



ANNUAL REPORT 2004



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MISSION

The Macedonian Center for International Cooperation (MCIC) is a civic society organization that operates in the domain of sustainable development, awareness raising and social - humanitarian (basic) assistance. The goal of MCIC is the promotion, support and development of local, national and international initiatives for encouraging sustainable development of human resources in Macedonia and abroad. For the implementation of its goals and tasks, MCIC mobilizes and organizes human resources, financial and material assets, both in the country and abroad. MCIC provides funding for the activities from numerous agencies of the World Council of Churches and from governmental and international organizations.

GOALS, SECTORS AND METHODS

The strategic goals of MCIC are:

- promotion of peace;
- further development of civic society;
- help to groups in need.

MCIC is active in the following sectors:

- water supply and sanitation;
- education;
- rural development;
- employment and income generation;
- civic society and democratization;
- emergency aid.

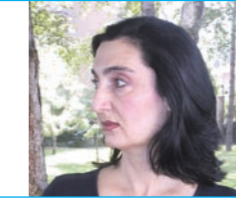
MCIC implements its activities through:

- support of projects;
- training and consulting;
- information;
- advocacy and lobbying;
- management

Management message



Saso Klekovski



Natasha Gaber-Damjanovska

The beginning of the year was marked by the tragedy in which was lost the life of Mr. Boris Trajkovski, President of the Republic of Macedonia and his co-workers. This was an immense loss for Macedonia and civil society. With the loss of Mr. Boris Trajkovski, the Macedonian Centre of International Cooperation (MCIC) lost a long-term supporter and friend. Precisely because of that, it is MCIC's special honor to receive, together with Boris Trajkovski (postmortem) the "Epistle from Mother Theresa" recognition which is awarded by the organization "Mother Theresa of Skopje".

Despite the tragedy, Macedonia moved from stabilization towards EU integration. EU membership candidacy was submitted on March 22, 2004 in Dublin. In 2004 the Macedonian Centre for International Cooperation entered the second decade of its existence. This was an occasion for reflection on achievements in the previous period, through long-term external evaluation, as basis for facing imminent challenges. In 2004 the Macedonian Centre for International Cooperation had total scope (portfolio) of 94 projects and budget of approximately 80 million Denars. The Macedonian Centre for International Cooperation had good portfolio implementation. In this period the tendency continued for increased activities in advocacy and capacity building (training). This year of 2004 was marked by regular elections for the governing structures of MCIC - Council and Executive Board. Mirko Spiroski who was President of the Executive Board ever since MCIC's establishment in 1993 withdrew and Natasa Gaber - Damjanovska was elected the new President. Reduction of the support from the Consortium for Macedonia caused increased activities for mobilization of funds from other sources (mainly EU). Cooperation with many different partners which is one of the MCIC's main characteristics this period was capitalized with the formalization of two structures: Civic Platform of Macedonia and Balkan Civil Society Development Network. Cooperation with known partners proved useful in mobilization of resources.

Sašo Klekovski
Executive Director

Natasha Gaber-Damjanovska
Chairperson

WATER SUPPLY AND SANITATION

WATER SUPPLY AND SANITATION FOR THE COMMUNITIES (VSZ)

The goal of the program is to provide access to drinking water and drainage of wastewaters.

The target group of the program includes inhabitants from the communities in Macedonia, with a specific focus on the regions that have significant problems in water supply and sanitation.

In the course of 2004, there were 9 projects approved for improvement of the water supply of 9 villages, where there are 10,660 inhabitants. MCIC provided funds for construction, completion or reconstruction of: two pump stations, 514 m³ of tank space (1 tank), one catchment, one filter for water purification, and 15,954 m of pipeline.

The total value of the approved projects, without the operation expenses, amounted to MKD 45,489,977. MCIC participated with MKD 25,088,313, or around 55%.

Healthy Drinking Water Now Available For Dragomance

The village of Dragomance is in the municipality of Staro Nagoricane, located on the left bank of the river Pcinja, 25 km from the city of Kumanovo, and 5 km from the municipal centre. "The idea and initiatives for the construction of the water supply system in Dragomance started ten years ago. But, the work stopped. Now, thanks to the Macedonian Centre for International Co-operation, the government of RM, that is the Bureau for Economically Underdeveloped Areas, the Embassy of Norway, Norwegian Church Aid, local community, villagers and everybody else who helped in the construction of the system, Dragomance finally has healthy drinking water." Said Vlaste Dimkovik, the mayor of the municipality of Staro Nagoricane.

So far, there has been no organized system of water supply. The population used the water of several shallow wells where the water was bacteriologically polluted, while the available quantities drastically dropped in the summer period when the population needs were the biggest.



Dragomance inhabitants at water supply system opening ceremony

ENABLING THE COMMUNITIES AND INSTITUTIONS (OZI)

The goal of the program is to enable the communities and institutions to organize and manage development initiatives.

Target group of the program are the citizens of the communities and institutions in Macedonia, by focusing on the regions with significant problems with water supply and sanitation.

In 2004, there were 316 participants of the communities and citizen associations covered by the organized training, workshops, advice and consultations for preparations, organizing and implementation of projects. Two public communal enterprises were covered with exchange experience; a public communal enterprise and one association of communal enterprises were provided technical and operational support, and 2,852 citizens of 6 communities (villages) were supported with pre-project activities (there was technical documentation prepared in 4 villages and there were wells made in 2 villages).

TRAINING FOR MUNICIPAL ADMINISTRATION IN THE REPUBLIC OF MACEDONIA

"With this project cycle management training (RPC) we are starting the series of 10 trainings that should be implemented in the coming months. We did not reach the decision to organize such type of training for the needs of the administration in the local self-government by accident. In the surveys of the employees in the municipalities, almost everywhere it was said that such training was supposed to be organized much earlier, 7-8 years ago." Said Dusica Perisik, the Executive Director of the Association of the Local Self-Government Units of the Republic of Macedonia (ZELS) at the two-day training from 19-20 February, at Kontinental hotel in Skopje. There were representatives of 12 municipalities participating at this training.

One of the participants at the training in Skopje, Silvana Tolevska, Head of the Expert Service of the municipality of Makedonski Brod, said: "This should've been organized much earlier, several years ago, when we had big needs of preparing projects. But, it is good that we finally will have the theory of RPC. To tell you the truth, my municipality has been quite active in project preparation. From our practice, we have learnt to prepare projects. When we would be refused, we would correct what was not good in our application and in our project. So, we slowly started to learn how to work on preparation of projects."



This view usual until yesterday of washing done at the well for the women in Skudrinje is now a thing of the past

Solution To Water Problem United All Inhabitants Od Skudrinje

At the end of the summer, the inhabitants of the village of Skudrinje (municipality of Rostuse) could breathe, because the times without water were over. This required a really complicated endeavor, with the participation of the state, civil and business sector.

While the larger group of people moved to the place where the new pipeline was going to be open, which was going to bring bigger quantities of water to Skudrinje, the comments of the locals were mainly about the line that had to be dug. And really, the line is impressive. The new springs are on Bisetra mountain, in the vicinity of the village of Galicnik, at 1,340 meters above the sea level. The water travels 6,700 m to reach the inhabitants of Skudrinje. The problem is not only the length, but also the accessibility of the field where the pipeline was supposed to be placed, which is indeed poor.

There are around 3,100 inhabitants in Skudrinje. The village, divided in neighborhoods, used the water from the old water supply line, but when the quantities would significantly drop, they used the village fountains.

"It's very hard where there's no water." Says my collocutor Rusteme Bilali whom I found washing clothes at one of the neighborhood fountains. "You'll spend the whole day at the fountain and there's no time for other tasks around the house." Rusteme is 54 years old and she has raised seven children. She could hardly wait for the civilization advantages so that she does not worry about water any more.

At the end of the celebration, the Director of the Water Fund of the Republic of Macedonia gave a washing machine to the Initiative Board. The Initiative Board has decided to give the washing machine to their fellow villager Mugnija Musliu who is unemployed and can barely cover for the basic needs of his nine children.



Participants at an exchange of experiences study tour in Staro Nagoricane will use positive examples in their own municipalities



The staff of the administration of the local self-government receiving necessary knowledge and skills which would improve operation

HEALTH AND EDUCATION

APPLIED EDUCATION FOR YOUNG ROMA (POR)

The goal of the Program is to improve the involvement in primary education and increase the possibilities for employment of Roma youth.

The target group of the Program includes young Roma at 11 to 25 years of age. With respect to the professional courses and apprenticeship, there was also a possibility for young people until 30 years of age to be included.

The program Applied education for Young Roma is implemented in 15 Roma communities in 11 cities in Macedonia, in co-operation with 15 local primary schools. In the academic year 2003/04 there were a total of 16,184 pupils attending the involved schools, 3,454 of whom were Roma (or 21% of the total number of pupils).

Spring Comes For All

"Spring" is a theatre play with ecological-educational character, performed by the student of the "Krste Misirkov" primary school from Kumanovo.

"In short, the children degrade and destroy the environment in many different ways. But, spring comes and help them wake up, and they agree among themselves how to overcome their bad habits." explained Nikola Stojanov, a teacher of "Krste Misirkov" primary school.

Nedzmedin Bajramovski and Sevgjun Sakirovski are students of sixth grade and they play bandits that break everything in front of

them. "We are the bad boys of the play and we do not allow for spring to come. But, be change to good and we take care of the environment, and spring itself helps us a lot in that." Explained Nedzmedin and Sevgjun. They are both participants at the summer camp in Ohrid that is organized within the program Applied Education for Young Roma. As they told us, they would happily participate again, in order to have new knowledge and new friendships, and their big wish is to continue the education in high schools.

"I play the spring. When I show up, I persuade the bad boys to love spring and nature and I manage in that. I like when we all spend time together. The theatre play and the summer camp are a nice place to develop our friendship." Said Ana Jovanovska, also a student of sixth grade.

"Since this program is active, there have been changes with young Roma in our schools. They are more regular in classes, and they are motivated by various activities and they spend time with all children of other nationality." Added teacher Stojanov.

Drug Helpline (SLD)

The goal of the program is to train social workers and psychologists who will obtain and use in practice knowledge and skills for giving clear and understandable information, on the danger of use and abuse of drugs and prevention from HIV.

Target group of the program are the citizens of the Republic of Macedonia who have the need of information for the use and abuse of drugs and dangers and possible protection from aids, potential drug users (especially high school youth) and drug users.

Direct beneficiaries of the SLD program in this period were: 252 citizens that called the SOS line; 67 students from 6 high schools in Stip, participants at the preventive workshops and 26 persons who asked for help and consultations at the MCSR advisory centre in Stip.

The program financially supported the functioning of the SOS-drug line in Skopje and the functioning of the Advisory Centre for Drug Prevention at MCSR Stip.

EMPLOYMENT AND INCOME GENERATION

MCIC is the founder and representative of the Macedonian Enterprise Development Foundation (MEDF).

MEDF implements the planned activities from its Strategic Plan via the Financial Services Program (PFU), Non-financial Services Program (NFU), Sub-sector Development Program (PSR) and Platform for Small and Medium Enterprise Development Program (PRP).

FINANCIAL SERVICES (FU)

The goal of the program is improvement of the access to financial services for development of micro and small businesses. The 2004 program covered 8 individual entrepreneurs (IP), 59 small enterprises (MP) and 528 micro entrepreneurs (MkP).

There were 2 loans of the Loan type 1, intended for individual farmers, entrepreneurs and self-employed via mediators, amounting to a total of 33,494 Euro. The Loan type 2 supported 59 small enterprises amounting to 1,890,532 Euro. The Loan type 3 was paid in a total amount of 1,696,374 Euro in 12 tranches.

Two guarantees were also approved with the operationalisation of the MEDF grant mechanism in mid-2004.

NON-FINANCIAL SERVICES (NFU)

The goal of the program is strengthening the capacities of the players in the SME sector.

In 2004, this program supported 5 associations with program and organizational support; their needs in capacity building were identified, there were agreements for advisory support signed with 20 advisors, and the training for bank officers in the branches of the three accredited financial institutions started.

Caravan For Entrepreneurship Support

The caravan for support of the entrepreneurship passed through 13 cities in Macedonia. It started from Bitola on 12 May, passed through Kavadarci, Strumica, Kumanovo, Veles, Kocani, Tetovo, Gostivar, Prilep, Ohrid, Gevgelija, Stip, and ended in Skopje. The caravan was organized by the Macedonian Enterprise Development Foundation (MEDF), Macedonian Bank for Development Support (MBPR), Možnosti savings house, in co-organization with the IFAD Project Co-ordination Unit at the Ministry of Agriculture, Forestry and Water Economy, Ministry of Economy, Foundation Open Society Institute (FOSIM), SEED and the Fund for Crediting of Small and Medium Enterprises (MSP Fund). The only goal of the caravan was the presentation of the credit lines and other type of support of small and medium enterprises.

"So far, there was a significant geographic misbalance of the usage of the loans for small and medium enterprises." Stressed Saso Klekovski, MEDF representative. "With the implementation of this project, we want to come closer to the entrepreneurs of all regions in Macedonia and see what problems they are facing when looking for or using loans."

According to the Minister of Economy Stevce Jakimovski, the development of small and medium enterprises is very important to every society. "In the western countries, they participate with 60 percent in the overall economy of the country. Without successful small and medium enterprises there can be no successful big enterprises." Stressed Jakimovski.

Within these activities, the publication "Support to Entrepreneurship in Macedonia" was also supported, in order to present the credit lines and other financial services and financial institutions that are used for the credit lines.



MRFP and banks at the launch of the MRFP Guarantee Fund



From the caravan in Prilep



From theatre play "Prolet"



The team from the drug helpline

CIVIC SOCIETY AND DEMOCRACY

CIVIC SOCIETY AND DEMOCRACY

PLATFORM OF THE CIVIC ASSOCIATIONS IN MACEDONIA (PGO)

CIVIC WORLD (GSV)

STRENGTHENING THE CAPACITIES OF WOMEN NGO-S (JZN)

CAPACITY BUILDING OF CIVIC ORGANIZATIONS (GKG)

The goal of the program is establishing a mechanism that will contribute to an improved enabling environment for the civic organizations. Target group of the program are the civic organizations in Macedonia, the public, media, public sector, private sector and the international organizations and agencies. The Civic Platform of Macedonia (GPM) was established in 2004. The bodies of GPM were organized: Council, Committee and Secretariat. The Council is made of 33 organizations that are founders of GPM, while the members of the Committee are 11 organizations and 3 individuals. 8 projects were implemented in the course of 2004.

The goal of the program is improved informing of the civic associations, other players and public about the work of the civic associations and the development of the civic society. Target group of the program are the civic organizations in Macedonia, the public, the government, media, private sector, donors and organizations and individuals outside Macedonia.

The goal of the program is to develop skills and knowledge at the women associations for application of the concept of gender equality in the communities through developing, promotion and conducting initiatives adequate for their target group. Target group of the program are women from rural and suburban areas, with a special accent upon different ethnic minorities. In order to increase the knowledge of the eight women organizations involved, and broaden their awareness of possibilities, resources, and initiatives related to gender equality in Macedonia, 6 thematic workshops were organized with experts on various areas and five issues of "Perspective" bulletin were published. The workshops covered 101 participants.

The goal of the program is strengthening the organizational capacity of the civic organizations in Macedonia. Target group of the program are the civic organizations in the Republic of Macedonia, registered according to the Law on Associations of Citizens and Foundations, including the professional organizations, organizations with religious background, trade unions, sport associations, culture and education associations, recreational associations, and local teams of foreign NGO-s. The 2004 program covered a total of 145 participants in the training, 33 of whom in the standard courses, and 112 in the tailor-made courses and workshops.

Together For Transparency

"Transparent work is necessary", think the representatives of the civic organizations in Macedonia. They have decided to start with themselves and voluntarily and for the first time they have published together their annual reports, financial reports and independent audits on there reports. The Association for Democratic Initiatives (ADI), Gostivar; Macedonian Enterprise Development Foundation (MEDF); Macedonian Centre for International Co-operation (MCIC); First Children's Embassy in the World "Megjasi" (FCEW); Association of Women's Organizations of Macedonian (SOZM); Foundation Open Society Institute Macedonia (FOSIM) and the Centre for Civic Initiatives (CSI), Prilep published their reports in part of the dailies. Nansen Dialogue Centre was involved in this initiative, via publishing its annual report at their web site www.ndc.net.mk. "The publishing of these reports is one of the basic ways of strengthening the accountability," think the organizations that published their reports. They called other civic organizations, local self-government units, public institutions, central government, political parties and all other entities to give their contribution to strengthening the accountability and publish their annual reports, financial and independent audit opinions.

Projects Of Civil Organizations In Macedonia

The second issue of the publications Projects of Civil Organizations in Macedonia has covered projects of the organizations implemented in the course of 2002 and 2003. The publication offered an answer to the questions: what the civil organizations work, who their activities are intended for, how much the described activities cost, and also, what number of people is involved in the

implemented activities and the number of beneficiaries. The publication presents 658 projects of civil organizations. The publication should contribute for bigger visibility of the work of the civil organizations, providing transparency and accountability of the whole civic sector.



Launch of the Civic Platform of Macedonia



Eight organizations presented their annual reports and audits

Training For Future Female Councilors

In order to promote the concept of gender equality in local self-government and to strengthen the capacities for advocacy and lobbying, for equal participation of men and women in the decision-making processes and in view of the upcoming local elections, in the past period 3 cycles of two-day workshops/trainings were undertaken in eight municipalities: Karbinci, Rosoman, Rostushe, Jegunovce, Saraj, Staro Nagorichane, Dolneni and Lozovo. The topics of the trainings were: gender relations and development, women in politics and public life, advocacy and lobbying. Trainings included a total number of 130 women that passed through all three cycles of the training. Training was focused on women who are potential candidates for the councilors' lists. The project was implemented by the Association of Women's organizations in Macedonia supported by MCIC.



Training team on identification mission in Staro Nagorichane

Strategic Planning

"It is a pleasure to be a participant at such training, organized by MCIC because it enables participants to grasp certain practical knowledge and skills. I can now perceive the weaknesses and strengths of my organization and its position within the external surrounding which is a basic precondition for undertaking steps and creating development interventions for strengthening and successful development, Svetlana Milenkova from Women's Centre pointed out. The aim of the training was to provide knowledge and skills for managing civic organizations which would contribute to developing the capacities of civic organizations and their improved functioning.



New knowledge and skills on managing for representatives of civic organizations

CIVIC SOCIETY AND DEMOCRACY

BRIDGING RELIGIONS IN MACEDONIA (PRM)

PAGES OF MUTUAL UNDERSTANDING (SMR)



One of the forums at which was discussed the establishment of the Tetovo University as a state one

The goal of the program is to improve the information of the public about the inter-ethnic relations in Macedonia and influence the media to inform on the inter-ethnic relations in an objective and comprehensive way.

Target group of the program are the public and journalists, that is, media.

59 "common pages" were published in the course of 2004; two discussions of journalists who inform on inter-ethnic relations were held; there were two surveys of the readers of the involved newspapers and there was one study visit to Northern Ireland for the members of the editorial and managerial boards..

ADVISORY CENTERS FOR CITIZENS (SCR)



The results of the work were presented at a press conference

The goal of the program is improved information and strengthened awareness of the citizens for fulfillment of their rights.

Target group of the program are the marginalized groups who live at the territory of the Republic of Macedonia, who have no appropriate access to information for protection of their civic rights. The focus of the program is the Roma ethnic group, as population that is in worst condition from all aspects (socio-economic, health, educational).

The support to the six advisory centers in Gostivar, Kumanovo, Stip, Prilep, Delcevo and Skopje continued in the course of 2004. The basic activities of the advisory centers were support to the citizens in: preparing requests, demands, appeals and expert help in the court procedures.

The information on the human rights situation was collected in regular meetings with the population, field visits, reported cases to the centers, etc. In the work of the centers there were 576 individual and group requests on all basis, while the employees of the centers had meetings with the representatives of the local institutions in charge, such as: social welfare centers, employment bureaus, local offices of the Ministry of Interior, etc.



The goal of the program was to increase the mutual understanding between the regions communities and their understanding by the Macedonian public in general.

Target group is the whole public of Macedonia. The program is implemented in co-operation with the five religious communities listed in the Constitution of the Republic of Macedonia, which participated in the executive bodies of the program: Macedonian Orthodox Church (MPC), Islamic Community in RM (IZM), Catholic Church (KC), Evangelical-Methodist Church (EMC), and the Jewish Community of RM (EZRM). Specific target group were the students of the theological faculties (Orthodox Theological Faculty – BF, and the Faculty of Islamic Sciences – FIN) and the activities of the churches and religious communities in Macedonia.

During the 2004, there were 8 lectures held, with 200 students participating; there were visits to theological schools for 84 visitors; there were seven visits to religious facilities and services of the five religious communities; there was a cross-religious summer camp with 22 representatives of the religious communities. 74 persons participated in the training. The Bulletin of Inter-religious Co-operation was

printed in Macedonian and Albanian. At the end of the year, there was an Inter-religious Info and Dialogue centre, where there were publications of 11 churches and religious communities. The Address Book of the Religious Communities in Macedonia was also printed, containing the basic data on the religious communities, covering all 23 active religious communities out of the 25 registered. The Address Book is published in Macedonian, with abbreviated versions in Albanian and English.



At the opening of the "Days of the religious communities"

Better acquaintance with other religions

In order to better understand other religions, the deans of the Orthodox Theological Faculty and the Faculty of Islamic Sciences held lectures before students.

Talking about the lecture of the Dean of the Faculty of Islamic Sciences, Ismail Bardhi at the Orthodox Theological Faculty, the Dean of the Orthodox Theological Faculty, Jovan Takovski, said: "For many people, this is something new, but it is a good way to become better acquainted with other religions, which is good for the cohabitation in Macedonia. Wherever there is dialogue, there is understanding." Added Dean Takovski.

A return lecture was held at the Faculty of Islamic Sciences. "This is a positive step for both communities. Although the time was short, we still managed to ask the Dean of the Orthodox Theological Faculty a lot of questions. We were very interested to hear more. It is quite different when you listen about some topic from

our professors and from competent persons in that area and the opposite." Said Zuhri Veseli, student at the Faculty of Islamic Sciences.

"We are all coming to this Faculty and the Medresa for the first time. Together with my colleagues we had earlier initiatives to have such a visit, but we did not have the real contacts. Now we have the chance to propose our colleagues from the Faculty of Islamic Sciences to go to the movies together, to the theatre, exchange student newsletters and texts, in order to become closer. We are the group that believes in this, we are all the same here." Said Aleksandar Zasov, student at the Orthodox Theological Faculty.



Students from Theological Faculty and Faculty on Islamic Sciences (FIS) with their professors at the Medresa (Muslim Religious Secondary School) at FIS

CROSS-SECTORAL AND INTERNATIONAL PROGRAMMES

STRUCTURE AND DEVELOPMENT OF MCIC

CIVIL SOCIETY AND DEMOCRACY (GOD) AWARD
AWARD FOR SUSTAINABLE DEVELOPMENT "HERT JAN VAN APELDORN" (GJA)

Recipients of awards



The purpose of awards is to support citizens and organizations that provide special contribution to local and national initiatives for civil society development and democracy, i.e. for sustainable development in Macedonia.

Target groups are organizations, groups and communities as well as individuals who are active in civic sector.

Winners of the Awards for Civil Society and Democracy are: Ace Kocevski for his long-term contribution, European Movement in Republic of Macedonia for achievements in the previous year and the women's organization "Radika" for cooperation.

Violeta Tomovska and Mihail Tokarev were awarded the Award for sustainable development "Hert Jan van Apeldorn" for long-term contribution as well as the "Special Olympics" for their achievements previous year.

CO-OPERATION

MCIC had intensive co-operation with the local civic organizations (mainly in the scope of the Civic Platform of Macedonia) and the local self-government units. MCIC also had regular co-operation with the Government and other state institutions.

MCIC continued the rhythm of co-operation with SSC and the Consortium for Macedonia.

The Consortium for Macedonia held its tenth meeting in May in Mavrovo. Participants at the meeting were ICCO, CAID, NCA, and MCIC. There were discussions on the socio-economic and political situation in the country, the MCIC report for 2003 and the progress of programs for 2004, as well as the long-term external assessment of MCIC. The eleventh meeting of the Consortium was held in Roskilde (Denmark) in October. The agenda, besides the on-going reports on the activities, also covered the long-term perspectives and mid-term planning of MCIC.

A workshop on EU integration and civil society of MCIC and APRODEV

BALKAN NETWORK FOR CIVIL SOCIETY
DEVELOPMENT (BNT)

The aim of the program is to increase individual and organizational capacities of relevant civic organizations (CO) and their cooperation in the Balkans.

The network consists of 11 civic organizations from the Balkans. Activities as trainings, study tours and workshops in the program were aimed at building capacities and raising EU funds. Also, a session of the International Federation of the of the Medical Students Associations was held as well as exchange of information through the website (www.balkan.csd.net), weekly news and bulletin was supported.

PUBLIC RELATIONS

MCIC bulleting continued to be issued once per month, on four pages, in Macedonian and English, in color. According to the plans, there were eleven issues published in the course of the year. MCIC bulletin in Macedonian was published in 1,100 copies, while the English language version in 300 copies. The bulletin is distributed to around 830 addresses in Macedonia and abroad.

There were two issues of the 2003 MCIC Annual Report for the public. The first one, on 20 pages, contained more comprehensive information on the work of MCIC and was intended for the target groups and partners of the organisation. The second one, in abbreviated format and containing the basic information on MCIC activities for 2003 was intended for the broader public.

There were a total of 519 appearances in the media in 2004, 70 of which in electronic media, and 449 in the printed ones. There were eleven stories published in foreign media. 370 of the appearances in the printed media are paid advertisements, and 79 are articles, short information or interviews that inform about the work of MCIC.

"Say Macedonia" was a joint campaign of MCIC and five other civic organizations which gained wide support from the citizens of Macedonia, as well as from state and private sector. The campaign showed the power of civic activism regarding one of the most basic issues "the name of the state". Citizens achieved the goal - the Council of Europe document which called them Macedonian Slavs was withdrawn.



The Role Of Civil Society In Eu Integrations

"Civil society plays an important role in voicing citizens' needs worries and delivering services for people's needs. The civil society views Europe more as an offer of a good platform for change of the society's political orientation," pointed out Donato Chiarini, Chief of the Delegation of the European Commission in Skopje at the workshop "The Role of Civil society in the Process of EU Integration and Democratization of Balkans" which was organized by APRODEV in cooperation with MCIC held on July 22-23.

At the workshop which emphasized exchange of experience, lessons learnt in the region regarding the strengthening of the role of civic organizations within the framework of the EU integration process, were present 40 representatives from national governments, EU institutions and civic organizations from the country and the region.

MCIC in cooperation with other Balkan organizations, members of the network, published the first issue of the publication "Balkan Civic Practices" titled "The Role of Civil society within the process of democratization and EU integration of the Balkans". The publication is aimed at providing access to presentations and issues discussed at the workshop, as well as its recommendations to the other civic organizations and broader public in the region.



MOBILIZATION OF FUNDS

MCIC has prepared several applications for funds. The application for "Re-socialization of Ex-Combatants" has been approved by the Ministry of Foreign Affairs of the Kingdom of the Netherlands in December 2004; the application for Balkan Children and Youth Foundation, for the GKG has been approved. There were applications prepared for the Consortium members: EED "Strengthening of the Civil Society in Macedonia" (approved); NCA "Water Supply and Sanitation for the Municipalities" (reviewed); NCA - new program "Inter-Religious Co-operation in Macedonia" (reviewed). In the course of the year, MCIC has applied to several calls for proposals: Sector for European Integration at the Government of the Republic of Macedonia (in progress); FOSIM (approved); UNDP - "Model of Macedonian Municipality" (in progress).

ELECTION OF THE NEW GOVERNANCE BOARD OF MCIC



At the end of 2004 MCIC conducted the regular elections for members of the Council and the Governance Board. Mirko Spirovski, previous Chairman of the Governance Board withdrew from his function. He was a part of this body ever since the establishing of MCIC and with his personal engagement he has significantly contributed towards the development of MCIC and consequently towards the development of the civil society in general. The citizens' associations have many times pointed out the need of affirmation of the principle of replaceability not only in their own lines but also in the entire country. However, the example originates from their lines. During the organised ceremony MCIC expressed gratitude towards Mirko Spirovski, Teuta Čučkova Krašnica and Bukurie Bajrami, who were members of the Governance Board until now.

PERSONNEL

At the end of 2004 MCIC had 37 collaborators in the Skopje Headquarters. During the past period there were changes in the personnel: 6 persons were employed (six collaborators in the following departments : Civil Society, International Programs and MRFP), and 3 employees left with agreement for termination of the labor relations, while the status of 2 collaborators was frozen due to service in the army and professional expertise abroad. One collaborator from the department for International Programs was transferred to the Development Department.

After the departure of the manager of the Development Department in the end of 2003, new manager was appointed in the first half of 2004, and at the same time one collaborator was appointed as charge d'affaires of the Civil Society Department.

Several individual training courses have been conducted for the personnel development, such as: training for equal approach, study visit to the EU, program management, EU policies for the labour market, project cycle management, strategic planning, training on the EU funds, lobbying and representation, public relations, social economy and social innovations, training on financial working.

GOVERNANCE BOARD

1. Nataša Gaber – Damjanovska, president
PhD. in Political Science, senior science collaborator at the Institute for Sociological and Political-Legal Research
2. Parson Dragi Kostadinovski, vice president
Archpriest deputy and General Secretary of "Milosrdie", agency of Macedonian Orthodox Church
3. Biljana Gerasimovska – Kitanovska
Physician, M.A. in nephrology, employed at the Clinical Centre, Skopje, and president of ESE – Skopje
4. Muhamed Toci (Mesechina)
Unemployed, member of Presidency of HDZR "Mesechina"
5. Zejnula Effendi Fazliu (IVZ)
Officer within the cabinet of the President of the Islamic Religious

6. Reverend Mihail Cekov
Pastor of the Evangelical Methodist Church in Strumica
7. Sveto Stefanovski
Journalist, chief editor of "Ekologija" journal
8. Behixudin Sehapi
President of El Hilal, Skopje
9. Andon Markovski
Secretary of Association of Pensioners of Macedonia
10. Imer Selmani
Mayor of Saraj municipality

COUNCIL

- Nataša Gaber-Damjanovska
Dragi Zmijanac
Ahmet Jašarevski
Dilbera Kamberovska
Ruska Miceva
Aleksandar Mihajlovski
Abdurauf Pruthi
Marija Stambolieva
Mersel Dzeladini
Dušan Šurbanovski
Gjuner Ismail
Kelmend Zajazi
Ace Kocevski
Ratko Lazarevski
Dušica Perišić
Imer Selmani
Nafi Saracini
Ivan Tulevski
Tueta Krašnica-Cuckova
Dragi Kostadinovski
Muhamed Toci
Zejnula Fazliu
Mihail Cekov
Djoko Djorgeski
Liljana Alceva

ORGANISATIONS WITH A CONSULTATIVE STATUS IN MCIC OF FIRST CATEGORY

1. Humantiarian and Voluntary Roma Society "Mesečina" Gostivar (Mesečina)
2. Humanitarian Organisation "El Hilal" - Skopje (El Hilal)
3. Movement of Ecologists of Macedonia - Skopje (DEM)
4. Students' Union at the University "Ss. Cyril and Methodius" - Skopje (SSUKM)
5. Union of Women's Organisations in RM - Skopje (SOŽM)
6. Pensioners' Union of Macedonia - Skopje (SPM)
7. Emancipation, Solidarity and Equality – Skopje (ESE)
8. Roma Organisation of Women in Macedonia "Daja" – Kumanovo (Daja)
9. First Children's Embassy in the World "megjasi" – Skopje (Megjasi)
10. Forum of Albanian Women – Tetovo (FAZ)
11. Roma Community Center "Drom" – Kumanovo (Drom)

EXECUTIVE OFFICE OF MCIC

Executive Director

Sašo Klekovski

Development Group

Dimče Mitreski
Aleksandar Gumberovski
Vladimir Laovski
Nahida Zekirova
Aleksandar Jovanovski

Employment Group

Tetjana Lazarevska
Joana Josifovska
Afrodita Musliu
Lazar Nedanoski
Lirim Hajredini
Zoran Velkovski
Gligor Mihajlovski

Civic Society Group

Sunčica Sazdovska
Fatmir Bitiki
Liljana Alčeva-Jovanovska
Valentina Čičeva
Neda Maleska-Sačmaroska
Emina Nuredinoska
Aleksandar Stamboliev
Krenar Kuka
Daniela Stojanova

Information Group

Gonce Jakovleska
Daniel Medaroski
Gramoz Šabani
Filip Stojanovski
Adis Rahik
Suzan Shaqir Sulejmani
Daniela Stojanovska
Biljana Vučurević

Cross-sector and International Programs

Aleksandar Kržalevski
Aleksandar Stevanovski
Tanja Hafner
Miodrag Kolić
Derviša Hadžić

Administrative Group

Aleksandar Bužarovski
Milka Božinovska-Miova
Mirjana Kunovska
Danilo Mitov
Marjan Dimitrov
Vesna Bogdanovska



FINANCIAL REPORT 2004

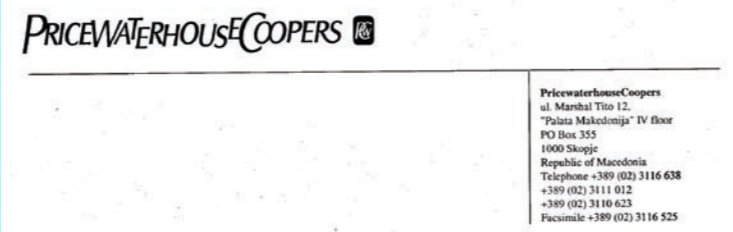
RESPONSIBILITY FOR THE PREPARATION OF THE FINANCIAL REPORT

The Executive Director is obliged with the MCIC acts (Article 45 of the Rulebook on Financial Work, part no. 01-54/1-1997 and Article 23 of the Rulebook for Accounting Keeping, part no. 01-108/2-1995) to prepare the Financial Report that gives an objective and realistic overview of the state of affairs of MCIC at the end of each financial year.

He is also responsible for the internal financial control, for keeping the funds of MCIC and prevention and detection of abuse and other irregularities.

In the preparation of this financial report, the Executive Director has provided that an appropriate accounting policy is used and constantly applied, that the applicable accounting standards were used, and that there were reasonable and sound judgments made.

Sašo Klekovski
Executive Director

Извештај на ревизорите


До Македонски центар за меѓународна соработка

Извршивме економско-финансиска ревизија на Билансот на состојба на Македонски центар за меѓународна соработка (МЦМС) за годината завршена на 31 декември 2004 година и на соодветните извештаји за приходите и расходите и паричниот тек, прикажани на страните од 2 до 19. Одговорноста за овие финансиски извештаји е на раководството на МЦМС. Нашата обврска е да изразиме мислење за овие финансиски извештаји базирано на нашето испитување.

Економско-финансиска ревизија ја извршивме во согласност со Меѓународните Стандарди на Ревизијата. Овие стандарди бараат да ја планираме и извршуваме ревизијата со цел да добиеме доволно сигурност дека финансиските извештаји не содржат материјално значајни грешки. Економско-финансиската ревизија вклучува испитување, докази што ги поткрепуваат износите и прилозите во финансиските извештаји, врз основа на тестирање. Економско-финансиската ревизија исто така вклучува оценка на користените сметководствени принципи и значајни проценки направени од раководството, како и проценка на презентацијата на финансиските извештаји. Ние веруваме дека ревизијата обезбедува доволна основа за нашето мислење.

Според наше мислење, финансиските извештаји реално и објективно ја прикажуваат финансиската состојба на Македонски центар за меѓународна соработка на ден 31 декември 2004 година, билансот на приходите и расходите и паричниот тек, подготвени во согласност со Меѓународните Финансиски Стандарди за Извештување.

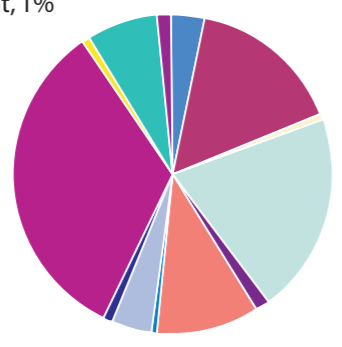
Скопје, 01 Април 2005



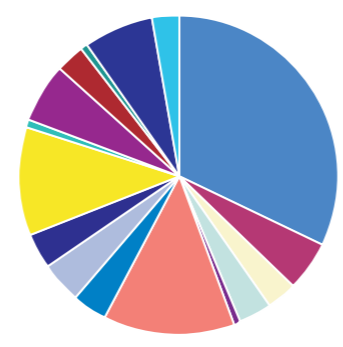
Where has MCIC secure the funds from

How has MCIC made use of these funds

- CAID, 3%
- ICCO, 15%
- Global Ministries Utrecht, 1%
- EED, 20%
- HEKS, 1%
- DCA, 10%
- APRODEV, 1%
- EAR, 4%
- IYF, 1%
- NCA, 34%
- Swiss Embassy, 1%
- DANIDA/DCA, 7%
- Other, 1%



- VSZ, 32%
- OZI, 5%
- POR, 3%
- JZN, 3%
- SLD, 1%
- PGO, 13%
- GKG, 4%
- GSV, 4%
- PRM, 4%
- FSI, 0%
- SMR, 11%
- PRL, 1%
- SCR, 6%
- BNT, 3%
- JPK, 1%
- JSN, 7%
- KMK, 2%



Description	Rem.	2004	2003
A. ASSETS			
Permanent assets			
Fixed assets	2	15.504	16.686
Non-material investments	3	350	350
Shortage of income in the ongoing period		0	15.104
Housing fund	4	6.851	7.009
Permanent assets in total		22.705	39.150
Turnover capital			
Monetary assets	5	72.105	80.773
Inventories	6	834	1.236
Advances	7	1.093	3.025
Accounts receivable	8	6.124	498
Short-term financial accounts receivable	9	21.662	18.919
Other short-term accounts receivable	10	2.013	1.235
Other claims	11	3.997	8.978
Turnover capital in total		107.828	114.665
Accrued income receivables	12	0	9
Accrued income receivables in total		0	9
SOURCES IN TOTAL		130.533	153.822
B. SHORT TERM ACCOUNTS PAYABLE AND FUNDS			
Short term obligations			
Accounts payable	13	8.054	30.593
Other short-term accounts payable	14	819	688
Short-term accounts payable in total		8.873	31.280
Accrued expenses	15	23.470	36.861
Donations received in advance	16	5.533	3.841
Accrued expenses in total		29.003	40.702
ACCOUNTS PAYABLE IN TOTAL		37.877	71.983
Funds and reserves			
Funds	17	92.656	81.840
Funds and reserves in total		92.656	81.840
FUNDS AND RESERVES IN TOTAL		130.533	153.823
The remarks to the Financial Report are a part of the report (the figures are given in thousands Macedonian denars – MKD, 1 Euro=61,31 MKD)			
			0
Description			
A. REVENUES			
Donations and grants	18		
Consortium for Macedonia			
Christian Aid, CAID		4.031	5.171
Interchurch Org. for Development Co-operation, ICCO, the Netherlands		18.480	36.214
Evangelische Zentralsstelle fur Entwicklungshilfe, EED		24.138	30.373
DanShurchAid, DCA, Denmark		12.360	19.907
Norwegian Church Aid, NCA, Norway		40.120	27.924
APRODEV		840	0
Consortium for Macedonia in total		99.970	91.665
Other partners			
Global Ministries Utrecht		1.042	0
HEKS		1.389	0
Other partners in total		2.431	28.853
European Agency for Reconstruction EAR		4.177	5.230
European Profiles/EAR		393	0
OSCE		129	0
UNDP		357	0
DANIDA / DCA		8.649	17.324
IYF		1.428	0
Swiss Embassy		903	0
Government of RM		230	100
Other		1.047	0
Government and inter-government organisations in total		17.314	25.077
Donations and grants in total		119.715	145.596
Interest rates	19	2.201	2.545
Positive currency differences	20	744	791
Irregular revenues	21	15.002	12.092
Internal income	22	12.510	7.426
REVENUES IN TOTAL		150.172	168.450
B. EXPENDITURES			
Humanitarian expenditures			
Water-supplying and sewage systems of the communities (VSZ)	23	25.088	48.962
Equipping of the communities and the institutions (OZI)	24	3.802	4.499
Applied education for the young Roma people (POR)	25	2.478	13.319
SOS telephone line for drugs (SLD)	26	818	2.362
Strengthening of the women's NGOs (JZN)	27	2.497	2.472
Platform of the citizens' associations (PGO)	28	10.118	6.415
Building capacities of the citizens' associations in RM (GKG)	29	2.846	4.075
Citizens' world (GSV) – GOZ	30	3.073	4.153
Connecting the religions in RM (PRM)	31	2.817	5.211
Pages for mutual understanding (SMR)	32	8.376	4.204
Support of the displaced people (PRL)	33	786	4.800
Citizens' Counseling Services (SCR)	34	4.634	1.048
Fund for strategic initiatives (FSI)	35	103	4.531
Balkan capacities building network (BNT)	36	2.384	0
Strengthening of the partners in Kosovo (JPK)	39	494	19.940
Strengthening of the strategic NGOs (JSN)	40	5.601	5.616
Say Macedonia (KMK)	41	1.920	0
Humanitarian expenditures in total		77.835	134.350
Purchasing value	42	1.462	815
Purchasing value in total		1.462	815
Operational expenditures			
Information and publications	43	1.701	2.081
Operational expenditures	44	43.253	46.308
Operational expenditures in total		44.955	48.390
EXPANDITURES IN TOTAL		124.252	183.555
BALANCE		25.921	-15.104
(the figures are given in thousands Macedonian denars – MKD, 1 Euro=61,31 MKD)			

COMBINED BALANCE SHEET OF THE CONDITIONS ON 31 DECEMBER 2004

COMBINED BALANCE SHEET OF THE REVENUES AND EXPNDITURES FOR THE PERIOD ENDED ON 31 DECEMBER 2003

REVIEW OF PROJECTS FOR 2004

No.	Title	Location	Target group	Activity	Implementer	Status
WATER SUPPLY AND SANITATION						
Water Supply for Communities and Institutions (VSZ)						
VSZ 101	Water supply for village Skudrinje	Rostuse	3,200 inhabitants	Upgrading of new w. supply system	MCIC, MC and village board	Completed
VSZ 102	Water supply for village Dragomance	Staro Nagoricane	240 inhabitants	Upgrading of new w. supply system	MCIC, MC and village board	Completed
VSZ 103	Water supply for village Jegunovce	Jegunovce	845 inhabitants	Upgrading of new w. supply system	MCIC, MC and village board	Completed
VSZ 104	Water supply for village Shesmshevo	Jegunovce	1,569 inhabitants	Upgrading of new w. supply system	MCIC, MC and village board	Completed
VSZ 105	Water supply for village Tearce	Tearce	3,379 inhabitants	Upgrading of w. supply system	MCIC, MC and village board	Completed
VSZ 106	Water supply for village Beranci	Mogila	563 inhabitants	Upgrading of w. supply system	MCIC, MC and village board	Completed
VSZ 107	Water supply for village Kostinci	Dolneni	173 inhabitants	Constructing w. supply system	MCIC, MC and village board	Completed
VSZ 108	Water supply for village Laki	Vinica	490 inhabitants	Upgrading of w. supply system	MCIC, MC and village board	Ongoing
VSZ 109	Water supply for village Kundino	Probistip	201 inhabitants	Upgrading of w. supply system	MCIC, MC and village board	Ongoing

No.	Title	Location	Target group	Activity	Implementer	Status
Enabling Communities and Institutions (OZI)						
OZI 101	Technical support for JKP Eremja	Vevcani	Institution	Supply of technical and office equipment	MCIC and JKP	Completed
OZI 102	Pre-project activities in Zeglane, Stepance and Karlovce	Staro Nagoricane	300 inhabitants	Well and techn. documentation	MCIC, MC and village board	Ongoing
OZI 103	Pre-project activities in village Crkvino	Veles	366 inhabitants	Technical documentation	MCIC, MC and village board	Completed
OZI 104	Pre-project activities in village Kalauzlija	Karbinci	74 inhabitants	Technical documentation	MCIC, MC and village board	Completed
OZI 105	Pre-project activities in village Colosevo	Veles	234 inhabitants	Technical documentation	MCIC, MC and village board	Completed
OZI 106	Pre-project activities in village .Kocilari	Gradsko	194 inhabitants	Well and techn. documentation	MCIC, MC and village board	Ongoing
OZI 107	Technical and operative support for ADKOM	National	Institution	Financial support	MCIC, ADKOM and PUD	Ongoing
OZI 108	Pre-project activities in village Umin Dol, Novo Selo and Ljubodrag	Kumanovo	1,684 inhabitants	Technical documentation.	MCIC, MC and village board	Ongoing
OZI 201	Training of the community administration for PCM	National	Members of LGU	Training	ZELS i MCIC	Completed
OZI 202	Training of the communities and NGO for ID/OS	National	Members of LC LGU, and NGO	Training	MCIC	Completed
OZI 203	Training of communities and NGO for administrative work	National	Members of LC LGU, and NGO	Training	MCIC	Completed
OZI 204	Training "How to approach the donors"	National	Members of LC LGU, and NGO	Training	MCIC	Completed
OZI 205	Advice to the municipalities	National	Communities	Advice and consultations	MCIC and communities	Completed
OZI 206	Strategic orientation for development of Jegunovce	Jegunovce	Community	Workshop	MCIC and municipalities	Completed
OZI 207	Capacity building for local economic development	Stip and Kicevo	Communities	Trainings and workshop	MCIC, MEDF and LED teams	Completed
OZI 208	Support of the Communities for LEAP	Karbinci i Jegunovce	Communities	Workshop	MCIC, municipalities and NGO	Completed
OZI 301	Exchange visits to JKP	Veles	Institutions	Sharing experiences	JKP Derven i JUP Decani	Completed
OZI 302	Accountability Annual Reports of the municipalities	National	Communities and the public	Financial support	MCIC and municipalities	Completed
OZI 303	Visit of positive examples	Staro Nagoricane	Municipalities, LC, JKP	Visit and workshop	MCIC and municipality	Completed

No.	Title	Location	Target group	Activity	Implementer	Status
OZI 401	Transparency of the process of territorial organisation	National	General public	Advocacy and lobbying	MCIC	Completed
EDUCATION AND HEALTH						
Applied Education of Young Roma (POR)						
POR 101	Quiz of Knowledge and Skills	National	Young Roma	Awareness raising	HDZR "Mesecina", Gostivar	Completed
POR 102	Summer Camp	National	Young Roma	Awareness raising	CRC "Drom", Kumanovo	Completed
POR 301	Civic Practices: Education for the young Roma	National	General public	Information	MCIC	Completed
POR302	Publication – Process of integration of the Roma	National	General public	Information	MCIC	Ongoing
POR 401	Roma Economy Forum	National	Unemployed and young Roma	Research and delivering information	RMCM, ISPPI	Completed

No.	Title	Location	Target group	Activity	Implementer	Status
Drug Helpline (SLD)						
SLD 101	Support for the SOS Drug Line	National	General public	Financial support	MCIC, ZSR-Skopje	Completed
SLD 102	Advice to the drug prevention centres	Stip	General public, high school students	Financial support	MCIC, MCSR-Stip	Completed

No.	Title	Location	Target group	Activity	Implementer	Status
EMPLOYMENT AND INCOME GENERATION						
Management of MEDF Programmes: PFU, NFU, PSR, PRP						
	MEDF management	National	Entrepreneurs	Management	MCIC	Ongoing

No.	Title	Location	Target group	Activity	Implementer	Status
CIVIC SOCIETY AND DEMOCRATISATION						
Platform of the Civic Organisations in Macedonia (PGO)						
PGO 101	Participating in a conference – 1% philanthropy	Budapest, Hungary	CSOs, Government, experts	Advocacy and Lobbying	FOSIM, ICNL, MCIC	Completed
PGO 102	Participation on the World Social Forum	Bombay, India	Civic organizations	Advocacy and Lobbying	MCIC	Completed
PGO 103	Establishment Meeting of the CPM	Skopje	Civic organizations	Advocacy and Lobbying	MCIC, civic organizations	Completed
PGO 104	Civil Society Index in Macedonia	Macedonia	CSOs, Government, business sector	Research	MCIC	Ongoing
PGO 105	CPM Secretariat	National	Members of the CPM	Management	MCIC and the members	Ongoing
PGO 106	Together for Transparency	National	General public and members of CPM	Lobbying and Advocacy	MCIC and members of GPM	Completed
PGO 107	Comparative review of tax laws	National	CSOs, public institutions, general public	Advocacy and Lobbying	MCIC	Completed
PGO 108	NGO Fair – 4th Forum of Civil Society in Macedonia	National	Civic organizations and public	Advocacy and Lobbying	MCIC, FOSIM, CID	Ongoing

No.	Title	Location	Target group	Activity	Implementer	Status
Civic World (GSV)						
GSV 101	Civic World – magazine and web page	National	CSOs, media, public, business and government	Information	MCIC	Completed
GSV 103	Civic Practices	National	CSOs, media, public, business and government	Information	MCIC	Ongoing
Capacity Building of the Civic Organisations (GKG)						
GKG 101	Administrative Work	National	Management of CSOs	Training	MCIC	Completed
GKG 102	Programme Management	National	Management of CSOs	Training	MCIC	Completed
GKG 103	Basic ID/OS training	National	Management of CSOs	Training	MCIC	Completed
GKG 104	Basic PCM training	National	Members of CSOs	Training	MCIC	Completed
GKG 105	Public Relations training	National	Građanski združenja	Training	MCIC	Completed
GKG 106	Advanced ID/OS training	National	Management of CSOs	Training	MCIC	Completed
GKG 107	Advanced PCM training	National	Management of CSOs	Training	MCIC	Completed
GKG 108	Human Resources Management (HRM) training	National	Management of CSOs	Training	MCIC	Completed
GKG 109	Financial Management	National	Management of CSOs	Training	MCIC	Completed
GKG 110	Facilitation skills	National	Management of CSOs	Training	MCIC	Completed
GKG 112	Advanced course for public relations	National	Management of CSOs	Training	MCIC	Completed
GKG 201	Consultations and facilitation	National	CSOs, consultants, fundat.	Training	MCIC	Completed
GKG 202	Capacity building of youth organisations - 2	National	Youth	Training and consultancies	MCIC and BCYF	Ongoing
GKG 203	Training for local CSOs	National	Management of CSOs	Tailor-made	MCIC and FOSIM	Ongoing
GKG 204	Training for agricultural associations	National	CSOs members	Tailor-made	MEDF and MCIC	Ongoing
GKG 205	PCM for SEI and the ministries	Skopje	CSOs members	Tailor-made	UNDP and MCIC	Completed
Strengthening Strategic Civic Organisations (JSN)						
JSN 101	Organisational strengthening of CCI	National	Citizens of RM	Financial support	MCMS, CCI	Ongoing
JSN 102	Organisational strengthening of OXO	National	Citizens of RM	Financial support	MCIC, OXO	Ongoing
Strengthening Women NGOs (JZN)						
JZN 101	Newsletter Perspectives	National	Women's CSOs, foundations	Information	ESE, SOzM	Completed
JZN 102	Gender perspective in social trends	National	Activists of women's CSOs	Meetings and workshops	8 women NGO	Completed
JZN 103	Institutional support of the women's NGOs	National	Women's CSOs	Financial support	8 women NGO	Completed
JZN 104	For equal involvement in the Local Self – Government	National	Potential advisors	Advocacy and Lobbying	SOZM, MCMS	Ongoing
Advisory Centers for Citizens (SCR)						
SCR 101	Advisory Centers	Macedonia	General public (focus on Roma)	Financial support	MCIC and "Mesecina"	Completed
SCR 201	Training for the staff of the advisory centres	Macedonia	The staff in the centers	Training	MCIC and "Mesecina"	Completed
SCR 401	Case-advocacy	National	The citizens	Advocacy and Lobbying	MCIC and "Mesecina"	Ongoing
SCR 402	Anti-discrimination Act	National	The citizens	Advocacy and Lobbying	MCIC and "Mesecina"	Ongoing
Pages for Mutual Understanding (SMR)						
SMR 101	Study visit to Northern Ireland	Northern Ireland	Media	Visiting the media in NI	MCIC, MNI	Completed
SMR 102	Publishing of the pages - 2	National	Public and media	Financial support	MCIC and 5 printed media	Ongoing

No.	Title	Location	Target group	Activity	Implementer	Status
BRIDGING RELIGIONS IN MACEDONIA (PRM)						
PRM 101	Study visit to the University of Borsei	Geneva, Switzerland	Representatives of MOC	Training	MCIC, MOC	Completed
PRM 102	Visit to religious buildings and services	National	Members of RC and public	Exposure	MCIC and religious commun	Completed
PRM 103	Days of the religious communities	National	Members of RC and public	Exposure	MCIC and religious commun	Completed
PRM 104	Inter-religious summer camps	National	Members of RC	Exposure	MCIC and religious commun	Completed
PRM 201	PCM Training for the religious communities	National	Members of RC	Training/building capacities	MCIC and religious commun	Completed
PRM 202	Seminars and workshops	National	Members of RC and public	Training/building capacities	MCIC and religious commun	Completed
PRM 203	Seminar for inter-religious dialogue	National	Members of RC and public	Training/building capacities	MCIC and religious commun	Completed
PRM 204	ID/OS training for religious communities	National	Members of RC	Training	MCIC and religious commun	Completed
PRM 301	Address book of the religious communities	National	Members of RC and public	Information	MCIC and religious commun	Completed
PRM 302	Comparative studies and translations	National	Members of RC and public	Information	MCIC and religious commun	Completed
CROSS-SECTORAL ACTIVITIES Award for Civic Society and Democracy (GOD) and Award for Sustainable Development "Gert Jan Van Apeldorn" (GJA)						
GOD 101	GOD Award	National	Individuals and organizations	Awareness raising	MCIC	Completed
GJA 101	GJA Award	National	Individuals and organizations	Awareness raising	MCIC	Completed
Campaign Say Macedonia (KMK)						
KMK 101	Campaign Say Macedonia	National	General Public	Advocacy and Lobbying	MCIC and other CSOs	Ongoing
INTERNATIONAL PROGRAMMES Strengthening Partners in Kosovo (JPK)						
JPK 301	Five years of MCIC in Kosovo	Macedonia and Kosovo, SCG	General public	Publication		Completed
Balkan Network for Civic Society Development (BNT)						
BNT 101	Regional workshop for EU integration	South-East Europe	Members of BNT network	Inform. i gradewe kapac.		Completed
BNT 102	Annual meeting of IFMSA	International	Members of med. stud. ass.	Financial support		Completed
BNT 103	Training on EU funds and advocacy	South-East Europe	Members of BNT network	Inform. i gradewe kapac.		Completed
BNT 104	Identity and promotion of BNT network	South-East Europe	Members of BNT network	Information		Completed
<p>Comments: the amounts listed in the column Budget are shown according to the realised expenses for completed projects, i.e. with the approved expenses in the case of projects that were still under implementation on 31.12.2004.</p>						

