Employment and Social Solidarity of the European Union.

Debate „The situation and challenges of ethnic discrimination“

5th of December 2013, Thursday at 11:00 am

Venue: Hotel Holiday Inn, Skopje

Agenda

11:00 – 11:15	**Registration of participants**
11:15 – 11:30	**Introduction into debate and Project presentation: From legislation to practice** Ms. Ilina Mangova, Researcher at IDSCS
11:30 – 12:00	**Presentation: Domestic legal framework, politics and practices of ethnic discrimination** Lulzim Haziri, Program director of ADI *Issues and condition of ethnic discrimination in employment, education, access to public services etc. Information on concept of discrimination and measures for achieving real equality*
12:00 – 12:30	**Presentation: Framework of the functioning and role of the Commission for Protection against Discrimination (CPD)** Agim Nuhiu, university professor and member of CPD *Challenges of ethnic discrimination;* *The role of the state institutions in the fight against age discrimination, particularly the role of Commission for Protection against Discrimination.*
12:30 – 13:00	**Discussion**
13:00	**Cocktail**

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