

People are not only in the focus of MCIC's goals, they are also the vital resource of its success and main competitive advantage. Hence, the development of personnel is essential for the future progress. MCIC will keep supporting the development of human resources, characterized with personal and professional integrity and dedication.

The attractiveness should be confirmed by the ability to recruit and develop competent and dedicated employees and volunteers, offer working challenges, good opportunities for training and continuous education, and, inter alia, participation in various processes and tasks within the organization.

MCIC should keep strengthening its will for learning (also by documenting) the results of its activities, in order to improve competences and systems for efficient and effective collection and exchange of experiences, monitoring and evaluation.

The internal communication tendency should refer to improving the horizontal coordination for the purpose of MCIC's decentralization in all areas.

Programmes:

Other Objectives:

- [Social cohesion and poverty reduction](#)
- [Sustainable local and rural development](#)
- [Good governance, participation and people-based policy](#)
- [Rooted and dynamic civil society, which influences public policies](#)

- [Acceptance of cultural diversity, interdependence and dialogue](#)
- [Support for Euro-integration process and enhanced regional cooperation](#)
- [MCIC – an independent and credible organisation](#)
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